

Newfound Landing

THURSDAY, DECEMBER 3, 2020

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COMPLIMENTARY

Slim Baker presents winter events!

BRISTOL — The Slim Baker Foundation for Outdoor Education is pleased to present some exciting upcoming activities at the Slim Baker Nature Area on New Chester Mountain Road.

Luminary Walk – This free event is open to all and will take place on the evenings of Dec. 11 & 12 from 4-9 p.m. Walk the trail to Inspiration Point by the light of ice luminaries, and then enjoy the night sky at the top during the darkest time of the year. This promises to be a magical evening enjoying the out-of-doors.

Fireside Chat Series – On Saturday, Jan. 9, we will be hosting our first ‘Fireside Chat’. Gather ‘round the campfire with Dick Tapply and hear stories from “the good old



Revelers warming up at last year's "Winter in the Woods" event.

COURTESY

days” of his childhood and the childhood of his father, Wink Tapply. Share your own memories, and chat about the future of Bristol and the Slim Baker Nature Area. Registration is required, and participation is limited. More details will be coming soon on how to reserve your space. We hope to have a series of ‘fireside chats’ so if you miss this one watch for more info on upcoming dates!

Snowman Making Contest (all ages welcome!) – Celebrate February vacation the week of Feb. 20-27 by heading to the field in the Slim Baker Nature Area and creating a snowman, or snowdog, or snowdragon! Use your imagination and build away. Then, take a picture and

SEE WINTER, PAGE A15

Newfound hands out fall sports awards

BY JOSHUA SPAULDING
SPORTS EDITOR

BRISTOL — Newfound Regional High School officially put a bow on the fall sports season the week before Thanksgiving, handing out awards for the cross country, soccer, football, field hockey and volleyball teams.

For the boys’ cross country team, Joe Sullivan was presented the Independence Award while Connor Downes was presented the Growth Award and Jeffrey Huckins received the Respect Award. The Bears Booster Club Outstanding Student Athlete Award was presented to Romeo Dokus and Hunter Pease received the NHIAA sportsmanship award.

Sarah Buchanan and Gretchen McGowan both were presented with the Perseverance Award and Chloe Jenness was presented with the Growth Award for the girls’ cross country team. Julia Huckins received the Bears Booster Club Outstanding Student Athlete Award and Sadira Dukette was presented the NHIAA Sportsmanship award.

For the Bear field hockey team, Maggie Bednaz was presented the Unsung Hero Award and Cassie Zick was presented the Coach’s Award. Alyssa McDonough was presented with the “Stick”-To-Itiveness Award. Most Outstanding Offensive Player went to Tiffany Doan, Teamate of the Year went to MacKenzie Bohlmann and Haley Dukette received the Field Hockey “Ball” Award. Doan was presented the Bears Booster Club Outstanding Student Athlete Award, Bohlmann was presented the NHIAA Sportsmanship award and Sofia Wucher received the JV Sportsmanship award.

Mark Pagani was presented the Most Improved Defense award for the football team, Malaki Ingram received the Most Versatile Award, Logan Haskell was named Most Improved Offense, Sam Sanborn received the Bears Booster Club Outstanding Student Athlete Award and Brady MacLean received the NHIAA Sportsmanship award.

For the boys’ soccer team, Matt Karkheck received the Character Award, Adrian Ehmann was presented the Toughness Award, Hayden Reynolds received the Teamwork Award, Tyler MacLean was given the Ubuntu Award, Garrett King received the Leadership Award, Gavin Brooks was given the Competitive Spirit Award, MacLean received the Bears Booster Club Outstanding Student Athlete Award, Karkheck received the NHIAA Sportsmanship award for the varsity team and Luke Wade was presented the sportsmanship award for the JV team.

For the inaugural varsity season for the girls’ soccer team, Alexia Bassett was named Defensive Player of the Year, Bibi McConologue was named Varsity Scoring Leader, Ryleanna Barney received the Stand-out Freshman Award, Autumn Braley was presented

SEE AWARDS, PAGE A15

Edwards here to help with your real estate needs

LOCAL REALTOR SPECIALIZES IN NEWFOUND LAKE AREA PROPERTIES



COURTESY

Tom Edwards is interested in helping you buy or sell real estate in the Newfound Lake region.

BY JOSHUA SPAULDING
Sports Editor

REGION — While relatively new to the real estate business, Tom Edwards might be a famil-

iar face around the Newfound Lake area and he’s looking to help anyone who might be interested in buying or selling property in the region.

“I didn’t grow up here, but I love it here,” Edwards stated. “I liked it so much, I moved here.”

Edwards spent three decades working in the biopharmaceutical industry, learning and teaching customer-focused selling and is excited to bring that experience to his new venture, helping folks with their real estate transactions with Berkshire Hathaway Home Services – Verani Realty out of Moultonborough.

Edwards said he was hoping to get his name out there as an option for buying and selling property and is excited about what he and his company can bring to the table for buyers and sellers.

“There’s a lot of options, I have a lot of experience in sales,” he said. “And Berkshire Hathaway brings a lot of resources to the table.”

He noted that pricing strategies and market analysis are a couple of things that he can do for customers but he also can bring a good marketing plan forward, one that could help customers buy or sell quickly.

“We have internation-

al reach,” he said. “Who buys houses in the area? Many times it’s folks from Massachusetts and we have a large network there.”

Edwards pointed out that with real estate inventory at an all-time low, he can create a digital strategy that targets people who want to purchase in the Newfound Lake area.

“We can research where do buyers come from in the Newfound Lake region and they we can market to those communities,” he said.

Edwards grew to love the area he now works in as a child, when he

SEE EDWARDS, PAGE A15

PSU pair aim to transform practice of law with groundbreaking data analytics

PLYMOUTH — A pair of Plymouth State University professors are revolutionizing the practice of law by introducing the use of data analytics. Chantalle Forgues, J.D., MBA, associate professor of business law, and Daniel Lee, Ph.D., professor of economics, can identify variables that predict litigation risk and outcomes, potentially helping firms make better hires and operating decisions, avoid lawsuits, and take other cost-saving measures. Forgues and Lee’s approach, more advanced than the summary statistics available from several commercial legal ana-



COURTESY

A pair of Plymouth State University professors are revolutionizing the practice of law by introducing the use of data analytics. Pictured above (L-R), Daniel Lee, Ph.D., professor of economics, and Chantalle Forgues, J.D., MBA, associate professor of business law, can identify variables that predict litigation risk and outcomes, potentially helping firms make better hires and operating decisions, avoid lawsuits, and take other cost-saving measures. Forgues and Lee’s approach, more advanced than the summary statistics available from several commercial legal analytics products, may also have other far-reaching potential.

SEE PSU, PAGE A15

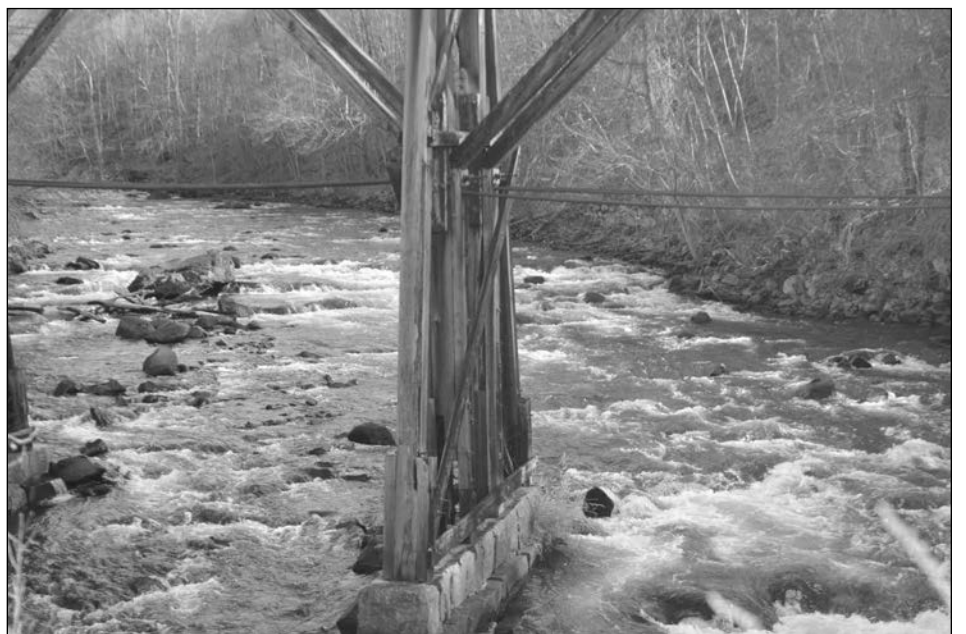
Water powering Franklin revitalization

PROPOSED WHITEWATER PARK RECEIVES NECESSARY PERMITS



JOSHUA SPAULDING

Marty Parichand shows off the proposed design of part of the Mill City Park project inside his Outdoor New England store in downtown Franklin.



