

THURSDAY, DECEMBER 10, 2020

SERVING TILTON, NORTHFIELD, BELMONT & SANBORNTON, N.H.

## Shaker Village celebrates \$23,000 grant award

CANTERBURY The Board of Directors of the Land and Community Heritage Investment Program (LCHIP) has announced \$4.1 million in matching grants awarded to thirty-two projects across the state, including Canterbury Shaker Village in Canterbury.

Canterbury Shaker Village, a National Landmark and non-profit museum founded to preserve the heritage of the Canterbury Shakers, has received a \$23,000 grant award to support an up-

coming Building Assessment of the Village's 30 historic buildings. These funds were matched this past August at the Village's Simply Shaker Picnic-on-the-Green. Thank you to all our supporters!

"We are enormously appreciative of LCHIP's investment in Canterbury Shaker Village," said Leslie Nolan, Executive Director. "The LCHIP award will enable Canterbury Shaker Village to move forward restoring its 30 historic buildings for future gen-



TILTON - Although last Saturday's snowstorm forced the cancellation of the modified Christmas Parade planned for this year, the Tilton Parks Commission would like to express its gratitude to all the participants and volunteers who helped pitched in behind the scenes to make the event possible.

The Parks Commission is already planning ahead for next year, when it is hoped that circumstances will permit the community to safely come together in celebration once again. A fireworks display at a time and location to be determined is already on the horizon, and the Echo will feature more details as the event draws closer.





erations."

The Building Assessment will be a comprehensive evaluation of the 30 historic buildings that make up Canterbury Shaker Village. The assessment will be an important navigation tool for the upcoming restoration of this treasured National Landmark, and will recommend best uses and care

for each structure. The Building Assessment will be led by Martha Werenfels, Principal at DBVW Architects, and will begin in spring 2021.

This year's LCHIP funds are supporting projects in nine of the state's ten counties. The grant round was highly competitive, with nearly \$8 million in funding requests compared to

\$4.1 million available for grants.

LCHIP Board of Directors Chair Amanda Merrill of Durham observed that "With the large number and high quality of applications that were submitted this year, the Board had the satisfaction of awarding grants to a variety of wonderful projects-and the regret of being unable to support many

others. It is clear to me that the work of LCHIP is more important than ever."

Grant recipients are required to raise a minimum of one dollar for each dollar provided by LCHIP. This year's awards of \$4.1 million will be matched by nearly \$18 million that the project proponents will raise from other public

#### SEE SHAKER, PAGE A7

## Locals earn girls' soccer All-State recognition

BY JOSHUA SPAULDING Sports Editor

defenders Chloe Binder midfielders Madison Milford, Anna Harlow of REGION — Local fe- of Bow, Elizabeth Phil- Roberge of Bow, Bel- Pembroke and Luce Colla Roy of John Stark, Rachel Harrington of Lebanon, Mikayla Thompson of Milford, Greta Caulton of Souhegan and Stella Lavertue of Stevens and forwards Renee LeBlanc of Hollis-Brookline, Kaylee Magoon of Merrimack Valley, Charlotte Cousins of Oyster River and Sydney O'Toole of Sanborn.

braker of Souhegan, inne Dorr of Pembroke, non, Marissa Sage of

## Local book updated for 2020



#### Joe Laurendeau

GILMANTON — In June 2018, a new book entitled "Cosmic Coincidences - a memoir of cosmic proportions" by local author Joe Laurendeau of Laconia/ Gilmanton, debuted. Since the first printing, relatable stories continued to happen throughout the year, causing the author to add other chapters.

Most notable is the Hall & Oates concert in Gilford on Aug. 17, which was delayed forty minutes before being cancelled due to severe weather on the exact day of the 50th anniversary of the day the Woodstock concert was delayed over four hours due to severe weather and the only time in Meadowbrook concerts of 23 years the only concert to be canceled due to severe weather.

The Summer Solstice of 2019, June 21, was sadly noted as the day of the motorcycle tragedy in Ran-

SEE BOOK, PAGE A7

male soccer players were among those honored when the girls' soccer All-State teams were released in late November.

In Division II. First Team honors went to defender Emily Kenny of Kennett and midfielder Sam Meier of Plymouth. Plymouth defender Sumaj Billin and Kennett forward Aida Wheat both earned Second Team honors.

Honorable Mention went to Kennett midfielder Marissa Caputo and Plymouth forward Megan Metivier.

