Hundreds take part in **GYC Turkey Trot**



Runners take off during the 14th annual Turkey Trot.

BY ERIN PLUMMER

mnews@salmonpress.news

Around 500 people gathered on Thanksgiving morning to get a nice run or walk in before the big dinner during the Gilford Youth Center's 14th annual Turkey

Runners and walkers of all ages came out on Thursday morning for the annual Turkey Trot, a 5K course benefitting the GYC and giving people the chance to get outside and get moving on Thanksgiving.

GYC Director Scott Hodsdon said 400 people pre-registered for this year's event and around 100 people joined on the day of the race, making for a turnout of around 500 people.

The numbers were an explosion from last year's numbers. Hodsdon said 75 people took part last year, which he said was a good number considering the cold and rainy day and the ongoing pandemic.

"Just being a part of everyone's holiday tradition means a lot to the Youth Center," Hodsdon said.

Runners and walkers started at the GYC and went down Potter Hill

Road, Belknap Mountain Road, Goodwin Road, Hoyt Road, then made the loop at Farmer Drive and came back on Hoyt Road, Route 11A, Belknap Mountain Road, and back onto Potter Hill Road, and ending at the GYC again.

Walkers started around 8:45 a.m. with people of all ages including families with young children and strollers and people with costumed dogs taking part.

Runners started at 9 a.m. and were timed until they reached the finish line by the Gilford Community Church.

Winnipesaukee Bagels 2 was the prime sponsor. Restaurant staff were also in front of the GYC cooking egg sandwiches to order with all proceeds going to the GYC.

Members of the Gilford Community Church and people in the community donated pies that were given to each of the top finishers in each age category.

Sam Evans-Brown of Concord was the first overall finisher with a time of 17 minutes, 49 seconds. Evans-Brown is a Gilford High School

alumnus and was in the area visiting his in-laws in Moultonborough. He said his sister-in-law looked up any Thanksgiving runs and found the Gilford event. They ended up leaving less than an hour before the race started and got the chance to register at the

Evans-Brown this was his first time running the Turkey Trot, but was familiar with the route. He has run the Gilford Old Home Day 5k several times and said it's the same route. He described it as a "classic New England road course" going through a nice neighbor-

last minute.

hood with a few manageable climbs.

"I personally am just happy to get out and exercise," Evans-Brown said. "It's not really about winning, it's about breathing hard and feeling like you're alive. It's a fantastic organization and I'm happy to be supporting them in their mission."

Alyssa Kessler of Gilford was the first place female finisher with a time of 21 minutes, 24 seconds. She said it was great to get out and get moving before Thanksgiving dinner and it was great to do an event in her neighborhood.

SEE **TROT** PAGE 9

Gunstock master plan presentation this Saturday

BY FRIN PLUMMER

mnews@salmonpress.news

Proposed plans for Gunstock's future will be presented this Saturday afternoon and members of the public are encouraged to attend and give their feedback.

Gunstock's proposed master plan will be presented on Saturday, Dec. 4, from 3-5 p.m. in the main

Gunstock president and general manager Tom Day is scheduled to present the plan with representatives from the SE Group, who worked on the plan. The SE Group is originally from New Hampshire and is internationally known known for its planning work on ski areas.

The event is open to the public and residents of Belknap County are encouraged to come out and see

SEE **GUNSTOCK** PAGE A9

Public Works challenged by staff shortages

BY ERIN PLUMMER

mnews@salmonpress.news The Department of Public Works has been busy over the past year while working around staffing

shortages. Public Works Director Meghan Theriault gave the selectmen an update on the many goings on in her department during the board's Nov. 10 meeting.

Over the year the highway department closed out 350 work orders. Theriault said the work orders covered everything from complaints about potholes to issuing permits and everything in between.

The Sewer Department closed out 100 work orders, including permits, complaints, final reads, and others.

Using the PubWorX system, the town had received 1,000 Dig Safe requests so far that year.

"It's just crazy how much work is going on in

SEE **SHORTAGES** PAGE A9

Children's Auction kicks off on Dec. 7



FILE PHOTO

The Greater Lakes Region Children's Auction is back on Dec. 7-10 for its 40th year.

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REGION Greater Lakes Region Children's Auction is returning for its 40th anniversary with a week of auctions and events to raise money for area families.

The 40th annual Greater Lakes Region Children's Auction will kick off on Dec. 7, and will run through Dec. 10, raising money for organizations around the Lakes Region that help children and families.

The auction will run from 10 a.m.-7 p.m., airing on LRPA TV Channel 25 and Channel 12 on Atlantic Broadband. The auction will also be broadcast on the radio at Lakes 101.5 FM and streamed at childrensauction.com, on Facebook at facebook.com/

childrensauction the Laconia Daily Sun Web site.

People can bid during the auction at 603-527-0999 and at the Chil-

dren's Auction Web site. This year's auction has a new location at the Tanger Outlets in Tilton. The auction is in the middle building in the former Nike store next to Rocky Mountain Chocolate Factory.

The auction will feature some special events and programs.

CycleMania is back for the Children's Auction and "Mad Dog" Mike Gallagher will be back on a spin bike at Gilford Hills Tennis and Fitness club on Dec. 7 from 9 a.m.-9 p.m. People can join in 60-minute intervals for \$20 each.

SEE AUCTION PAGE 9



Notes from the Gilford Public Library

Classes & Special Events Dec. 2 – Dec. 9

Thursday, Dec. 2 Geri Fit. 9-10 a.m. French Club, 4-5 p.m.

Friday, Dec. 3 Senior Sculpt, 9 a.m. Preschool Storytime, 10:30-11:30 a.m. Bridge, 10:30 a.m.-12:30 p.m.









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E-MAIL: br endan@sal monpr ess.news USPS 024967

The Gilford Steamer is published weekly by Salmon Press, P.O. Box 729, 5 Water St., Meredith, NH 03253. Periodicals, postage paid at Meredith, NH 03253. POSTMASTER: Send address changes to the Gilford Steamer, P.O. Box 729, Meredith, NH

THE GILFORD STEAMER PUBLISHED BY SALMON PRESS

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Knit Wits, 1:30-2:30 p.m. Advanced Conversational German, 2:30-3:30 p.m.

Beginner Line Dancing, 4-5 p.m. Monday, Dec. 6

Geri Fit, 9-10 a.m. Baby Storytime, 10-11 a.m. Tai Chi, 10-11 a.m. Mahjong, 12:30-3 p.m.

Tuesday, Dec. 7 Senior Sculpt, 9-10 a.m. Bridge, 10:30-11:30 a.m. Preschool Storytime, 10:30-11:30 a.m. Line Dancing, 2:30-3:30 p.m. Mystery Book Group, 5:30-6:30 p.m.

Join us for this month's mystery book group! Betty Tidd will lead the discussion of "The Cuckoo's Calling" by Robert Galbraith, the first in the series. Copies of the book will be available at the circulation desk.

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Wednesday, Dec. 8

Check out an Expert, 10 a.m.-noon

Teen Early Release, Ugly Sweater Party and Movie. 1-2:30 p.m.

Paint Group, 1-3 p.m.

Children's Early Release Activity: Decorate Grinch Stockings, 1:30-2:30 p.m.

Come decorate your own Christmas stocking with some Christmas music!

Thursday, Dec. 9 Geri Fit, 9-10 a.m. French, 4-5 p.m.

A Year in Review, 5:30-6:30 p.m.

Do you have pictures from this year sitting in a drawer or in your phone? If you answered yes, dig out and print those pictures and join us to create your year in review scrapbook pages.

Gilford Public Library Top Ten Requests

- "Better off Dead" by Lee Child
- "Fear No Evil" by James Patterson
- "State of Terror" by Hillary Clinton
- "Game On: Tempting 28" by Janet Evanovich
- "Wish You Were Here" by Jodi Picoult
- "Mercy" by David Baldacci
- "The Dark Hours" by Michael Connelly
- "The Becoming" by Nora Roberts
- "The Lincoln Highway" by Amor Towles "The Midnight Lock" by Jeffery Deaver
- Email: info@wheelhousekitchens.com

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Gilford Rotary to host drive-through senior dinner Dec. 7

The 36th annual Ray Wixson Memorial Senior Holiday Dinner will take place on Tuesday, Dec. 7 at Gilford Community Church, 19 Potter Hill Rd., Gilford. This event is put on every year by the members of the Gilford Rotary Club to thank the seniors of Gilford for their many contributions to Gilford over the years.

Due to Covid-19, this year's dinner will again be a drive thru/curbside pickup affair with meals available from 4 to 5:30 p.m. These will be traditional turkey dinners with stuffing and all the "fixings" in a carry home tray.

Gilford residents aged 62 and older are welcome to sign up for this delicious and free holiday meal, so please make sure to register today. Please leave a message with your name and phone number for Gilford Rotarian Sandy Mc-Gonagle at (603) 524-3134 to reserve your meal.

Gilford Rotary is an organization of business and professional men and women who have accepted the ideal of service as a basis for attaining fulfillment in their business, personal, and professional lives, and by serving their community. Gilford Rotary meets Fridays at 7 a.m. at the Gilford Community Church Fellowship Hall. Potter Hill Road. Gilford.