The Winnepesaukee River is the site of an annual whitewater race and is the planned home for New England's first whitewater park.

BY JOSHUA SPAULDING
Sports Editor

FRANKLIN — Remember when a group of people in Boston were

making a bid for the 2024 Summer Olympics?

As it turns out, that bid, which eventual-

ly was abandoned, has led to a huge effort to revitalize downtown Franklin, and that effort reached another milestone last month when Mill City Park became the first fully-permitted whitewater park in New England.

Marty Parichand, Executive Director of Mill City Park, shared the good news and also some history and updates on the non-profit venture, which is planning to not only build a whitewater park on the Winnepesaukee River, but also a number of other experiences along the river banks.

Back in 2015, Parichand was scouting locations for a whitewater course that could be used for the proposed Boston Olympics but also create something that could be used for years to come.

"Usually, whitewater courses fall in disarray (after the Olympics)," Parichand said. "My idea was to come up with the course and then let it be used for the Olympics."

But, when the Olympic bid was abandoned, Parichand had all the information but nothing to do with it.

He connected with Todd Workman of PermaCityLife, which had been working to revitalize downtown Franklin. He also knew the city

had the great rapids and knew that people would come to the area to paddle.

"He knew a whitewater park could be an anchor (to downtown)," Parichand said. "I didn't have to sell him on the idea."

Mill City Park's whitewater park would use about 1,200 feet of the Winnepesaukee River and would include a couple of underwater elements to create the whitewater and then another underwater element near the Central Avenue bridge to create an area where surfers could replicate the ocean conditions.

"This river is the right river," Parichand said, noting it drops 77

feet per mile, which is double some of the famous whitewater runs in Maine and other New England areas.

"You can create the same amount of power with a smaller river," Parichand said of the drop.

The whitewater run would end just past the Central Avenue bridge at Trestle View Park, which will get an upgrade with the Mill City Park plan. The plan calls for a boardwalk along the river and an amphitheater where spectators could watch the action at the end of the whitewater park.

At the other end of the run, on the other side of the river past the Central Avenue bridge, the group is working on extending the road into what will be a 24-car parking lot, a bathhouse and a timber frame pavilion, which they have received a \$400,000 Land and Water Conservation grant to construct.

"Right now, that land is not utilized," Parichand said, noting that the former mill properties would be utilized by Mill City Park to create a number of different activities, including a pump track for mountain bikes, a walking path, a viewing area and the aforementioned pavilion and bathhouse.

Part of the plan also includes refurbishing the trestle that crosses the Winnepesaukee River next to the Central Avenue bridge. State officials were out at the site before Thanksgiving looking at the trestle to determine if the trestle could be refurbished. Mill City Park received a Transportation Alternative Program grant from the New Hampshire Department of Transportation to work on that project.

Because Mill City Park would be disturbing soil with the project, the Department of Environmental Services requires some mitigation. To solve that, the plan is to put 21 acres of land on the northside of the river out to Cross Mill Road, which is all owned by the city, into conservation easement.

"The biggest implication here is the economic piece," Parichand said. "For every one person

in the water, there's four to 10 people who come to watch. They'll be the drive for economic development downtown."

Parichand noted that the Stevens Mill property, which sits along the river, has recently been purchased and the owner has promised to put 32 million dollars into a mixed residential and commercial space. A brewery recently moved to town from Texas and a couple of new restaurants have also gone in, as excitement about the whitewater park continues to grow.

The hope for Parichand is to have the Trestle View Park portion of the project done by mid-July of 2021 and the hope would be to have two of the elements in place in the river completed next year. The organization has applied for another Land and Water Conservation Fund grant to build the surf wave feature and they will know if they got accepted for that in January.

"We could have two features in 2021," Parichand said. "We'll definitely have one, hopefully we'll have two."

Unfortunately, the pandemic cancelled many of the events that Mill City Park was planning on hosting or attending to promote the whitewater park, so Parichand is eager to continue to get the word out to those in the community who might be interested in helping in any way.

The hope, Parichand stated, is to have the river that powered Franklin for so long in the form of the many mills along its banks, once again power the city as it is revitalized and continues to grow in a new direction.

For those interested in more information, Mill City Park has a site on Facebook where updates are posted and information is also available at millcitypark.com. Additionally, those looking for more in-person updates, can stop in at Outdoor New England on Central Avenue in downtown Franklin.

Sports Editor Joshua Spaulding can be reached at 279-4516, ext. 155 or josh@salmonpress.news.



Kayak Man, decked out in Thanksgiving attire and made entirely of recycled kayaks, greets visitors to Franklin in the future home of Mill City Park.



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Edward Jones: Financial Focus


Managing Your Retirement Plan Under a New Employer

Your employer-sponsored retirement plan is a valuable asset. But sometimes things happen that can affect the status of your plan. So, for example, if you work for a hospital that changes ownership, and you have been participating in a 403(b), 457(b) or 401(k) retirement plan, what should you do with it now? Basically, you have four options: Cash out your plan. You can simply cash out your plan and take the money, but you'll have to pay taxes on it, and possibly penalties as well. So, unless you really need the funds and you have no other alternative, you may want to avoid liquidating your account. Roll your account into your new employer's plan. If it's allowed, you can roll over your old 403(b), 457(b) or 401(k) plan into your new employer's plan. Before making this move, you'll want to look at the new plan's investment options

(which should be numerous) and fees (which should be low). If you move the money directly to the new plan, you won't be taxed at the time of the transfer, and your funds can continue to grow tax-deferred. Leave your plan with your old employer. If your account balance is above a certain level, you may be able to leave your plan with your old employer's plan administrator. You won't be able to contribute any more money to the plan, but if you like the investment options you've chosen, keeping the money in your old plan might be a viable choice. Move your account into a traditional IRA. One possible advantage to moving your 403(b), 457(b) or 401(k) into a traditional IRA is you'll open up a world of new investment options, because you can fund your IRA with virtually any type of vehicle, including stocks, bonds, mutual funds, certificates of

deposit (CDs) and exchange-traded funds. And if you already have a traditional IRA, you can combine the new funds with the old ones, making it easier to track your holdings. As is the case with leaving your money in your old employer's plan or transferring it to a new plan, you'll continue to benefit from tax-deferred growth. Keep in mind, though, that IRAs have costs, too, possibly including transaction costs to buy or sell new investments. (One more thing to keep in mind: When you want to move a retirement plan to an IRA, you may want to make a direct rollover, so the old plan's administrator moves the money directly into the

IRA, allowing you to avoid immediate taxes. If you were to make an indirect rollover, you'd get the money yourself, but your old employer would have to deduct 20% for federal taxes, and you'd have to deposit the entire balance, including the withholding, into your IRA within 60 days.) Which of these choices is best for you? There's no one "right" answer for everyone. You'll want to consider all the options and possibly consult with your tax advisor and financial professional. But do all you can to protect your retirement plan - you've worked hard to build it, and you'll need to rely on it to help you pay for your years as a retiree.