Gilford Seniors enjoy turkey dinners at the Rev Ray Wixson Memorial Christmas Dinner.

Gilford Parks and Recreation News

BY HERB GREENE

Director Gilford Parks and Recreation

Gilford's Grand Holiday Home Decorating Contest! The Gilford Parks and Recreation Department and the Gilford District PTA are co-sponsoring a Holiday Home Decorating Contest for the residents of Gilford. There is no fee to enter and winners will receive a gift card to a local restaurant as well as a yard sign for bragging rights! Deadline to enter is Thursday, December 9th. For more information on how to enter, please visit the Parks and Recreation Web site at www. gilfordrec.com or call the Parks and Recreation Office at 527-4722.

Santa Land Program scheduled for Dec. 3 and 4! The Gilford Parks and Recreation Department and Gilford Youth Center will be sponsoring the 12th Annual Santa Land Program on Friday, Dec. 3 from 5-7:30 p.m. and Saturday, Dec. 4 from 10 a.m.-noon in the Gilford Youth Center. This fun filled program offers area youth the opportunity to participate in some holiday themed games and activities leading up to opportunity for their parents to take their pic-

ture with Santa Claus. more information, please contact the Parks and Recreation Department at 527-4722.

Senior Moment-um Pizza and Game Day on Dec. 6 The Gilford Parks and Recreation Department is Sponsoring a Senior Moment-um Program on Monday, Dec. 6. We will be meeting at 11:30 a.m. in the Fellowship Hall at the Gilford Community Church. We'll be serving up slices of

delicious homemade pizza, made by Dan Barnhart. In addition to the pizza, tossed salad and beverages will also be provided. Following lunch, participants will have the option to play a variety of games, including; Scrabble, Rummikub, Trivial Pursuit and more! Participants must RSVP no later than Thursday, Dec. 2. Cost: \$5 per person For more information or to RSVP, please call the Parks and Recre-

GILFORD POLICE LOG

The Gilford Police Department reported the following arrests from Nov. 8-23.

Barbara Lee Frederick, age 32, of Tilton was arrested on Nov. 14 for Domestic Violence-Simple Assault-Physical Contact.

Coreen Gagne, age 22, of Lee was arrested on Nov. 15 for Obstructing Government Administration and Negligent Driving. John F. Laffey, age 68, of Punta Gorda, Fla. was

arrested on Nov. 16 for Driving Under the Influ- and tickets are non-reence-Impairment. Ethan Robert Limoges, age 22, of Laconia was ar-

rested on Nov. 17 for Criminal Trespassing. Wendy R. Keller, age 49, of Fremont was arrested

on Nov. 20 for Criminal Trespassing.

Kevin L. Small, age 56, of Plymouth was arrested on Nov. 21 for Disorderly Conduct.

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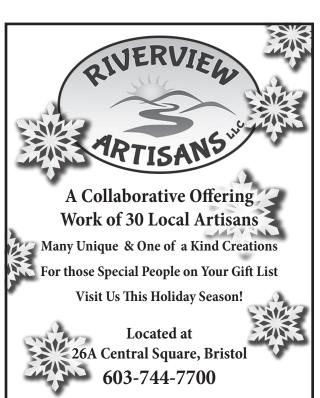
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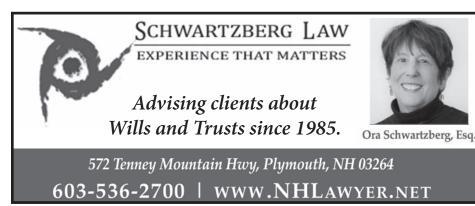
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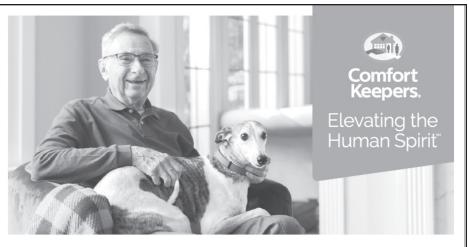
Boston Celtics bus trip scheduled for March 1 The Gilford Parks and Recreation Department Moultonborough Recreation Department are co-sponsoring a Bus Trip to Boston to see the Celtics take on the Atlanta Hawks on Tuesday, March 1, 2022. The cost of the trip includes round trip motor coach from Moultonborough or Gilford and your ticket (section 324 of the balcony) to the game. Our deluxe motor coach will depart from Moultonborough Central School at 4 p.m. and the Gilford High School at 4:45 p.m. for the 7:30 p.m. game. You will have time to visit the pro-shop and get dinner on your own prior to the game. Seats are limited; a registration form must be completed accompanied by payment

fundable. Please be sure to review COVID-19 restrictions for the Coach Company, TD Garden and the City of Boston prior to registering. Cost: \$100 per person

For more information, please contact the Gilford Parks and Recreation Department at 527-4722 or visit their Web site at www.gilfordrec.







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OPINION

What's your story?

It's holiday party season, and for most of us that, is a good thing. We get together with friends and family, enjoy some eggnog and a plethora of our favorite appetizers. However, we do know that oftentimes, we are invited by our significant others to attend a work soiree or we are attending one ourselves. Being in a room where you only know one or a few people could seem like a daunting task for our introverted readers, but have no fear — we have ways for you to have memorable conversations that you may end up actually enjoying.

Instead of discussing the weather or asking the mundane questions such as 'Where are you from?' why not simply ask, 'What's your story?' Other conversation starters include, 'How do you know the host?' 'What was the highlight of your week?' or 'Are you working on anything exciting?'

If you're shy or feeling a bit awkward, you can keep the conversation going by talking about the food being served or the venue where the event is taking place. Asking a person what they have tried so far, and how they liked it is an easy conversation starter. If you research the history of a place, you can always begin with the 'Did you know?' questions. We know everyone loves a good history story and bits of local trivia.

If the person you are speaking with is from the area, ask them what they do for entertainment in town, including where and what their favorite restaurants are. Looking up recent sports standings is never a bad idea, even if you don't particularly care for sports. This way when you nod and smile, you can have some confidence in knowing that you are at least somewhat in the loop. If you've bumped into a fellow skier, discussing snow conditions and ski hills is an easy topic. Look up a recent odd news story that is interesting and humorous, that way during a lull, you can say, 'So, I was reading about a man who appeared before a Dutch court and requested that he legally be made 20 years younger.' (Yes, that actually happened; if we see you at a holiday bash, we

Most conversations remain on the surface which is appropriate when you don't really know someone. However, if you feel comfortable and are enjoying the conversation don't be afraid to go a bit bolder. Generally, most people like to talk about themselves, not necessarily for selfish reasons, but who doesn't want to be known and appreciated? We all have unique personalities that are worth sharing.

Such questions that go beneath the surface may include, 'What is your biggest fear?' 'When you were growing up, what was your dream job?' 'Have you been to any interesting places lately?' 'Have you learned anything this week, that you weren't aware of last week?'

The easiest thing to do while in conversation this month is to ask how a person celebrates the holidays. Asking about traditions and the best holiday a person has ever had brings up fond memories and positive energy.

These questions tend to snowball naturally and voila a solid, meaningful conversation has been had and you could even make a new comrade along the way.

Send us your letters!

We seek your input! Tax rate got you down? Glendale too congested for your liking? Do you approve of a recent selectmen decision? Hate the paper? Love the paper? Let us know!

Send your letters to:

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Our fax number is 279 3331. E-mail us at brendan@salmonpress.news. We're looking forward to hearing from you!



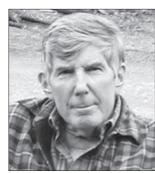
COURTESY PHOTO

Fall ball

A group of 17 dedicated, enthusiastic first-fourth grade girls from the Laconia area, all new to the sport of lacrosse, have been practicing this fall to hit the ground running for the spring season. Pictured are (I to r, back to front), Emily Cardinal, Mackenzie Mondok, Aubrey Rushton, Ashleigh Sopinsky, Adrianna Genon, Patience Fleming, Larenne Houston, Addison Smith, Erin Piper, Abigain Rushton, Piper Roberts and Melanie Smith. The non-profit Laconia Lacrosse Club's first-fourth grade girls' teams are full, but spaces are available on the boys' teams, and fifth-eighth grade girls' teams for the spring. Please visit the club's web site for more information about winter clinics and registration.

North Country Notebook

When deer herds "need" thinning and the most efficient way known



By John Harrigan

COLUMNIST

We are spiraling down toward the darkest day of the winter, Dec. 21. On this long-known day---the Winter Solstice---the Earth will be at its utmost tilt away from the sun.

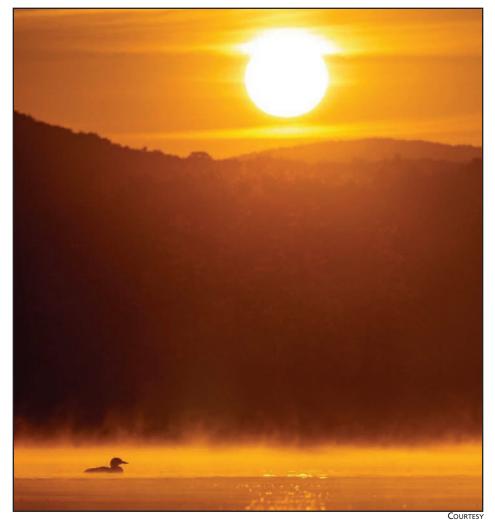
Why did I use "spiraling down," anyway? Probably because of the negative-positive way the date's always been seen. On the one hand, you knew that Earth's orbit would bring the sun's return. On the other, you knew that our end of the Earth—the northern climes—would take another four months to warm up again.

No wonder so many prehistoric people found ways to mark the Solstices. They represented plans, like planting crops, and one of those essentials to life, called hope.

+++++

A recent column on the priceless privilege of trespass on private land generated more than the usual mail, and I'll respond in time. But northern New England is truly blessed with this tradition, which is exactly the opposite of what's found in many other states.

In Maine, New Hampshire, and Vermont, it is assumed that you can set foot on someone else's land unless posted otherwise. There are many degrees of "No," and divers varying themes, but one way or another they all whittle away at the presumption of invitation.



The Loon Preservation Committee runs some great photos in its newsletter. This one by Ray Hennessy reminds us that water now turning to a solid state---thanks to the Solstice, and a lot else---will eventual become liquid again. (Courtesy LPC)

I thought about all this (again) as the boys, their hunter-orange hats and vests glowing in the gloaming, vanished into the swamp across the back driveway two mornings after Thanksgiving. Their commute to hunt had been down through shop and shed and right out the barn door.

Never did we post our land, and never have any of our neighbors posted theirs. If I so chose, I liked to say, I could draw a bead on some distant point, throw on a pack, and just go, with nary a tug on my forelock to clergy, gentry, or sheriff.

+++++

Every deer season, people new to the idea or bothered by it write letters to their local editors or bring up the subject at the table. What's it all about, and why?

Whether New Hampshire's deer population "needs" to be hunted is a thorny subject, and if you want to get a hefty argument going among even people who know something about the subject, try it. Or you could bring up whether it's better to hang a deer from its head or it hind legs. Or why, the minute you cross into Maine, the hotdogs have to be wicked red.

It's worth noting, perhaps, that the places where road kills are astronomical and people's fruit trees and lawn shrubberies are being gnawed to the nub are where deer might "need" some thinning. In many such places the deer's natural predators have disappeared, housing developments have burgeoned into habitat, and deer have simply adapted to new circumstances.

Nowhere in New Hampshire are deer scarce, nor are their numbers anywhere threatened by hunting, which is carefully monitored by a Fish and Game Department hunters help fund. And it can be (and is) argued that hunters are merely taking their fair share of the

Not for nothing, by the by, are deer known as one of the most adaptable species in the wild kingdom. For second place (maybe first), I nominate the coyote. The raccoon and skunk belong in there somewhere too.

It can be argued that hunters' license dollars pay for their own season. But their license dollars, even with all the other licenses and fees added in, do not "pay for Fish and Game." The Department's annual budget is way more than that, and even then it is understaffed and not even sufficiently funded to meet its mandates.

One thing has not changed, however.
There is no cheaper, more easily administered, more efficient way to take a slice out of a

SEE **NOTEBOOK** PAGE 5

Notebook FROM PAGE A4

deer population than by having a hunting season. Birth control? Ye gods, what pie in the sky.

+++++

Thoughts on the Solstice remind me that for many people the winter is indeed long. This is particularly true for shut-ins and those whose neighbors, friends, and family are far away.

Facebook, email and other social media are just fine for those who are familiar with them, but it's worth noting that many of the elderly are not in the least familiar, or even have access. or even want anything to do with it all.

But one thing is familiar, all right, and works

like a champ---the U.S. Mail. A couple of months ago I dropped a note to a long-lost cousin, on real note paper, with matching envelopes, and she called me right up as if she'd been made Queen for a Day. (Note to the younger set: that's an old TV game show.)

There's a lesson in this. Emails are fine, but even as fast as the give and take can be, even electronic mail can rule

your day. As for Facebook, let's double down on that. For the life of me I don't know how people keep up.

But an honest to gosh real letter, with a stamp, right there in your postbox, or even better, delivered by an actual mail carrier---now, a real treat in an often unfamiliar and frenzied world.

(Kids: think "cheap," "easy," and "grandparents.")

(Please address mail, including phone numbers for questions, to campguyhooligan@ gmail.com or 386 South Hill Rd., Colebrook, NH 03576.)

Mitchell Juneau named to Dean's List at Stonehill College

EASTON, Mass. — Mitchell Juneau, of Gilmanton, a member of the Class of 2022, has been named to the Spring 2021 Dean's List at Stonehill College.

To qualify for the Dean's List, students must have a semester grade point average of 3.50 or better and must have completed successfully all courses for which they were registered.

Stonehill is a Catholic college located near Boston on a beautiful 384acre campus in Easton, Massachusetts. With a student-faculty ratio of 12:1, the College engages over 2,500 students in 80+ rigorous academic programs in the liberal arts, sciences, and pre-professional fields. The Stonehill community helps students to develop the knowledge, skills, and character to meet their professional goals and to live lives of purpose and integrity.

About Stonehill Col-

Stonehill College, a Catholic institution of higher learning, was founded by the Congregation of Holy Cross in 1948. Located on the beautiful 384-acre campus and former estate of Frederick Lothrop Ames in North Easton, Massachusetts, it is a community of scholarship and faith, an-

chored by a belief in the inherent dignity of each person.

Through more than 100 academic programs in the liberal arts, sciences, business and pre-professional field, Stonehill College provides an education of the highest caliber that fosters critical thinking, free inquiry and the interchange of ideas for over 2,500 students.

Stonehill College educates the whole person so that each Stonehill graduate thinks, acts and leads with courage toward the creation of a more just and compassionate world.



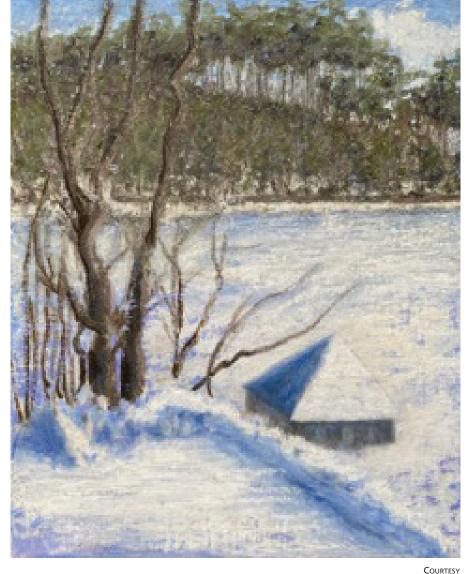
LACONIA — On Saturday, Dec. 4, 11 a.m. to 1 p.m., the Social Justice Committee of the Unitarian Universalist Society of Laconia will partner with the Laconia-Gilford Lions Club on a protein food drive benefitting the food pantry of Community Action Program

This project is to address a lack of protein products at the pantry. Items needed are tuna (small cans), soups, beans, stews, corn, carrots, rice (small bags), and protein bars. Easyopen pop top cans are best.

Items not needed at this time are cereals,

peanut butter, jelly, macaroni and cheese, pasta, green beans.

Committee and Club members will be out front of the little white UU Church at 172 Pleasant St. accepting curbcontributions. Please check expiration dates on donated items.



"Impermanence": Landscapes by Betty Flournoy Brown

Landscapes by Betty Flournoy Brown will be exhibited at Meredith Village Savings Bank, 66 North Maine St., Wolfeboro. Sponsored by The Governor Wentworth Arts Counci, I the exhibit runs from Dec. 4 through April 23. While painting on location in New England, Flournoy Brown focuses on the impermanence of the natural world, our connection to it and climate change. Committed to the arts since childhood, Flournoy Brown studied at the University of South Florida, the Museum School of Fine Arts in Boston, and the Art Institute of NH. Exhibits in New Hampshire include Museum of the White Mountains in Plymouth, Rochester Museum of Art, MET Gallery in North Conway, Vynn Art Gallery in Meredith, and Dryup Art Gallery in Plymouth. In Massachusetts, she exhibited at the Kathryn Schultz Gallery in Cambridge and the Addison Gallery in Orleans. She was also a featured quest on the "Inside Out" NH Public Radio, discussing landscape painting. More information can be found at bettybrownfineart.com, governorwentworthartscouncil.org, mwvarts.org and wcanh.org.

Artist Peter Ferber reflects on a "Life in Watercolors"

TILTON — Award winning and nationally known watercolor artist. Peter Ferber, Alton. was the invited November guest speaker at the Lakes Region Art Association (LRAA) monthly meeting. His talk included the showing of a number of his watercolor paintings. He also works with oils and acrylics. But, as he stated, "My first love is watercolors, and every time I do a painting, I learn something new."

Ferber's talk was about the how's and why's on the way he composes his paintings designed to move the viewers eye to the main subject in his painting, and then for it to continue on and see the subtlety placed secondary

spend a fair amount of time, from my initial thumbnail sketch to being sure my drawing, perspective, vanishing point, depth of field and details of different objects and ambient light are correct before

choosing my color palette and then putting paint to paper. This is where the detail work really begins," he said.