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THE REAL REPORT

RECENT REAL ESTATE TRANSACTIONS

Town	Address	Type	Price	Seller	Buyer
Alexandria	McMurphy Road	Other Exempt	\$20,000	Frances A. and Brian D. Bliss	David and Elizabeth Clay
Ashland	19 Cottage St.	Single-Family Residence	\$168,000	Cosmo D. Tomacelli	Herbert G. Ferran
Ashland	11 Winter St.	Single-Family Residence	\$279,800	Randy Nolan	Nachelle D. Bryant
Bridgewater	83 Pasquaney Lane, Unit 83	Condominium	\$635,000	Matthew A. and Melissa J. Hughes	Scott Bartolami and Frances Orlando
Bristol	Jeness Hill Road	N/A	\$43,533	Michael F. Sharp RET	Eric S. and Beverly L. Spurrier
Bristol	97 W. Shore Rd.	Single-Family Residence	\$450,000	Gerald D. and Theresa M. Wright	David Wilkins
Campton	213 Hodgeman Hill Rd.	Multi-Family Residence	\$279,933	Paino Fiscal Trust and James A. Paino	Jennifer L. and Matthew S. Antinoro
Campton	Route 175	N/A	\$46,266	Joanne Peterson	Michael E. White
Campton	Sugarbush Drive	N/A	\$42,533	Sally P. Sheffield RET	Scott and Susan Owens
Campton	N/A (Lot 43)	N/A	\$59,400	Greatwoods LLC	David W. Copp
Hebron	Route 3A	N/A	\$75,000	Michael J. Avery and Julie M. Tallman	Kaylyn Gablinske
Holderness	1079 US Route 3	Acc. Land Imp.	\$155,000	Jeanne A. Demers	Blanchette Childers Trust and Stephen J. Blanchette
New Hampton	1138 NH Route 132 N	Single-Family Residence	\$115,000	Beadle RET and Kenneth Beadle	Brittany Paquette and Walter L. Durack
New Hampton	Twin Tamarack Condo Unit 11	Condominium	\$455,000	Kathleen G. and Frederick W. Hancox	Sherry Keenan-Burke and Gina Lauder
Plymouth	5 Appalossa Way, Unit 2	Condominium	\$104,000	Shauna M. McNair	Bradley J. and Barbara E. Jarvis
Plymouth	53 Tenney Mountain Rd., Unit 3	Condominium	\$159,000	William S. and Robin L. Carden	William H. Murray
Plymouth	Texas Hill Road	N/A	\$90,000	Mountain Stream Properties LLC	Linda M. Byam IRT and Jennifer M. Byam
Plymouth	4 Wentworth St.	Single-Family Residence	\$205,000	Skinner Fiscal Trust 2019 and Robert J. Skinner	Christopher S. Foster and Samuel A. Carr
Rumney	204 Rumney Route 25	Mixed Use (Commercial/Industrial)	\$64,000	M&M Property Management LLC	West St. Development LLC
Rumney	Stone Hill Road	N/A	\$250,000	HHP Inc.	Wade A. and Veralisa G. Reed
Thornton	69 Upper Mad River Rd.	Multi-Family Residence	\$345,000	Casey J. and Kristen Blanchard	James and Melanie Gulden
Waterville Valley	23 Black Bear Rd., Unit 1220a	Condominium	\$85,000	John C. Gamuglia	Clifford and Lisa Miller
Waterville Valley	8 Fletchers Way, Unit 2	Condominium	\$327,533	Robert C. Hamilton	Michael C. and Theresa J. Barry
Waterville Valley	42 Forest Knoll Way, Unit H1	Condominium	\$375,000	Mark S. Vrahas and Cynthia E. Golus	Glenn A. and Catherine A. Finelstein
Waterville Valley	13 Forest Rim Way, Unit 2	Condominium	\$390,000	Richard S. and Debra L. Finn	Mary K. and Richard J. Shea
Waterville Valley	13 King Lane	Single-Family Residence	\$300,000	Dublin School Inc.	James S. and Michelle S. Hainey
Waterville Valley	Noon Peak Road, Lot 2	N/A	\$217,533	David P. VanDerBeken RET	Donald C. and Judith S. Dicristofaro
Waterville Valley	32 Windsor Hill Way, Unit 125	Condominium	\$87,000	Joelle A. Kelly and Mary A. Lanzo	Julia Cochran

PSU women's hockey conference play cancelled

PLYMOUTH — New Plymouth State University women's ice hockey head coach Josh Funk will need to wait another year for his New England Hockey Conference (NEHC) debut as the league announced the cancelation of its regular season and championship tournament on Monday.

The announcement, released on the conference website, noted there would not be a conference regular season or championship tournament, but did give

members the freedom to schedule non-conference competition.

"We both understand the decision of the NEHC and feel for our student-athletes," said Director of Athletics Kim Bownes. "Despite the lack of a regular conference season or championship, the league is allowing its members to create meaningful schedules that fit the needs of each school. Our intention is to schedule regional competition with teams that have comparable testing

protocols to ours and are not restricted by travel."

The NEHC Board of Directors had voted in late July to postpone the 2020 portion of the schedule until January. The league becomes the latest in a list of Division III conferences to cancel play. Included among them is the Massachusetts State Collegiate Athletic Conference (MASCAC), where the PSU men's ice hockey team plays.

Conference statement
The Directors of the

New England Hockey Conference (NEHC) have come to the difficult decision to cancel the league's regular season schedule and the 2021 NEHC Championship tournament due to the coronavirus pandemic. The conference had previously announced the postponement of the 2020 portion of this season's schedule in July.

Member institutions will have autonomy to schedule competition based on institutional policy coupled with local and state guidelines.

The NEHC had remained optimistic that a season could safely take place this winter. However, with a surge in cases both nationally and regionally, state-to-state travel amongst the membership has proved insurmountable. The NEHC membership hails from six different states that each have a variety of travel restrictions in place as it pertains to crossing state lines during the pandemic.

Individual institutions may make announcements regarding competition for their

hockey programs this winter.

The conference will continue to monitor the latest data and health guidelines as it pertains to COVID-19 and provide additional updates as appropriate.



SLA to host virtual nature poetry workshop

H O L D E R N E S S — Join the Squam Lakes Association (SLA) on Saturday, Dec. 5 from 2-3 p.m. for a virtual gathering to share and write nature inspired poetry. The SLA asks that you bring your favorite piece of nature-inspired poetry to share during this time, as well as a pen and paper. You might even start a fire and have a warm drink ready to enjoy during the gathering. After reading a few

poems together, Lakes Region Conservation Corps (LRCC) AmeriCorps member, Kodi Frost, will introduce two prompts to encourage you to create several pieces of poetry of your own. Then if folks are inspired, they are welcome to share their poems!

For more information, or to sign up for this Adventure Ecology program, visit the SLA website (squamlakes.org) or contact the SLA directly (968-7336). Reg-

istrants will receive the Zoom link to use at 2:00pm on December 5th. The SLA offers Adventure Ecology programs throughout the year. These free programs are open to the public and cover a variety of nature and conservation related topics. The Adventure Ecology programs are presented by the LRCC AmeriCorps members at the SLA who perform important conservation work in support of the Association's mission.

The Squam Lakes Association is dedicated to conserving for public benefit the natural beauty, peaceful character and resources of the watershed. In collaboration with local and state partners the SLA promotes the protection, careful use and shared enjoyment of the lakes, mountains, forests, open spaces and wildlife of the Squam Lakes Region.

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"Squam at Night" — a virtual discussion

H O L D E R N E S S — While most people tuck into their beds at night to get some much-needed rest, the forests and meadows remain full of activity. Natural life at night is a bit different than life during the day: Plants can't photosynthesize in the dark, so what do they do? Do fish sleep? Which animals go to sleep, and which ones come out at night?

For answers to these questions and more, join the Squam Lakes Association on Saturday, Dec. 12 from noon-2 p.m. for a virtual discussion on what plants and animals do at night in and around Squam Lake. All ages are welcome!