The subjects of Ferber's paintings range from landscapes, waterscapes, and boats to local Lakes Region scenes and buildings. To date, he has had more than 60 one-man shows, plus two major one-man exhibitions, featuring his newest paintings each year displayed in a local art gallery, Main Street,

Wolfeboro. His many successes are no accident, but rather the result of hard work and a dedication to

his talent as a professional artist. Unlike many part-time artoccasionally ists who do their art and paint, painting is Ferber's fulltime occupation working from his in-home

studio. The LRAA is a non-profit 501-c3 organization dedicated to promoting the arts. The LRAA Gallery is located in the Tanger Outlets. Suite 300, Tilton. Open, Thursday-Sunday a.m.-6 p.m.

SAU 80 is seeking your input regarding the use of ARP ESSER funds

Shaker Regional School District has received an allocation of \$2,196,887.64 through the American Rescue Plan (ARPA) which includes a third round of Elementary and Secondary School Emergency Relief (ESSER III) funds. The ARPA ESSER III funds can be used during the 2021-2022. 2022-2023, and 2023-2024 school years. Districts receiving these funds are required to set aside 20 percent of the allocation to address learning loss. If you have any suggestions, questions, and comments about how the district should use the ESSER funds that have been received, please send an email to srsd-essercomment@sau80.org or go to www.sau80.org to place your comments.

To learn more about the ARPA ESSER grant, please visit the NHDOE website at ARPA ESSER III.

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What to know about early IRA withdrawals

If you need to withdraw funds from your 10%penalty.

While you're working, you may be contributing to an individual retirement account (IRA), which can provide a tax-advantaged way to save for your future. So, is it ever a good idea to tap into your IRA before you retire?

Ideally, you should leave this account intact until vour retirement. After all, vou could spend two or more decades in retirement, so you'll need a lot of financial resources. Still, life is unpredictable, so there may be times you'll consider taking money from your IRA. You'll need to be aware, though, that if you withdraw funds before you turn 591/2, you will generally trigger a 10% penalty. Plus, you'll be taxed on whatever you take out, thereby losing, at least in part, the benefits of tax-deferred earnings offered by a traditional IRA. (With a Roth IRA, you can withdraw your contributions free of taxes and penalties, but the earnings may be taxed and penalized if you take them out before you're 591/2.)

IRA before vou're 591/2, vou may be able to avoid the 10% early withdrawal penalty if you meet an exception, such as one of these:

· Paying for college – You are allowed to take penalty-free withdrawals to pay for tuition and other qualified higher education expenses for you, your spouse, children or grandchildren. However, since the withdrawals may be considered taxable income, they could reduce the student's eligibility for financial aid.

· Buying a first home - You and your spouse can each withdraw up to \$10,000 from your respective IRAs to buy your first home. To qualify as a first-time homebuyer, you (and your spouse) need to have not owned a home for the two years preceding your home purchase. Having a child - Following the birth or adoption of a child, you and your coparent can each withdraw up to \$5,000 from your respective IRA without paying the

Before investing in bonds, you should understand the risks involved, including credit risk and market risk. Bond investments are also subject to interest rate risk such that when interest rates rise, the orices of bonds can decrease, and the investor can

be able to avoid the early withdrawal penalty if you use the money to pay for unreimbursed medical expenses (for you, your spouse or dependents) that exceed 7.5% of your adjusted gross income. You may also qualify to take a withdrawal without penalty to pay for health insurance premiums if you are unemployed. In the case of a disability, the 10% early withdrawal penalty also

· Covering medical expenses - You may

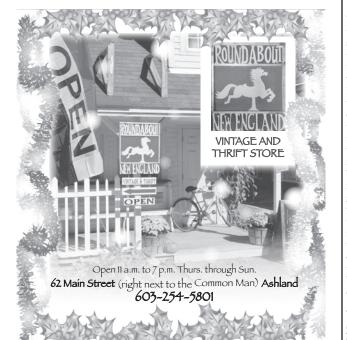
may not apply These aren't the only exceptions to the 10% withdrawal penalty, but they do cover many of the common reasons that people may consider an early withdrawal from their IRAs. And if you do need to take an early withdrawal, consult with your tax advisor to determine your eligibility for avoiding the 10% penalty.

ways to potentially reduce the necessity of withdrawing from your IRA early. One proven technique is to build an emergency fund containing at least three to six months' worth of living expenses with the money kept in a liquid account. You might also consider opening a line of credit. A financial professional can help you explore other options, as well. Ultimately, if you can leave your IRA intact until you retire, you'll be helping yourself greatly. But if you do need to tap into your account early, at least be famil iar with the possible drawbacks - and how you might avoid them.

Keep in mind, though, that you do have

Edward Jones, its employees and finan cial advisors cannot provide tax or legal advice. You should consult your attorney or qualified tax advisor regarding your

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Gilford boys tabbed for Division III All-State



IOSHUA SPAULDIN



Chance Bolduc was named Division III First Team All-State.

Anthony Aguiar earned First Team Division III All-State. BY JOSHUA SPAULDING

Sports Editor

REGION — The New Hampshire Soccer Coaches Organization has announced its All-State lists for the recently concluded high school season and there were a number of locals who were honored.

In Division II, Second Team honors went to Kingswood midfielder Carter Morrissey, while Honorable Mention went to Plymouth defender Will Fogarty, Kennett midfielder Alex Clark and forward Ethan Clay-Storm and Kingswood forward Dom Alberto.

Additionally, Kingswood coach Erik Nelson was named Division II Coach of the Year. Mark Struthers of CoeBrown was named JV Coach of the Year.

Earning First Team honors for Division II were goaltender Ryan Lockitt of Souhegan, defenders Griffin Gamache of Lebanon, Nick Giordano of Milford, Nate Dolder of Bow and Josh Warner of Coe-Brown, midfielders Ryan Oliveira of Lebanon, Colin Gregg of Milford, Daniel Mladek of Lebanon and Henry Zent of Oyster River and forwards

Ryon Constable of Milford, Niklas OHern of Oyster River and Krists Putans of Lebanon.

Also earning Second Team honors were goaltender Cooper Moote of Stevens, defenders John Kotelly of Hollis-Brookline, Jackson Mercer of Merrimack Valley, Carter Rousseau of Con-Val and James O'Connell of Sanborn, midfielders Sam Lapiejko of Coe-Brown, Colby Smith of Bow and Dylan Chambers of Stevens and forwards Nicholas Brill of Lebanon, Hunter Perry of Oyster River and Zach Burgess of Con-Val.

Honorable Mention also went to keepers Miles Lanier of John Stark, Wyatt Beaulieu of Con-Val and Destin Bahara of Manchester West, defenders Nate Pettengill of Milford, Brad Luzcek of Oyster River, Alex Gagnon on Pelham, Stephan St. Laurent of Pembroke and Alex Knight of Coe-Brown, midfielders Gavin Wheeler of Merrimack Valley, Hunter Crea of Hollis-Brookline and Bryson Boice of Con-Val and forward Conor Sullivan of Milford.

For Division III, First Mascoma Valley.

Team honors went to defender Chance Bolduc and midfielder Anthony Aguiar, both of Gilford, Second Team went to defender Mitchell Berry of Belmont, midfielders Ben Estrella of Berlin and Max Bartlett of Gilford and forwards Aiden Bondaz of Gilford and Ayden Cushing of Winnisquam and Honorable Mention went to keeper Alex Potter of Inter-Lakes, defenders Tyler Lafond of Gilford and George Belville of Newfound, midfielder Ryan Bousquet of Inter-Lakes and forwards Brody Labounty White Mountains, Josh Blouin of Newfound and Cameron Dore of Prospect Mountain.

Also earning Division III First Team were keeper Aidan Burns of Hopkinton, defenders Peyton Marshall of Hopkinton, Ryan Latsha of Campbell and Sam Boulton of Kearsarge, midfielders Evan Haas of Bishop Brady, Eric Coates of Campbell and Quinn Booth of Trinity and forwards Quinn Whitehead of Hopkinton, Nate Shipman of Trinity and Ben Seiler of Second Team honors also went to keeper Garrett Somero of Conant, defenders Ian Moulton of Mascoma, Cam Harriman of Laconia and Josh Duval of Hopkinton, midfielders Bryce Charron of Hopkinton and Toby MacLeod of Kearsarge and forward Keegan Smith of Bishop Brady

Brady. Also earning Honorable Mention were goalies Samuel Reine of Trinity and Lucas Beane of Laconia, defenders Derrick Dewees of Conant, Derek Bader of Fall Mountain, Jackson Cocozella of Mascenic and Brady Potter of Raymond, midfielders Mason Dutile of Laconia, Vinny Simonelli of St. Thomas, Dugan Brewer Little of Derryfield and Parker Root of Kearsarge and forwards Noah Mertzic of Conant, Dylan Selby of Kearsarge, Connor Donnahy of Campbell and Georgios Pananas of Mo-

nadnock.
Tom Harvey of
Conant was named Division III Coach of the

Division IV First Christian, midfielders Team honors went to Rupert Dalton of Sunakeeper Liam Cairns of pee and Tyler Napole-

Gorham, defender Jack Price of Profile, midfielders Nolan York of Gorham and Sammy Sarkis of Woodsville and forwards Cam Tenney-Burt of Gorham and Teagan LeClerc of Gorham. Second Team went to goalie Cam Davidson of Woodsville, defenders Carson Roberge of Gorham, Grady Millen of Littleton and Connor Houston of Woodsville, midfielders Michael Hampson of Littleton and Ben Taylor of Woodsville and forward Dylan Colby of Lisbon. Honorable Mention was presented to goaltender Ethan Larson of Moultonborough, defenders Michael Maccini of Woodsville, Riley Plante of Profile and John Perry of Lin-Wood, midfielders Brendan Saladino of Gorham and Chris Corliss of Groveton and forwards Pierson Freligh of Profile and Cam Cler-

mont of Lin-Wood.

Also earning First
Team honors were defenders Andrew Claus
of Sunapee, Jacob Loving of Epping and Levi
Campbell of Concord
Christian, midfielders
Rupert Dalton of Suna-

tano of Newmarket and forward Mike Picard of Epping.

Second Team honors also went to defender Dominic Hutchinson of Wilton-Lyndeborough, midfielders Troy Brennan of Wilton-Lyndeborough and Hunter Morse of Sunapee and forwards Sam Kress of Sunapee and Andrew Berthiaume of Newmarket.

Honorable Mention also went to keeper William Barker of Epping, defenders Caleb Runey of Portsmouth Christian and Noah Pangelinan of Hinsdale, midfielders Maddox Godzyk of Colebrook, Ethan Young of Concord Christian, Asher Graves of Franklin, Liam Ouellette of Mount Royal and Parker Clark of Pittsfield and forward Graham Wilerer of Newmarket.

Kerry McDermott of Epping was named the Division IV Coach of the Year.

Sports Editor Joshua Spaulding can be reached at 279-4516, ext. 155 or josh@salmonpress.news.

Widespread chemical contaminants found in failed Loon eggs

MOULTONBOR-OUGH—The Loon Preservation Committee (LPC) has released a report documenting the widespread presence of chemical contaminants in inviable Common Loon eggs taken from failed loon nests on lakes throughout New Hampshire. As fish-eaters, loons are important sentinels of the health of aquatic ecosystems, especially when measuring contaminants that magnify at higher levels of aquatic food webs.

LPC tested 81 eggs from 24 lakes for perand polyfluoroalkyl substances (PFAS), flame retardants (polybrominated diphenyl ethers or BDEs), polychlorinated biphenyls (PCBs), and organochlorine pesticides, including DDT and chlordane. The effects of these contaminants on loons are unknown, but up to 60 percent of eggs tested exceeded levels documented to cause negative health or reproductive effects in other bird species in at least one of the contaminant classes.

Lakes with notably elevated levels of contaminants included Arlington Mill Reservoir (PFAS), Canobie Lake (PFAS), Lake Francis (PCBs), Merrymeeting Lake (PCBs), and Squam Lake (BDEs, PCBs). Where present in fish, effects of these contaminants could, together with other stressors, negatively affect loon health and/ or reproductive success and also potentially affect other lake wildlife and human health. After LPC's discovery of elevated contaminant levels in loon eggs on Squam Lake, New Hampshire Department of Environment Services (NHDES) tested fish on Squam and found high levels of PCBs in smallmouth bass and yellow perch, leading to an advisory in March 2020 to limit consumption of fish from the lake due to the presence of this likely appringer.

this likely carcinogen. LPC's report details recommendations address the issue of contaminants in New Hampshire's lakes, including increased testing of fish and wildlife high on the aquatic food web, inviable loon eggs, or other species known to consume fish. LPC is the only organization systematically testing lake wildlife for many of these contaminants in the state.

Ted Diers, Administrator of the Watershed Management Bureau at New Hampshire Department of Environmen-

tal Services, said, "The Loon Preservation Committee has contributed a tremendous service to the state by collecting and publishing these data. Their diligence in following up on the loon egg sampling has opened a number of critical questions about the health of these amazing birds and the humans who recreate on the lakes. Because of LPC's work, NHDES has followed up on a number of lakes to determine if the fish are safe to eat, and has issued fish consumption advisories as a result."

Harry Vogel, Senior Biologist and Executive Director of LPC, said, "We applaud the efforts of NHDES and New Hampshire Department of Fish & Game (NHF&G) to address the issue of contaminants in New Hampshire. We are all

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limited in what we can do by limited funding, and we hope that more state agency resources will be made available to identify and mitigate areas of elevated contaminants in the state."

Tiffany Grade, Squam Lakes Biologist for LPC, said, "Our limited testing has already turned up concerning levels of contaminants in several lakes, as well as documenting the presence of these contaminants in lakes throughout New Hampshire. We hope that more can be done to identify additional areas where there may be impacts on wildlife or human health."

LPC will continue to monitor contaminants in loon eggs in New Hampshire and report results to NHDES and NHF&G. LPC biologists will also be conducting further research to investigate potential impacts of contaminants on loon productivity as they continue to work with NHF&G and NHDES for the health of New Hampshire's loons and aquatic ecosystems.

The full report is available at www.loon. org/eggreport.

The Loon Preserva-

tion Committee (www. loon.org) works to protect loons throughout the state as part of its mission to restore and maintain a healthy population of loons in New Hampshire; to monitor the health and productivity of loon populations as sentinels of environmental quality; and to promote a greater understanding of loons and the natural world.

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Golden Eagle girls earn soccer All-State honors



Geena Cookinham earned First Team All-State honors for Division III.



Millie Caldon of Gilford earned First Team All-State honors in Division III.

KATHY SUTHERLAND

Jaiden McKenna earned First Team All-State honors for Division III.

BY JOSHUA SPAULDING

REGION — Following the conclusion of the fall soccer season, the New Hampshire Soccer Coaches Organization has announced the All-State teams and there are a number of local girls who earned recog-

nition. In Division II, one girl from each of the local teams earned Honorable Mention, with defenders Megan Davey of Kingswood and Emily Kenny of Kennett joining forward Megan Metivier of Plymouth.

First Team honors for Division II went to goaltender Maggie Crooks of Hollis-Brookline, defenders Kelly Harris of Bow, Brittney Hill of Pembroke, Amanda Robbins of Hollis-Brookline and Ella Longacre Lebanon, midfield-Madison Roberge of Bow, Hannah Picott of Pembroke, Arden Ulmer of John Stark and Mary Rainey of Lebanon and forwards Lyndsey LaPerle of Bow, Greta Caulton of Souhegan and Cierra Hill of Pembroke.

Second Team honors went to goalie Mackenzie McDonald of Merrimack Valley, defenders Brynn Murphy of Stevens, Sam Veilleux of John Stark, Elizabeth Philbrook of Merrimack Valley and Sarah Sawyer of Milford, midfielders Adrienne Dorr of Pembroke, Marissa Sage of Milford, Lindsey Butler of Pelham and Isabella LaPerle of Bow and forwards Ashlyn Walsh of Pelham, Rachel Brackett of Hollis-Brookline and Charlotte Cousins of Oyster River.

Also earning Honorable Mention were defenders Keely Giordano of Milford, Kendall Larson of Con-Val and Mary Joy of Coe-Brown, midfielders Jackie Hayden Souhegan, Somer

Loto of Coe-Brown, Paige Magnuszewski of Hollis-Brookline and Brooke Thompson of Oyster River and forwards Alina St. George of Milford, Delaney Deshane of Lebanon and Sydney O'Toole of Sanborn.

Pelham's Carlos Fuertes was named Division II Coach of the Year and Hollis-Brookline's Mike Vetack was named JV Coach of the Year.

In Division III, First Team honors went to defender Jaiden McKenna, midfielder Millie Caldon and forward Geena Cookinham, all of Gil-

Second Team honors went to defender Courtnev Burke of Belmont and Honorable Mention went to defenders Morgan Doolan of White Mountains, Lillian Karkheck of Newfound, Gracey LeBlanc of Gilford and Julia Pendergast of Inter-Lakes, midfielders Jaden Burt of Prospect Mountain and Allie Kenyon of Gilford and forward Ava Bartoli of Berlin.

Team honors were goalie Emily Fleegle of Hopkinton, defenders Kally Murdough of Hopkinton, Sarah Bradley of Trinity and Sophie Nadeau of St. Thomas, midfielders Ashlee Brehio of HopPottle of St. Thomas and forwards Maddie Karasonovich of St. Thomas and Annie Higginbotham of Hopkinton.

Second Team honors also went to keeper Macayla Dutile of Laconia, defenders Bella Skoglund of Trinity, Sophie Rose Riopel of Derryfield and Makenzie La-Flamme of Laconia, midfielders Skyle DePetrillo of Trinity, Morgan Wagner of Campbell, Lilly Losey of Derryfield and Mia Campbell of St. Thomas and forwards Emma Losey of Derryfield, Loren Charron of Hopkinton and Thea Spanos of Kearsarge.

Also earning Honorable Mention were goalies Kayla Sission of Trinity and Abby Rayder of St. Thomas, defenders Ava Houde of Trinity, Nora Dunnigan of Fall Mountain and Lydia Cramer of Raymond, midfielders Jessica Carney of Hopkinton, Devan Booth of Trinity, Jennah Harvey of Conant, Kimmy Nadeau of Hillsboro-Deering, Amanda Behre of St. Thomas, Also earning First Lydia Tremblay of Bishop Brady, Eva LaValley of Hillsboro-Deering and Josie Oberto of Campbell.