Registration is required. Register by visiting www.squamlakes.org or calling (603) 968-7336. Registrants will receive the Zoom link to use at noon on Saturday, Dec. 12.

Throughout the year, the Squam Lakes Association offers free programs open to the public on a variety of nature and conservation related topics. The Adventure Ecology programs are presented by the Lakes Region Conservation Corps members who spend their year on Squam performing important conservation work in support of the Association's mission.

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CADY Corner

What parents can do to prevent underage drinking

BY DEB NARO
Contributor

Research shows that teens and young adults do believe their parents should have a say in whether they drink alcohol. Parenting styles are important – teens raised with a combination of encouragement, warmth, and appropriate discipline are more likely to respect their parents' boundaries. Understanding parental influence on children through conscious and unconscious efforts, as well as when and how to talk with children about alcohol, can help parents have more influence than they might think on a child's alcohol use. Parents play an important role in helping their children develop healthy attitudes toward drinking while minimizing its risk.

Studies have shown that it is important to talk early and often, in developmentally appropriate ways, with children and teens about your concerns—and theirs—regarding alcohol. Adolescents who know their parents' opinions about youth drinking are more likely to fall in line with their expectations.

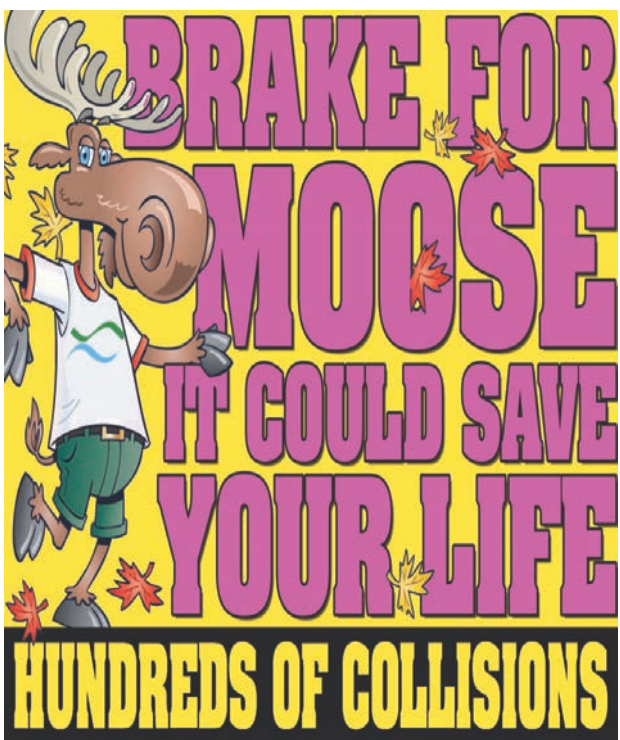
Establish policies early on and be consistent in setting expectations and enforcing rules. Adolescents do feel that parents should have a say in decisions about drinking, and they maintain this deference to parental authority if they perceive the message to be legitimate and consistency is central to legitimacy.

Work with other parents to monitor where kids are gathering and what they are doing. Being involved in the lives of adolescents is key to keeping them safe. Work in and with the community to promote dialogue about underage drinking and the creation and implementation of action steps to address it. Be aware of your state's laws about providing alcohol to your own children and never provide alcohol to someone else's child.

Children and adolescents often feel competing urges to comply with and resist parental influences. During childhood, the balance usually tilts toward compliance, but during adolescence, the balance often shifts toward resistance as teens prepare for the autonomy of adulthood.

With open, respectful communication and explanations of boundaries and expectations, parents can continue to influence their children's decisions well into adolescence and beyond. This is especially important in young people's decisions regarding whether and how to drink—decisions that can have lifelong consequences.

For more information on how to encourage drug-free behaviors and guide good choices, visit our website at www.cadyinc.org. If you, or someone you know, struggles with substance misuse or addiction, please call 2-1-1 or the Doorway at LRGHealthcare (934-8905) for help. You can also connect with Plymouth Area Recovery Connection, our local recovery center, located at Whole Village Family Resource Center in Plymouth at info@parcnh.org or 238-3555.



Veterans helping veterans

There's a new Food Truck in town! RB's veteran owner, Rory Black, chats with local Vietnam veteran Mark Brace in front of Flip'N, which offers great comfort food. A portion of proceeds help local at-risk Veterans via Bridge House Outreach! Rory always "masks up" but slipped it down for this "Big Smile" photo up! Current hours Thursday through Monday, noon to 7 p.m. at FLIP'N - Drive in and check it out at Tenney Mountain Plaza at the Boulder Point light.

NORTH COUNTRY NOTEBOOK

By JOHN HARRIGAN

Weasels and weasel-words, with apologies to the weasels



A short-tailed weasel out and about in an ermine's coat poked its nose out a convenient hole at the Irwin farm. (Photo by Roger Irwin, Guildhall, Vt.)

"I've got an ermine in my woodpile," said the voice from far away, and I instantly wished I had one in mine too. It made me want to go out and check--weasels are that fast, and I have several woodpiles, six, I think. Hey, wait a minute here--I just might very well hopefully have six weasels. Think of it! A six-pack of weasels!

In fact, weasels are so fast that one minute there is no weasel there, and then all of a sudden, there is. You blink once, twice, maybe rub your eyes, and still right there, looking right at you with those two little eyes, is a weasel.

I've somehow always thought that a weasel's eyes could bore two tiny holes straight through a massive block of ice. When I say "massive," I mean, say, the size of a house, one of those Canadian ones with the four roofs. That one.

"Weasel" is fun to say, like "ratchet," which somehow leads to another fun one, "torque." Most people, including me, have utterly no idea what "torque" means.

"Metric" is all the rage right now, as in "I don't see how that fits with my metric." Yesterday's favorite, "takes up all the oxygen," is so, well, yesterday. It is right there in the slag-heap with "pushing the envelope" and "gone missing."

A far-flung neighbor told me this amazing story, in which a weasel, unaided and unabetted and all by his lonesome, exploited a small opening in this man's chicken-wire fence and proceeded to commit atrocities and mayhem within the flock, and when this man went out to see what the commotion was, there was this weasel, leaning up casually against a fencepost, picking its tiny little teeth. However, people later told me that this man sometimes stretches the truth.

An ermine is a weasel in its winter coat. Why we honor the weasel with a change of name in all this I don't know. We don't do the same for the snowshoe hare, so it's not fair. But what would we call it? "Rabbit" is already taken. How about "Big Mean

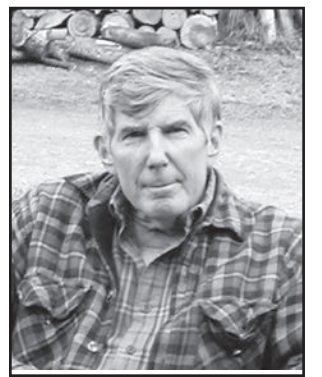
Aggressive Kick-Your-Dog-To-Pieces Snowshoe Hare?" No, too clumsy.

An ermine is death on mice, which is why savvy people like to have them around. A little treat hidden here and there will often do the trick. Like a Canada (grey) jay, they will sometimes take food from your fingers.

Canada jays really shouldn't be grouped with weasels, except in the proffered food acceptance category. They have not yet appeared at my feeders, but as sure as Deep Winter is coming, so are the Canada jays.

That's when they show up, when they're having hard times at higher elevations or up across the line there in Canada. We have our own grey jays, which you can see in higher elevations in Lancaster and Kilkenny and Jefferson and Columbia and Pittsburg, and then a bit later in the winter we get these Canada jays that are actually from Canada. You can tell, because they have this little accent circonflexe, like this (^) above their beaks, and whenever there's a parade they'll inevitably haul out the Canadian colors.

Scientists are trying to figure out how Canada jays are able to fly, same as bumblebees, which are not supposed to get off the ground on account of not enough lift. They have these big, bumbly bodies (the bumblebees), but really, if you apply the scientific method, not enough wing-surface or power to become airborne from relatively short runways.