> Michael Martinez of Trinity was named Division III Coach of the Year and Berlin's Holly

Munce was named JV kinton, Caroline Camp of Kearsarge and Ella Coach of the Year. **Chimney Pro** Sweeps • Stonework Brick Repairs • Liners Caps • Installations Fire Place Makeovers W€€P.Ⅲ

Division IV, First Team honors went to goaltender Gracey Boucher of Moultonborough, defender Emily Farr of Woodsville, midfielders Bre Lemay of Littleton and Sophie Bell of Profile and forward Madison McLaren of Profile. Second Team honors

went to defenders Katie Velie of Moultonborough and Sage Gallant Christian. of Gorham, midfielder Lauren McKee of Littleton and forward Leah Krull of Woodsville.

Earning Honorable Mention were defenders Sara Brown of Lisbon and Bri Calaio of Lin-Wood, midfielders Madison Ash of Groveton and Sidney Chapman of Gorham and forwards Haily Cavanaugh of Lisbon, Josie Bryant of Littleton, Mya Brown of Profile and Maddie Roy of Woodsville.

Also earning First Team honors were defenders Mallory Syvertston of Concord Christian, Jess Berry of Newmarket and Vanessa Pollari of Sunapee, midfielders Elizabeth Tschudin of Sunapee and Anna Wilerer of Newmarket and forwards Brynn Smith of Sunapee and Maddy Joe of Newmarket.

Second Team recogni-

tion also went to keeper Riley Andriski of Newmarket, defenders Isabella Correa of Sunapee and Maggie Moore of Newmarket, midfielders Aubrey Hill of Newmarket, Tatiana Stockbower of Portsmouth Christian and Brooke Pagach of Hinsdale and forwards Emily Dudley of Concord Christian and Lula Wamberg of Portsmouth

Also earning Honorable Mention were keeper Ella Walsh of Portsmouth Christian, defenders Annabelle Shumway of Epping,

Emma McKeage of Colebrook and Isis Young of Pittsfield, midfielders Jade Gagnon of Epping, Riley Skarin of Newport and Anne Marie Sweet of Mount Royal and forward Marianna Vicinanzo of Holy Family.

Newmarket's Andrew Dawson and Annaliese Schmidt were named the Division III Coach of the Year and JV Coach of the Year, respectively.

Sports Editor Joshua Spaulding can be reached at 279-4516, ext. or josh@salmonpress.news.

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Belknap House receives grants to address capital improvement projects, staffing needs

LACONIA — Belknap House is more than grateful to receive a new grant award from the Samuel P. Hunt Founda-

tion. One of the Samuel P. Hunt Foundation's funding interests is to serve economically disadvantaged children and of our largest capital

youth and fund capital improvement projects. This generous grant award will support two

improvement projects needed to maintain the integrity of the 3,890 square foot Belknap House, which vital in providing safe shelter, education and case management to homeless families from Belknap County.

"We are most grateful to the Trustees of the Samuel P. Hunt Foundation for this grant award. Addressing needed capital improvements on the shelter is essential. For children who are most at-risk during homelessness, entering the shelter provides an environment of safety and comfort, along with family stability," shares Executive Director, Paula Ferenc. "This type of stability allows parents the space they need to work on goals, develop skills and confidence necessary to become self-suffi-

cient, and move forward

with their lives."

Belknap House is also

grateful to receive another grant award from the Bishop's Charitable Assistance Fund to support the critical need for increased staffing. The Bishop's Charitable Assistance Fund, has generously supported Belknap House with varied program needs over the last three years. The Bishop's Charitable Assistance Fund makes grants to tax-exempt organizations without regard to religious affiliation for projects that help people in New Hampshire meet their basic needs. The Fund is operated by volunteer lay men and women who serve as Directors and who make recommendations to the Bishop of Manchester for grants to organizations. The Fund raises money through

als, businesses, and philanthropic organizations. An annual accounting of funds raised and disbursements is available at www.catholicnh.org/ BCAF.

Through their grant award, the Directors of the Bishop's Charitable Assistance Fund recognizes the importance of staffing the shelter 24/7, in order to keep our families safe and to maintain consistency with shelter services. Belknap House staff and families extend heartfelt gratitude to the Bishop's Charitable Assistance Fund for their on-going support of homeless families in Belknap County.

For more information, or to volunteer at Belknap House, please www.belknaphouse.org or call 603-527-

Greater Lakes Region Children's Auction ornaments now available



Reed and Sandie Lincoln shopped at Gilford Country Store and learned about the Children's Auction ornament sale from store owner Kathy Tognacci.

LACONIA — 'Tis the season to support the Greater Lakes Region Children's Auction, and local businesses are now selling decorative ornaments for in-store display or to take home. The ornaments cost \$1, \$5 or \$10 and help raise money for the auction, which will be held this year from Tuesday, Dec. 7 through Friday, Dec. 10 at Tanger Outlets in Tilton.

The ornaments are four-inch-round cardstock decorations that customers can write their names on for display at a business or to benefit the auction.

Ornaments are available at: Café Déjà Vu, 311 Court St., Laconia; Crazy Gringo, 306 Lakeside Ave., Laconia; Franklin Savings Bank, 11 Sawmill Rd., Gilford; Gilford Country Store, 1934 Lake Shore Rd., Gilford; Gilford Hills Tennis & Fitness Club, 314 Old Lakeshore Rd., Gilford; H. Salon, 28 Weirs Rd., Gilford; Hermit Woods Winery & Deli, 72 Main St., Meredith; Live Love Lake, 7 North Main St., Wolfeboro; Middleton Building Supply, Main St., Meredith; Nahamsha Gifts, 63 Main St., Meredith; Patrick's Pub & Eatery, 18 Weirs Rd., Gilford; The Wine'ing Butcher, 28 Weirs Rd., Gilford;

The Wine'ing Butcher, 81 Route 25, Meredith; Shooter's Tavern, 190 DW Highway, Belmont; and Winnipesaukee Bay Gulls 2, 18 Weirs Rd., Gilford, and Winnipesaukee Bay Gulls, 118 Whittier Highway Moultonborough; and Laconia Village Bakery, 660 Main St., Laconia.

Country Gilford Store, 1934 Lake Shore Rd., Gilford; Nahamsha Gifts, 63 Main St., Meredith; and Live Love Lake, 7 North Main St., Wolfeboro, offer five percent off non-consignment store purchases if one buys a \$5 ornament and 10 percent off if one buys a \$10 ornament.

Great Waters announces 2022 season

solicitation of individu-

MOULTONBOR-OUGH — The Great Waters Music Festival has just announced its 2022 Concerts in the Clouds Performance Series, and you won't want to miss any of it. There will be five shows in the Great Waters performance tent located on the field near Shannon Pond at the Castle in the Clouds Moultonborough starting on July 16. Season tickets will go on sale, Dec. 6.

More than 50 years ago, four young men from Liverpool, London came to the United States as part of the British Invasion and with them came the pop and rock music of the United Kingdom. During this coming July when you come to see 1964

The Tribute you will experience a Beatles' Concert the way it was performed during those early years. One week later, some of the biggest hits of the 1970's will be heard throughout the tent when The Electric Light Orchestra Experience takes you on a musical journey with brilliant arrangements, flawless musicianship and superlative vocals.

If you were lucky enough to see Classic Albums Live present Eagles "Hotel California" Note for Note Cut for Cut this past summer then you know how good they are and their Classic Albums Live Fleetwood Mac "Rumours" Note for Note Cut for Cut will be just as spectacular during the month of August. Two weeks later, you will be thrilled with Michael Cavanaugh, star of the hit Broadway show "Movin'

Out," when he performs the music of Billy Joel. Handpicked for the part by Joel, Cavanaugh received both Tony and Grammy nominations for his role.

Show number five will find you standing on your feet singing and dancing when One Night of Queen with Gary Mullen and the Works performs those iconic classics we all love.

Music arouses so many emotions in people. It uplifts and inspires, brings joy, delight, and inspiration. Live music would make a perfect holiday gift with a Great Waters gift certificate. For information regarding the purchase of season tickets or a Great Waters gift certificate, contact Doug Kiley at the Great Waters office at 603-569-7710 or go to the Web site at www.greatwaters.org.



Judi Taggart — Courtesy Bid now and paddle in style this summer

The high bidder on this kayak package will be paddling in style next season! Tagg Team Captain Judi Taggart, along with Bill Irwin and Kaila Martin of Irwin Marine, encourage others to donate items for the GLR Children's Auction on Dec. 7-10. Let's make 40thChildren's Auction the best it can be for the kids!

An open letter of thanks to the Lakes Region's frontline workforce

To the Editor:

In the midst of what feels like a never-ending COVID-19 pandemic, today I want to pause and salute the herculean efforts of the Lakes Region's frontline workforce. You continue to impress me with your dedication, skill, and work ethic.

A challenging economy and ever-changing safety protocols are conspiring against us, adding further pressure and stress for employees—both at work and at home. Please know how grateful I am for your hard work and ability to get things done while dealing with these added challenges.

This is difficult stuff.

Local businesses, schools, and all who are providing needed services to the community, are dealing with supply chain issues, increased cost of goods, and staffing issues. So many of you are rising to the occasion, stepping up when another member of your team is struggling or needs a break. This is admira-

ble and important. We are all in this together.

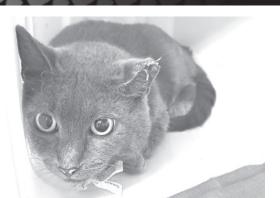
Thank you to all who have chosen to get vaccinated to help us safely get beyond this pandemic and flu

In closing, I want to give a special thank you to the incredible team here at Taylor Community for your commitment to our residents and one another. I could not be more proud to work alongside you.

With appreciation, Michael Flaherty President & CEO **Taylor Community**

Gannon

Meet Gannon! This big doofus loves to play, go for walks and eat treats. He's an inexperienced fella who needs an experienced owner to help him lean his manners! Gannon isn't a big fan of other dogs or cats, so he's seeking to be the only pet in his new home. Because Gannon is inexperienced with petting and handling, and he's still learning to share his things, he will do hest in a home without children. Gannon is currently being treated for a skin condition that may or may not resolve with his current treatment plan. His adopters should speak to their veterinarian, and be prepared for the possibility than Gannon will need to take medication or be on a perscription diet for the rest of his life. If you are looking for a mature dog who needs help learning what love is really all about, then ask us about Gannon!



Cinder

Cinder here, and I have got some stories for you! My background is not like most, making it even harder for you to say no to adopting me. I am quiet around new people, but enjoy petting sessions. I would prefer a quiet home, one where I can warm up at my own pace and be the snuggle bug everyone here at the shelter knows I can be.



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TROT (Continued from Page A1)

"I think it's perfect, it's exactly what you

need before a big meal," Kessler said.

She said it was a great course, not too flat and

with some sloping hills. "I think we need it; (something to) get you outside, no reason to be

afraid of the cold," Kes-



Walkers begin the Turkey Trot on Thanksgiving morning.

SHORTAGES

(Continued from Page A1)

town and each one that comes in, sometimes there's nothing to mark up and sometimes you have to mark out a bunch," Theriault said. "Either way, our guys have to look at each and every one of those."

The department has also sone community outreach such as taking part in National Night Out, doing the Old Home Day parade, doing events at Gilford Elementary School, and more.

Like many other industries, Public Works has been contending with staffing shortages.

Theriault said many different projects in buildings and grounds had been delayed due to the current staffing situation with subcontractors. She said many subcontractors are backlogged and short staffed, resulting in long waits for work to get done.

"It's been a challenge and with our own Buildings and Grounds department short-staffed it's not like they can pick up the subcontractor work, so some of the stuff may need to be encumbered and moved into next year if they aren't able to come until spring," Theriault said, "but were trying to work on that."

The Highway Department went through the summer with three open positions. Theraiult said as of that meeting, they did manage to fill one of those positions and were interviewing for two of them.

"As you keep hearing just the difference in private sector to public sector right now is definitely a real challenge for us," Theriault said.

The Highway Department also had to do its regular summer maintenance dealing with wet weather. Theriault said heavy rains caused many delays with washouts and clogged cul-



(Continued from Page A1)

"We are excited for opportunity to show all the ways we will be keeping Gunstock competitive in the marketplace," read the announcement on Gunstock's Web site.

The Gunstock Area Commission has been working on the resort's master plan and is ready present proposed plans for the mountain's future. Public comment and feedback will be crucial to the process.

According to the draft

minutes of the Nov. 17 meeting of the Gunstock Area Commission, the presentation will bring the ideas in the master plan to the public where the public will be welcome to discuss and give bers of the public will feedback.

According to the draft minutes, commissioner Gary Kiedaisch said this presentation is to show Gunstock's full potential. The proposal will expand the mountain, but do so in a way that maintains its personality and character.

According to the draft minutes, commission chair Brian Gallagher said this is not the commission's plan but the public's plan and membe the ones who decide if anything moves forward. Gallagher also said the GAC will work with the Belknap County Commission and the Belknap County Delegation through this pro-

AUCTION

(Continued from Page A1)

The Community Challenge is back this year and teams have been hard at work all year raising money. The Community Challenge is an evolution from Pub Mania to an all-year fundraising event. Last year's Community Challenge raised \$249,460 for the Children's Auction.

The Children's Auction is still collecting items for auction. People can fill out a donation form that can be found on the Children's Auction Website and drop off items at any of several businesses throughout the Lakes Region. People can drop off items at Meredith Village Savings Bank branches in Alton, Ashland, Center Harbor, Gilford, Laconia, Meredith, Moultonborough, and Plymouth. Irwin Marine in Laconia and Alton, Lee's Candy Kitchen in Meredith and Plymouth, and Hiller

orthodontics in Laconia and Plymouth are also collection sites.

Other collection locations include Aubuchon Hardware in Franklin and Grevior Furniture in Franklin; Gilford Tennis and Fitness Club and Franklin Savings Bank in Gilford; Body Covers, North Water Marine, and The Wellness Complex in Laconia; Edward Jones, Meredith Insurance Agency, and The Xavier Group in Meredith; and the Tanger Outlets in Tilton at Shopper Services.

Last year, the auction distributed \$561,400 to 75 different organizations to meet the needs of children and families. The auction has different categories of need that it distributes funds for: Category A for immediate needs such as food, shelter, clothing, Christmas gifts, and hygienic needs; Category

B for organizations that eliminate and mitigate the need for basic and extended children's services; Category C for capital projects to enhance children's lives or offer better services; and Category D provide recreational and educational services that families might not have bene able

brate its 40th with a big party on Dec. 11. Tickets are on sale for the 40th Children's Auction Celebration Party at The Summit Resort in Laconia on Dec. 11 from 6-9 p.m. for \$40 a person. The party will feature music, food, a cash bar, and much more. Tickets are available at childrensauction.com.

For more information on the Children's Auction and for forms and bidding, visit childrensauction.com.

to afford otherwise. MEREDITH — New The auction will cele-

cades of HR experience ing firm. She currently and insight that we are eager to implement as our organization continues to grow. Our employees remain a top priority for NHMB and we know that will continue under

Cheryl's leadership." "I am very excited to be a part of NHMB," said Giannasca. "I was drawn to the company's positive culture, strong values and focus on employee development. This role is a great fit with my background in HR management, benefits, compensation and

HR technology. Giannasca has Bachelor of Science degree in Business Administration from Northeastern University. She is a member of Society for Human Resource Management (SHRM) and Human Resources Association Greater Concord and also holds Senior Professional in Human Resources and SHRM Senior Certified Professional certifications.

Giannasca has more than 25 years of human resources experience. Prior to NHMB, she led the human resources team at Simpson Gumpertz & Heger, a national civil and structurresides in Rumney. New Hampshire Mu-

tual Bancorp (NHMB) was created through a unique alliance between three mutual community banks and a wealth management firm who maintain separate organizations and management. The companies are able to achieve best in class software, services and staffing while providing efficiencies through their shared service provider, NHMB. NHMB provides risk management, facilities, marketing, human resource, finance, compliance, information technology, deposit operations, loan operations and digital banking services to Meredith Village Savings Bank, Merrimack County Savings Bank, Savings Bank of Walpole and NHTrust. This strategic partnership has positioned the banks to leverage each other's strengths as they work together to advance a shared vision of maintaining and enhancing community banking standards and values. NHMB bined assets total more than \$2.8 billion. For more information, vis-

it nhmutual.com.



Alyssa Kessler, the top female finisher of the Gilford Youth Center's 2021 Turkey Trot, claims her prize pie.



GHS craft fair is on!

The Gilford High School craft fair is on Saturday, Dec. 4 from 9 a.m. to 3 p.m. in both the Gilford High School and Gilford Middle School on Alva Wilson Road in Gilford. You will find well over 100 vendors with a large variety of crafts and goodies. From jewelry to quilting to lighting to mixed media to ceramics to pottery and everything in between! Many of your favorite Crafters will be returning and are so excited to see you all! This is the major fundraiser for the GHS Senior Class of 2022. There will also be a food court in the Gilford Middle School with all kinds of yummy delights to eat! Come join us and support the students who will work very hard to get this craft fair set up and run smoothly. Coffee and doughnuts will be available in the morning in both buildings for those who need that quick fix to get their shopping game on! If the weather holds, there will be overflow parking at the Gilford Village Field with a shuttle bus running throughout the day. Please utilize this to avoid illegal parking at the schools!

Cheryl Giannasca joins New Hampshire Mutual Bancorp as Senior Vice President, Human Resources Officer



Cheryl Giannasca

Hampshire Mutual Bancorp (NHMB) is excited to welcome Cheryl Giannasca as Senior Vice President, Human Resources Officer. In this role, she will work as a strategic business advisor to middle and senior management as well as provide leadership direction and oversight human resources operations for NHMB and its subsidiary financial institutions, MVSB (Meredith Village Savings Bank),Merrimack County Savings Bank Merrimack), Sav-Bank of Walpole and NHTrust.