There are many names for the Canada jay, such as the already-mentioned grey jay, and Whisky Jack, which carries capital letters because I've always seen it that way.

And then there's the best, in my book, "Camp Robber," and they will, too. Crime magazines are full of stories, and they're all true, too, about Canada jays flying off with all sorts of stuff from innocent victims' campsites, even cabins, and those little egg-shaped ergo-trailers that sleep two people who are really thin.

There is only anecdotal evidence of this kind of thievery, of course, but some of the attempted thefts have bordered on the colossal. In one account, two grey jays (Canada Jay, Camp Robber, Whisky Jack, and let's not forget his partner in crime, Whisky Jill) tried to fly off with an entire cast-iron frypan containing a quarter of a pound of bacon (Canadian, of course), but they attempted takeoff with the wind instead of against it, and crashed when they ran out of runway. In true bush-flying tradition, the pitiful wreckage will be there, like, forever.

(Please address mail, with phone numbers in case of questions, to campguyhooligan@gmail.com or 386 South Hill Rd., Colebrook, NH 03576.)

Sustainable Bristol

BY LAUREN THERIAULT

Christmas will look a lot different this year for many people due to the ongoing pandemic. While it's easy to be sad about the lack of parties, shopping, and grim outlook, I am doing my best to embrace the differences and maybe even plan for some of these changes to carry on past 2020.

Buy for fewer people/buy less for people. Since I am not going to any parties or seeing many people I do not feel the need to stock up on hostess gifts, or things for distant relatives. Want an instant stress reliever? Cross half the people off your gift buying list. Phew didn't that

feel good? Then, in 2021, don't add them back. Your cousin won't miss the gift. Buying less or fewer items this year may be a necessity for those who have lost their jobs or had their pay cut back. Thoughtful gifts will be more well received by your family than expensive gifts or the newest gadget just to fill up the space under the tree. Working with students at Bristol Elementary School has made me see that they are not greedy and toy driven, when it comes down to it, children just want happy parents they can spend time with.

Opt for real, not fake. If you're unwilling to skip the tree this

year, real trees and real wreaths are actually better for the environment. You'd have to use a fake tree for 20 years for it to be as eco friendly as a real tree. I am sure that statistic is different if you live in Florida, but here in New Hampshire, the real deal is better. You could also get a potted tree and decorate that instead. My grandmother used to pick willow branches, put them in a pot and decorate the branches with lights and ornaments instead of getting a whole tree. Perhaps that's an option you could adopt. When it comes time to take down the tree, be sure to compost, burn or donate your tree to a local

farm. I have two goats that would love to nibble an old tree. Talk to your neighbors or family about options for your tree, maybe you could have a huge bonfire with all of your trees some cold day in January. Just don't throw the tree in the compactor at the transfer station if you can help it.

Make your own. In many cases this saves money, will reduce your impact on the environment and can be a fun activity. Making holiday cards or wrapping paper with potato stamps is one of my favorite snowy day activities. Make a home movie for your family far away so they can see what you are up

to. I sound like a broken record, but homemade gifts are always appreciated more so than plastic store bought ones.

Use what you have. With many stores closing and people not feeling safe going shopping this will be more timely than ever. Shop your closets for presents, regifting is a family favorite at my house. Use wrapping paper scraps, old gift bags, newspaper, Hannaford to go bags, fabric, or string to wrap presents. I save old cards and use them as gift tags or to cover up store names on paper bags. Think creatively before you toss something in the garbage.

Change the tradition.

When a friend suggested that we skip the turkey for thanksgiving I might have gasped at the idea, but it made me realize that traditions are up for modification. Instead of wallowing in sadness about the lack of parties or huge family gatherings make some new traditions with your family or neighbors. Sing carols from your front steps, light candles along your road, go sledding (no matter how old you are) open presents via Zoom. 2020 has brought much sadness to the world, try to do your best to spread kindness and love. I hope that some of the traditions you start this year will be remembered for years to come.

Towns

Bristol

Al Blakeley
adblakeley0@gmail.com

It did my heart good to see that Santa Claus was able to ride into town on the decorated fire truck and was able to be greeted by so many cheerful, hearty souls in the square! It wasn't possible to have the usual tree lighting, but it was enjoyed by all who attended as evidenced by the dancing and cheering when the tree was lighted. What a beautiful sight!

Enter this year's Bristol Holiday Decorating Contest! There are two categories this year: business/non-profit or residential. The entry is free! Registrations must be submitted no later than Friday, Dec. 18 at 4 p.m. Entrants should be sure all lights and decorations are in place by Dec. 20. Registration forms and contest rules can be picked up and dropped off at the Bristol Town Offices or the TTCC. Online forms can also be obtained at: www.ttccrec.org or www.townofbristol.org and completed forms can be emailed to bristolevents@townofbristolnh.org. Judging will take place the week of December 20 and winners will be announced on

the Community Events Facebook page and the Town of Bristol website. The winner of each category will win \$100 cash! In addition, the Business/Non-Profit winner will have their name added to the official trophy to hold for bragging rights!

A public Christmas Eve Candlelight Service will be held outdoors at the Bristol United Church of Christ at 7 p.m. on Thursday, Dec. 24. Masks and social distancing are required and please dress for the weather conditions. The service will include the Christmas gospels, passing the light of Christ while singing Silent Night, and a Christmas prayer and blessing. A free will offering will be received.

The Bristol United Church of Christ Women's Fellowship has had to cancel their Annual Christmas Fair for this holiday season.

The Friends of the Minot-Sleeper Library have moved their fall book sale online! View books and movies for sale at: <https://minot-sleeperlibib.com>. Please be sure to select the different categories on the left side of the page to see all titles available.

Because of Covid-19, the Friends of Mi-

not-Sleeper Library will be unable to hold their Cookie Buffet this year. Instead, the dedicated bakers have provided the many cookie recipes for a Holiday Cookie Buffet cookbook! The cookbook will be available at the library, on the website and at several businesses around town starting the first week in November. Purchases will go toward supporting programs at the library for the coming year.

There are still lots of tree left for sale by the Bristol Rotary Club at O'Reilly's Auto Parts on Lake Street in Bristol. The trees are fresh NH grown trees and the cost is \$35 for any tree. All proceeds go back into the local community through both activities, scholarships and donations. For more information, contact Leslie at 744-2713.

BSA - Troop 59 G from Bristol is looking to organize the first girl's troop in the area. If your daughter enjoys biking, camping, hiking, swimming and the good old outdoors then this might be the experience she is looking for. Information about this opportunity can be found by contacting Jason Robert at jasonrobert603@gmail.com or 731-7933.

Newfound Every Child is Ours, a local non-profit supplying food for local children in the Newfound School District is in need of donations of food and/or funds. Items can be dropped off at the Bristol PD 24/7 in the bins in the lobby, the TTCC Monday - Friday from 9 a.m. - 5:30 p.m., and until 8 p.m. on Thursdays. Monetary donations - cash, check to TTCC or PayPal to ttcc@metrocast.net - please indicate that it is for Newfound Every Child is Ours.

After-school child care is available at TTCC Monday - Friday until 5:30pm for any Newfound Area children in the TTCC program. This service has been offered by TTCC for 70 years! The cost is \$35 for the week. Information: https://ttccrec.org/youth_programs/after-schoolprogram/.

To enroll, call 744-2713 or stop by the TTCC office at 30 N. Main St. Monday - Friday from 9 a.m. to 5 p.m.

Stand Up Newfound, the Newfound Area Drug Awareness Coalition of the Central NH Newfound Lake Region meets on the first Thursday of the month at 6:30 p.m. at the TTCC and is open to the public. Information: Bryan/Deb Richardson - 744-9995, www.standupnewfound.org, standupnewfound@gmail.com

Sixty degrees out as I write this! I'm sure we'll pay for it, but I'm glad we were able to get out and take a leisurely stroll this morning. As they say, get out and enjoy it while you can!