"We are thrilled to welcome Cheryl to the NHMB human resources team," said David Cronin, Executive Vice President, Chief Human Resources Officer. "She al engineering consultbrings more than two de-

salmonpress.com

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PSI Molded Plastics is located in beautiful Wolfeboro, NH.

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Funspot gift card promotion to benefit Mix Cash & Cans

LACONIA — Mix 94.1 FM presents its 35th annual Cash-and-Cans money and food drive for the holidays now through Dec. 17. The fundraiser, started by Mix 94.1 FM's Fred Caruso in 1987, raises food and money for a number of central New Hampshire charitable organizations, from food pantries to soup kitchens to toys-for-tots programs.

Sunday, Dec. 5 will be a unique way to benefit Mix Cash & Cans. It's a Funspot Gift Card Fundraiser at Funspot from noon-3 p.m.

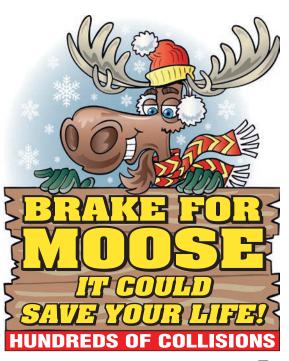
"We're very excited to have Funspot and the Lawton Family involved once again with year's Cash & Cans campaign," Caruso said. "For a minimum \$10 donation to Cash & Cans, you'll receive a ten dollar Funspot gift card; donate \$20, get a \$20 gift card; donate \$50, get \$50; donate \$20 in non-perishable food items, get \$20 in gift cards. It really is a win-win for everyone. Funspot gift cards make great gifts and stocking stuffers."

During the Cash & Cans campaign, Caruso and morning co-host Amy Bates will be accepting monetary and non-perishable food donations, with 100 percent of the proceeds right here in our central New Hampshire community.

"We live in a wonderful area, neighbors helping neighbors, friends helping friends, people helping people they've never even met. That's what Cash-and-Cans is all about," said Caruso. "This year, we'd like to dedicate this year's Funspot Cash & Cans Fundraiser in memory of Funspot founder Bob Lawton.

> Bob was an icon in our community, always helping out different causes through Funspot."

A complete Cash and Cans broadcast schedule is available at www.mix941fm.com. Donations can also be made through the mail. Please make checks payable to Mix Cashand-Cans and mail to Mix 94.1 FM, PO Box 941, Franklin, NH 03235. And Venmo, @Mixcashandcans. For more information about the Cash & Cans program email Caruso at fred@mix941fm.com. Mix Cash & Cans is a public service of Mix 94.1 FM, a locally owned and operated Northeast Communications radio station.









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http://www.sterling-management.net/application.pdf or contact mgmt. at (603)267-6787





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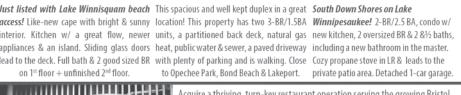
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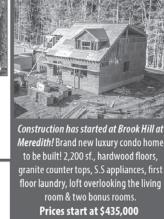












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The Commission at 163 Loudon Road, Concord, NH 03301 Neither the Publisher nor the advertiser will be liable for misinformation, typograpȟically errors, etc. hereincontained. The Publisher reserves the right to refuse any advertising.

at 603-271-2767





THE GILFORD STEAMER A11 THURSDAY, DECEMBER 2, 2021

SHAKER REGIONAL SCHOOL DISTRICT

BOYS 5/6 BASKETBALL COACH

Shaker Regional School District has an opening for a Boys Grade 5/6 Basketball Coach for the 2021-2022 School Year. Past playing and/or coaching experience preferred. Interested candidates should send a cover letter and resume to Cayman Belyea, Athletic Director, at cbelyea@ sau80.org, or mail to Belmont High School, 255 Seavey Road, Belmont, NH 03220. Successful completion, with satisfactory results, of a post-offer, pre-employment physical and criminal background check, including fingerprinting, is required.

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and have your help wanted ad in 11 papers next week!

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NIGHT CASHIER Other shifts available.

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TOWN OF BARNSTEAD HIGHWAY DEPARTMENT FULLTIME AND PART-TIME POSITIONS

The Barnstead Highway Department has a position for 1 fulltime year-round truck driver/heavy equipment operator. A valid NH CDL-B, a driver's test and criminal records check required. Skill in the operation and maintenance of heavy-duty trucks, heavy equipment and prior snow-plowing experience preferred. Excavator or Grader experience a plus. Applicants must be flexible during winter months, able to work nights and weekends as needed and must live within a reasonable travel distance of the Barnstead Highway Garage.

The part-time position does not require a CDL-B license but skill in the operation and maintenance of heavy equipment and snowplowing experience preferred.

Pre-employment drug and alcohol screen and physical required. Subject to periodic random drug and alcohol screening. The fulltime position offers a complete benefit package and a competitive wage (commensurate with experience). Professional training opportunities are available for those wishing to have a career with the Barnstead Highway Department.

Applications are available at the Selectmen's Office, and on the Town's website at: www.Barnstead.org. and must be submitted by the close of business Dec. 10, 2021 to:

> Board of Selectmen "Highway Dept. Position" P.O. Box 11, Ctr. Barnstead, NH 03225 Or: barntownhall@metrocast.net

Valley Hospital

FULL-TIME

RN M/S Charge, Night Shift RN M/S

RN Nurse Manager

RN ED Nurse Manager

RN Surgical Services Manager RN OR/M-S

LNA/Unit Coordinator

ED Technician/LNA LNA

PART-TIME

Cook (temporary)

PER DIEM LNAs

RNs Medical Assistant Certified Surgical Tech Central Sterile Technician Occupational Therapist / Cardio Rehab Coord. Multi-Modality Radiologic Technologist Patient Access Manager

Clinical Applications Specialist Physical Therapist Environmental Services Technician

Facilities Director

Environmental Services Technician

Maintenance Tech

Cook

Registered Dietician Patient Access Representative

APPLY ONLINE

WWW.UCVH.ORG

Upper Connecticut Valley Hospital 181 Corliss Lane, Colebrook, NH 03576 Phone: (603) 388-4236 Ucvh-hr@ucvh.org **EOE**



BARNSTEAD ELEMENTARY SCHOOL

Barnstead, NH

Barnstead Elementary School is seeking applications for the following positions:

Food Service Workers-Part Time Paraprofessionals

Crossing Guard - Part Time Custodians - daytime shift

BAZ After School Program Leaders-Part Time

Full time positions offer great benefits!

Please visit www.mybes.org for an application that can be sent electronically to spatterson@pmsau.org or dropped off at the school. Please call 603-875-9389 with any questions.



Installers Assistant

Energysavers Inc, a 46 year old hearth & spa product retailer in the Lakes Region, is looking for a motivated individual that wants to learn the trade of installing hearth products. You must be comfortable working on roofs when necessary and able to work with an installer to move heavy items. Energysavers pays for all educational costs to get and maintain NFI wood, gas and pellet certifications as well as a NH gas fitters license for gas hearth installations and service. LEARN WHILE YOU EARN!

No prior experience required. Must have a valid driver's license and pass the pre-employment drug screening. Stop in to fill out an application:

Energysavers Inc, 163 Daniel Webster Hwy, Meredith NH

Mountainside

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Mountianside Landscape Inc.

is looking for a full time employee.

Must have a valid drivers license.

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clean ups and plowing. **Experience preferred but willing** to train the right person if

energetic, motivated and has a

positive attitude.

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· OT available

To view all career opportunities at MSA Globe go to msasafety.com/careers

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A12 the gilford steamer THURSDAY, DECEMBER 2, 2021





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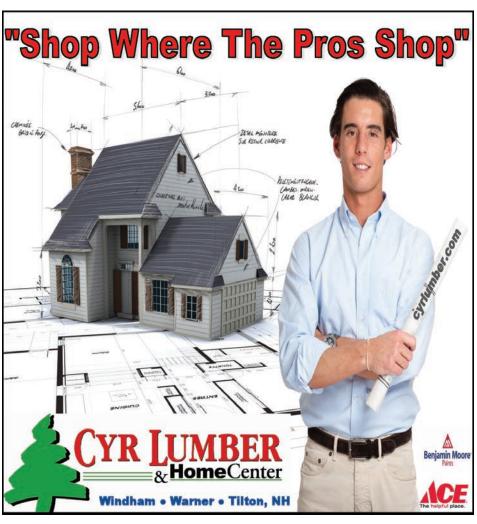


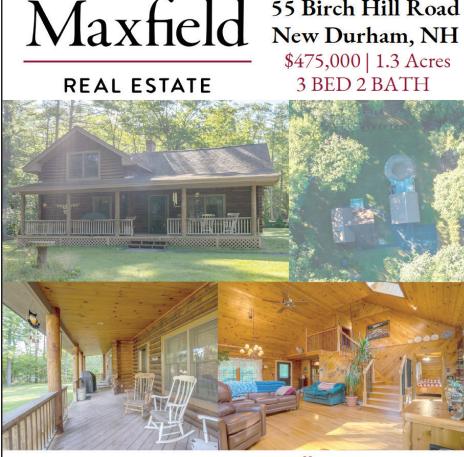
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