Groton

Ruth Millett 603-786-2926
rem1752nh@gmail.com

As I am writing this article it is about 55 degrees out. Hard to believe this is Dec. 1 and there is no snow on the ground. I am sure there are many who are hoping for snow, but that's not me. We still have a building project going on at our house and we

just got the roof on this past week. There is still much to do and we're working like mad to get things closed up before snow flies. In the past we've had Christmases without snow, but that hasn't been for a while... and it's not Christmas yet.

The Hebron Area Women's Group is collecting donations of Hats, Mittens, Gloves and Socks!!

Donations are being collected to support the following local Community Service Organizations:

- Whole Village Family Services
- Bristol Community Services
- Voices Against Violence

From Dec. 1 through Dec. 18, please drop off new hats, mittens, gloves, and socks, for men, women and children. Donations will be delivered to the local community service organizations, just in time for the Winter Season.

Effective Jan. 1, 2021, some fees at the Transfer Station will be increasing. A new flyer is available at the Town Offices or at the Transfer Station.

The Tax Kiosk should be up and running again for current tax information. If you have any problem with this, please call the Tax Collector at 744-8849 and we can give you any updated information. The 2020P02 payment is due Dec. 21.

The Town Offices will be closed Dec. 24 and 31 for the holidays.

The Select Board offices will be closed Monday, Dec. 21 through Monday, Dec. 28.

Scheduled meetings

Select Board Work Sessions - Tuesday, Dec. 15, 5 p.m. at the Town House

Select Board Meetings - Tuesday, Dec. 15, 7 p.m. at the Town House

The Conservation

Committee Meeting - Thursday, Dec. 10 at 7 p.m. at the Town House.

Planning Board Meeting - Wednesday, Dec. 23 at 7 p.m. at the Town House

2020P02 tax bills were sent out Nov. 19, and taxes will be due Monday, Dec. 21.

Hebron

Bob Brooks 744-3597
hebronnhnews@live.com

Hebron Library News Porchside Pickup for books and DVDs available on Monday afternoons from 2-4 p.m., Wednesday afternoons from 1-3 p.m., and Saturday mornings from 9-11 a.m.!

Request by email: hebronlibrary@metrocast.net or phone: 744-7998.

Please include your name and phone number so we can let you when your pickup is ready.

Available titles of books, magazines, and DVDs can be found on our website catalog, hebronlibrary.org, or you may provide us with a general description of your reading likes and we will surprise you with a bunch of books or DVDs.

Patrons are encouraged to return materials promptly.

Returned materials will be sanitized and held in quarantine for three days before being checked in and made available for checkout again.

If you currently have library materials checked out from before the stay-at-home order, please return them now so others may enjoy them.

If you do not have a library card and you live in Hebron or Groton, you can sign up through our cataloguing system, or you may call or email with your name, phone number, email address, and physical address and we will get back to you! You may email proof of residency or present upon pickup.

Churches

Plymouth Congregational UCC

Church Announcement

In order to protect everyone's health and safety, we have made the decision to suspend all gathered worship services and meetings until further notice. The Sunday bulletin for this service as well as videos and bulletins from past services can be found on our new church's Web site at www.ucplymouth.org.

Dates to Remember on Facebook Live

Wednesdays at 12:30 p.m. - Lunchtime Prayers & Devotional

Wednesdays, Dec. 9 & 16 - Evening Advent Services - Dec. 9 will be a 'blue' service honoring those of us who feel sad during the holiday season. Dec. 16 will be contemplative in nature and will be focused on Hope.

Thursday, Dec. 24 at 7 p.m. - Christmas Eve Service

Church's Facebook Page?

You can find our Page by searching for "Plymouth Congregational United Church of Christ Plymouth NH." "Like" the Page and you will receive notifications when the weekly service goes live! Missed something? Scroll down to the date of the service or program you missed. It is all there!

Feeding Our Children Together

Since the beginning of this school year, we will provide 3,000 calories to feed insecure children in the Head Start Program and to Plymouth Elementary School so they will have enough to eat over the weekend. We are currently working with our partners to support the needs of these children.

PCUCC is a vibrant community of faith that is welcoming, theologically progressive, socially liberal, open and affirming, inclusive and enthusiastic about sharing Christ's love with the world. Please visit our Web site at www.ucplymouth.org.

Flying Monkey to host Buster Keaton double feature

PLYMOUTH — He never smiled on camera, earning him the nickname of “the Great Stone Face.” But Buster Keaton’s comedies rocked Hollywood’s silent era with laughter throughout the 1920s.

See for yourself with a screening of two of Keaton’s classic features, “Go West” and “Battling Butler,” on Friday, Dec. 11 at 6:30 p.m. at the Flying Monkey Moviehouse and Performance Center, 39 S. Main St., Plymouth.

Admission is \$10 per person, general seating.

The family-friendly films will be shown with live musical accompaniment by Jeff Rapsis, a New Hampshire-based performer regarded as one of the nation’s leading silent film musicians.

At the Flying Monkey, accommodations are in place to keep patrons safe in the Covid-19 era.

Face-coverings are required to enter the theater, and should remain on at all times until movie-goers take their seats. Capacity is limited to 50 percent; audience members are asked to observe social distanc-

ing in choosing seats. “Films from the silent era were designed to be seen with an audience, and it’s totally safe to do so,” Rapsis said.

In “Go West” (1925), Buster heads out to ranch country, where the stone-faced comedian encounters romance with—a cow! Can he save his love from a trip to the livestock yards? Rustle up some belly laughs as Buster must once again prove himself worthy to all those who doubt him.

“Go West” was an unusual film for Keaton.

With its portrayal of a down-and-out wanderer who becomes a reluctant hero, ‘Go West’ could have been a vehicle for Charlie Chaplin’s Little Tramp.

The film was praised by critics and did well at the box office.

Co-starring in “Go West” is a sad-faced cow named Brown Eyes, with whom Keaton worked extensively prior to the filming. Brown Eyes received a credit in the movie, and even got a salary for her acting — \$13 a week.

Keaton’s female co-star



COURTESY

Buster Keaton and Kathleen Myers star in the classic silent comedy “Go West” (1925), to be shown with co-feature “Battling Butler” (1926) with live music by Jeff Rapsis on Friday, Dec. 11 at 6:30 p.m. at the Flying Monkey Moviehouse and Performance Center, 39 S. Main St., Plymouth. General admission \$10 per person. For more information, visit www.flyingmonkeynh.com or call 536-2551.

is actress Kathleen Myers. Joe Keaton, the comedian’s father and a popular vaudeville performer, appears briefly in a barbershop scene.

Much of “Go West” was shot on location in Kingman, Az., during the summer of 1925, in temperatures approaching 120 degrees.

“Battling Butler” (1926) tells the story of pampered millionaire Alfred Butler (Keaton) who tries to impress the girl of his dreams (Sally O’Neil) by pretending to be a championship boxer with same name.

The masquerade leads to knockout comedy both in and outside the ring, giving Keaton ample opportunity to display his gifts for physical and visual comedy.

In the 1920s, boxing rivaled baseball as the nation’s most popular sport. Neighborhoods, communities, and ethnic groups all rooted for their favorite fighters, and heavyweight champion Jack Dempsey ranked as an international celebrity.

Because of this, boxing stories were popular with early movie audiences as well.

Keaton as the best of all; Roger Ebert wrote in 2002 that “in an extraordinary period from 1920 to 1929, (Keaton) worked without interruption on a series of films that make him, arguably, the greatest actor-director in the history of the movies.”

But while making films, Keaton never thought he was an artist, but an entertainer trying to use the then-new art of motion pictures to tell stories and create laughter.

As a performer, Keaton was uniquely suited to the demands of silent comedy. Born in 1895, he made his stage debut as a toddler, joining his family’s knockabout vaudeville act and learning to take falls and do acrobatic stunts at an early age. He spent his entire childhood and adolescence on stage, attending school for exactly one day.

Keaton entered films in 1917 and was quickly fascinated. After apprenticing with popular comedian Roscoe “Fatty” Arbuckle, Keaton went on to set up his own studio in 1920, making short comedies that established him as a one of the era’s leading talents.

A remarkable pantomime artist, Keaton naturally used his whole body to communicate emotions ranging from sadness to surprise. In an era with no special effects, Keaton’s acrobatic talents meant he performed all his own stunts.

Buster Keaton’s “Go West” and “Battling Butler” will be shown on Friday, Dec. 11 at 6:30 p.m. at the Flying Monkey Moviehouse and Performance Center, 39 S. Main St., Plymouth. General admission \$10 per person. For more information, visit www.flyingmonkeynh.com or call 536-2551.

For more information on the music, visit www.jefrapsis.com.

Many critics regard

kids' corner

PEOPLE FACT:

THE AVERAGE PERSON SPENDS MORE THAN \$800 ON THESE EACH DECEMBER.

ANSWER: CHRISTMAS GIFTS

Shopping Word Find

Find the hidden words in the puzzle.

BIRTHDAY	PURCHASE	SALE
CLOTHING	REGISTER	SHOPPING
GIFTS	RETAIL	STORE
HOLIDAY	RETURN	TOYS
N	K	M
M	Z	H
Q	I	O
G	R	E
E	N	L
R	G	I
R	E	G
S	E	T
R	Y	I
E	N	O
G	T	A
H	Z	E
S	B	P
R	R	P
P	S	Y
H	A	R
E	R	K
U	V	T
S	U	W
A	H	C
R	U	P
O	C	A
N	X	J
S	T	F
D	F	S
H	O	L
I	D	A
T	L	Q
L	L	Y
Z	C	J
I	B	Z
Q	T	W
M	E	K
C		

Get Scrambled

Unscramble the words to determine the phrase.

E O N - D Y A L A E S

Answer: One-day sale

THIS DAY IN...

HISTORY

- 1783: U.S. GENERAL GEORGE WASHINGTON BIDS FAREWELL TO HIS OFFICERS AT FRAUNCES TAVERN IN NEW YORK CITY.
- 1881: THE FIRST EDITION OF THE LOS ANGELES TIMES IS PUBLISHED.
- 1954: THE FIRST BURGER KING IS OPENED IN MIAMI, FLORIDA.

New Word

TRANSACTION

an instance of buying or selling something

How they SAY that in...

ENGLISH: Receipt
SPANISH: Recibo
ITALIAN: Ricevuta
FRENCH: Reçu
GERMAN: Kassenzettel

Did you know?

WHEN SHOPPING FOR GIFTS FOR CHILDREN, IT IS WISE TO PAY ATTENTION TO THE SUGGESTED AGES ON THE PRODUCT PACKAGING. THIS HELPS ENSURE SAFETY.

GET THE PICTURE?

Can you guess what the bigger picture is?

ANSWER: LAPTOP KEYBOARD

CRYPTO FUN

Determine the code to reveal the answer!

Solve the code to discover words related to jewelry. Each number corresponds to a letter. (Hint: 22=R)

A. 18 2 9 2 12 22 16
 Clue: Personal ornaments

B. 17 20 22 20 15
 Clue: Measure of purity of gold

C. 19 22 13 12 12 13 20 14 6 2
 Clue: Intense brightness of light

D. 22 13 14 10
 Clue: Finger jewelry

Answers: A. Jewelry B. karat C. brilliance D. ring

SUDOKU

Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!

			3	5	2			
	6							
	7	4	6	1		3		
	5		7					2
7	2		9					
9		8		5				
						1	6	
			8					
6	1			9				

Level: Advanced

Here's How It Works:
 Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

4	3	8	6	7	5	2	1	9
1	2	9	1	6	7	8	5	3
5	2	5	4	2	1	3	6	8
6	9	7	7	1	4	8	5	2
3	1	5	2	4	4	7	3	6
9	8	1	5	2	6	3	8	7
7	2	6	3	9	4	8	1	5
4	5	1	7	8	3	6	9	2
2	7	4	6	1	8	3	5	9
5	3	6	2	9	7	1	4	8
1	8	9	4	3	5	2	6	7

ANSWER:

PSU FROM PAGE A1

lytics products, may also have other far-reaching potential, including identifying ways to reduce the excessive use of force by police departments and creating criteria for less arbitrary criminal sentencing decisions.

“Data analytics will eventually transform the legal industry. It will help companies improve their operations by preempting a certain number of lawsuits and making litigation more effective, streamlining the process with fewer motions and more informed negotiations,” Forgues said. “We anticipate many large companies and law firms will turn to analytics in the future, taking a more data-driven approach to practicing law.”

Since publishing initial research in *Bloomberg Law* and the *New Hampshire Bar News*, Forgues and Lee presented their research and methodology at The Future of Law symposium earlier this fall, teaching other legal practitioners to take an analytical approach to law. The Future of Law is an international symposium hosted annually by LexTech, an Irish firm specializing in digital solutions for multiple legal practice areas. The 2020 conference was held virtually and brought together more than 400 leading legal authorities from around the world, including Ireland’s Minister of Justice, Helen McEntee. Forgues and Lee were among the few invited presenters.

Their session, “Litigation Data Analytics – The Advent of Predictive Outcomes in Litigation,” discussed the two branches of litigation analytics they identified: legal risk analytics, which uses data to identify risk factors that make a business more or less likely to be sued or to sue another; and litigation management analytics, which helps lawyers gain a litigation advantage. Legal risk analytics is an uncharted area of law of which few lawyers are even aware. Litigation management analytics is also unique; using text analytics to predict litigation outcomes is a novel approach in the field with great promise.

Forgues and Lee’s research illustrates how legal risk analytics could be used at large firms to identify specific factors that put organizations at litigation risk, helping them anticipate and even preempt certain lawsuits. Just as preventative care medicine looks to reduce negative outcomes and costs down the line, legal risk analytics can reduce or eliminate the costs associated with being sued or suing another. Forgues and Lee used text analytics and statistical modeling for employee reviews on Indeed.com, a job hunting and employee review website, identifying words that predicted an increase or decrease in lawsuits against healthcare companies over 10 years. Some of their more intriguing and potentially valuable findings include:

A healthcare company with an ostensibly bad manager is predicted to have nearly 100 more lawsuits over ten years than a company without a bad manager.

Those with reviews mentioning “teammates” are predicted to have nearly 600 fewer lawsuits over ten years.

Companies that offer employee stock options are predicted to have 135 fewer lawsuits over ten years, while 401k retirement contributions do not have any impact on the number of lawsuits.

“The data from our analysis of employee reviews could be used to advise healthcare companies as they make new hires and focus on internal culture and employee benefits,” Lee said. “This is just one of the many ways data can drive strategic business decisions, decreasing the future legal burden for the company.”

At the symposium, Forgues and Lee demonstrated how data analytics can help lawyers gain an advantage in litigation by informing their strategy. Using data, lawyers can calculate the probability of winning, losing, or settling a case. They can also use analytics to determine the amount of damages to request to maximize their gains, and which motions, including specific words that use in motions, are likely to be successful. Predictive analytics can even inform legal teams of the probable duration of specific litigation, enabling appropriate plan-

ning and budgeting.

“There are countless ways litigation management analytics could help a team develop a strategy, framework and timeline for a case,” Lee said. “We are just scratching the surface of what we can accomplish with this discipline.”

Forgues and Lee’s current research is focused on criminal justice reform. The first project will identify words and phrases in local police departments’ excessive use of force policies that may correlate to an increase or decrease in excessive use of force; the team may expand this research further, exploring any connections between excessive use of force and officers’/citizens’ demographics, civil rights lawsuits, contaminated drinking water, low-income or public housing, or accusations of voter suppression or fraud. The information could help guide police departments as they revise excessive use of force policies, and local governments as they look to address outside factors identified as leading to increases in excessive use of force.

The second project will identify variables in sentencing data to determine which defendants are least likely to commit another crime, making them prime candidates for a suspended sentence, and which defendants are more likely to commit another crime, indicating a committed sentence is warranted.

“A data-driven approach can help remove bias from the criminal justice system, making it less arbitrary,” Forgues said. “By analyzing suspended sentences, we hope to determine which characteristics and variables make someone less likely to commit a second crime – whether that be a job, a close-knit family, specific education level, or strong connections in the community. Armed with that information, judges can make sound decisions, knowing which defendants are most likely to benefit from a suspended sentence and which defendants merit a committed sentence, making the process fairer.”

Forgues and Lee plan to publish their criminal justice reform research in 2021.

For more information about Plymouth State University, visit www.plymouth.edu.

The Slim Baker Foundation was established through a gift of land from Reba Hipson and gifts of support from the Lucy Baker in memory of her late husband, local Fish and Game Officer Slim Baker. Comprising 135 acres of land, the site includes numerous trails and beautiful views from Inspiration Point on Little Round

Top. Hiking at the Slim Baker Area is always open, with many trails to enjoy for recreators of all experience levels. The Slim Baker Foundation’s mission is to provide programs of outdoor recreation, nature study and practical conservation for residents of the Newfound area and visitors. To learn more, visit www.slimbaker.org.

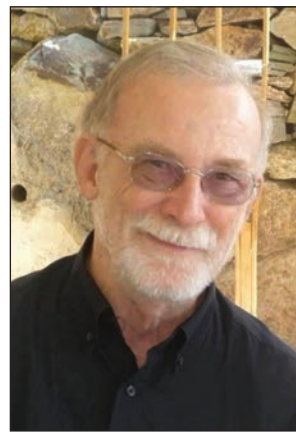
Paulina Huckins and Malina Bohlmann all received the “Killing it on the Court” Award for the volleyball team. McKayla Ulwick received the Bears Booster Club Outstanding Student Athlete Award, Emalie Ruitter received the NHIAA Sportsmanship award for the varsity team and Danielle Walk-

er received the sportsmanship award for the JV team.

Dan Salzer was presented with the Cathy Lever Athletic Director’s Award.

Sports Editor Joshua Spaulding can be reached at 279-4516, ext. 155 or josh@salmonpress.news.

Henry “Hank” R. Woolner 83



BRIDGEWATER—Henry “Hank” R. Woolner 83, died Monday, November 23, 2020 at Dartmouth Hitchcock Medical Center. He was born in Bedford the son of Henry C. and Mary (Mulroy) Woolner. He was valedictorian of his graduating class at West High School in Manchester, graduated from MIT and went on to work as an electromechanical engineer. He began his career with Honeywell and then moved on to Modutec in Manchester where he was a cofounder and VP of Engineering for before moving to California where he was VP at A & E Systems. Hank “retired” in 1989 and moved to Bridgewater where he opened his own business, Woolner Corp, making satellite parts for government contracts.

The community was important to Hank and he volunteered in many capacities. He was a member of the Newfound Area Chamber of Commerce and the Economic Development Committee. Having served for over 22 years as a Selectman for Bridgewater, he has worked on many projects for the town but will be especially remembered for his involvement in the Bridgewater

Hebron School and the Bridgewater refuse project.

Along with his wife Janet, they enjoyed hiking, traveling and cruising through Alaska and Europe. His family will fondly remember playing Scrabble and never being able to beat him and calling him “Mr. Fix-it” as there was nothing that Hank couldn’t fix. Christmas found Henry building the most amazing villages and scenes to go with his train sets displayed beneath the Christmas tree and reading “’Twas the Night Before Christmas” with the grandchildren on Christmas Eve. Above all, Hank will be remembered as being a true “gentle man” in every manner of the word.

He leaves his wife Janet of Bridgewater; three sons Keith (Kathy) of Cleveland, OH; Kurt (Julie) of Ft. Collins, CO; Kyle of Los Angeles,

CA; a daughter Koren (Sean Baribeau) Woolner of Belmont, CA; step children Marc (Melissa) Lepore of Trumbull, CT and Michele Giorgianni of Easton, CT; seven grandchildren: Joey, Philly, Gia, Elizabeth, Thomas, Amanda and Sagan, nieces and nephews.

Services—Calling hours were Friday, November 27, 2020 from 3-5 pm at the Emmons Funeral Home, 115 South Main St., Bristol. A Mass of Christian Burial was celebrated Saturday, November 28, 2020 at 10 am at Our Lady of Grace Chapel of Holy Trinity Parish, 2 West Shore Rd., Bristol. A gentle reminder to those attending that masks and social distancing are required. Due to current regulations, entry may take a bit longer and we ask for your patience. In lieu of flowers please make donations in Hank’s memory to the Bridgewater Hebron School, 25 School House Road, Bridgewater, NH 03222 The mass will be available for viewing at <https://my.gather.app/remember/henry-woolner>. To share a memory or sign an online guestbook, please go to www.emmonsfuneral-home.com.

Edwards

FROM PAGE A1

would visit his family’s cottage on Whittimore Point in Bridgewater. Several years ago, his family purchased a vacation home on the northeast side of the lake in Hebron and after a few years, made the move to the area full-time. His kids have been on the ski team at Ragged Mountain for many years and his wife has settled in as the computer teacher at the Newfound Memorial Middle School in Bristol. Edwards has also

been enjoying his role as outdoor coordinator for the Bristol Boy Scouts, Troop 59.

During his time in the biopharmaceutical industry, Edwards bought and sold many homes, condominiums and the like around the country and 10 years ago started a rental property business in Newton, Mass., so he’s been in real estate development for a decade.

Looking for a second career, he began working his way toward a real estate license during the COVID-19 pandem-

ic, taking the exam to get certified and all the classes online. He passed his final test on Sept. 10 and came aboard with Berkshire Hathaway after that.

If you are looking to purchase or sell real estate in the Newfound Lake region, Edwards can be reached at tom.edwards@verani.com or by phone at 253-7766.

Sports Editor Joshua Spaulding can be reached at 279-4516, ext. 155 or josh@salmonpress.news.

Winter

FROM PAGE A1

send it to events@slimbaker.org for the chance to win Slim Baker swag and a special prize. If you are not a snowman builder, we encourage you to visit the field and view the creative works of the community.


Awards

FROM PAGE A1

with the Bears Booster Club Outstanding Student Athlete, Abby Bauer received the NHIAA Sportsmanship award for the varsity team and Hannah Bassett received the JV sportsmanship award.

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How to be a frugal holiday shopper

The holiday season is a joyous but often expensive time of year.

The average American will spend \$700 on holiday gifts and other trimmings this year, totaling more than \$465 billion says the National Retail Federation. In a 2017 survey for CIBC, Canadians said they were planning to spend an average \$643 on gifts and another \$300 on decor and entertaining. Such spending can compromise household budgets, making the post-holiday hangover that much more difficult.

Holiday shoppers may want to emphasize being frugal this holiday season. Here are some strategies to follow.

- Establish a firm limit on gift amounts. The more the merrier is a popular sentiment during the holiday season, but spending more on a gift doesn't necessarily mean it will be better received. Many humorous, whimsical, practical, or even glamorous gifts can be had for \$30 or less.
- Combine financial resources. If there's a splurge in mind for a particular person on a list, find out if someone else is willing to serve as a

co-gifter. For example, siblings can chip in for a gift for Mom or Dad if they have their sights set on something expensive.

- Consider a grab bag or secret gift exchange. Families or groups of friends can opt for a grab bag this year. In such arrangements, each person brings a gift worth no more than a previously agreed amount of money, and individuals take turns pulling gifts out of the bag. This is a great way to stay within budget and is a particularly helpful arrangement for big families.

- Shop all sales. Utilize sales to your best advantage to score deals on various items. Those who plan ahead can shop off-season to help stretch a budget over the course of the year rather than over one or two months.

- Include some homemade gifts. People with a talent for knitting or crocheting can create blankets or other gifts. Bakers can whip up tasty, edible treats. The holidays are a prime time to put your unique talents to use and turn them into beloved gifts.

The holidays certainly can be expensive, but people can rein in spending by acting frugally when gifting.



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