Also earning First Team honors were goalies Sally Rainey of Lebanon and Hunter Stone-

brook of Merrimack Valley, Calla Tucker of Oyster River, Madison McManus of Sanborn and Zahna Rice of Stevens, midfielders Kristina Pizzi of Bow, Morgan Burnap of Coe-Brown, Arden Ulmer of John Stark, Hayley Kenney of Merrimack Valley, Linsdey Butler of Pelham and Cierra Hill and Britney Hill of Pembroke and forwards Rachell Brackett of Hollis-Brookline and Rachel Gizzonio and Brooke

Second Team honors also went to defenders Amelia Brackett of Coe-Brown, Olivia Coakley of Pelham and Adre-

Gizzonio of Milford.

Also earning Honorable Mention were keeper Emaly Roy of John Stark, defender Brynn Murphy of Stevens, midfielders Isabella LaPerle of Bow. Corinna Fernald of Coe-Brown, Sofia Walle of Hollis-Brookline, Mary Rainey of Lebacord of Sanborn and forwards Rhiley Tanguay of Merrimack Valley, Nathalie Pare of Oyster River, Maddison Curran of Pelham and Jacqueline Hayden of Souhegan.

In Division III, First Team honors went to defenders Julia Pendergast of Inter-Lakes, Jaiden McKenna of Gilford, Grace Bradley of Berlin and Deanna Bourque of Belmont, midfielder Autumn Braley of Newfound, forwards Lily Kenison of White Mountains, Piper Flood of Prospect Mountain and Rebecca Fleming of Belmont.

SEE SOCCER, PAGE A7

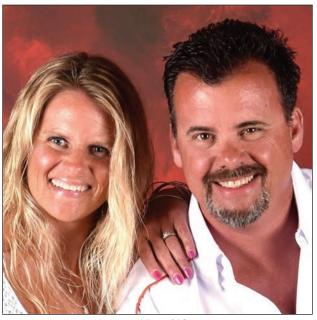
## Ron O'Connor, Jr. joins eXp Realty

GILMANTON — Ron O'Connor, Jr. announced that she has joined eXp Realty, the largest residential real estate brokerage by geography in North America.

O'Connor focuses on the Lakes Region and surroundi ng com munities, but covers all of New Hampshire. O'Connor start ed in residential and commercial real estate this month. He joins his wife, Lynn, on the O'Connor Group -Brokered by eXp. Lynn has more than 20 years ago and has specialized in commercial real estate over the last five years. The O'Connors have become Express

Offers Certified Agents, which pro vi des you a marketplace of Buyers that can make cash offers on your home, providing another option to sell your home with the O'Connor Group!

eXp Realty, The Real Estate Cloud Brokerage, is the largest residential real estate brokerage by geography in North America. It is one of the fastest-growing firms with more than 38,000 agents across North America, Canada, the United Kingdom and Australia. As a subsidiary of a publicly traded company, eXp Realty uniquely offers real estate professionals within



Lynn and Ron O'Connor

its ranks opportunities to earn eXp World Holdings stock for production and contributions to

overall company growth.

SEE O'CONNOR, PAGE A6

## Edwards here to help with your real estate needs Local realtor specializes in Newfound Lake area properties



Tom Edwards is interested in helping you buy or sell real estate in the Newfound Lake region.

#### BY JOSHUA SPAULDING Sports Editor

REGION — While relatively new to the real estate business, Tom Edwards might be a familiar face around the Newfound Lake area and he's looking to help anyone who might be interested in buying or selling property in the region.

"I didn't grow up here, but I love it here," Edwards stated. "I liked it so much, I moved here."

Edwards spent three decades working in

the biopharmaceutical industry, learning and teaching customer-focused selling and is excited to bring that experience to his new venture, helping folks with their real estate transactions with Berkshire Hathaway Home Services – Verani Realty out of Moultonborough.

Edwards said he was hoping to get his name out there as an option for buying and selling property and is excited about what he and his company can bring to the table for buyers and sellers.

"There's a lot of options, I have a lot of experience in sales," he said. "And Berkshire Hathaway brings a lot or resources to the table."

He noted that pricing strategies and market analysis are a couple of things that he can do for customers but he also can bring a good marketing plan forward, one that could help customers buy or sell quickly.



#### THE WINNISQUAM ECHO: The next best thing to word of mouth advertising! MEET YOUR SALES REPRESENTATIVE

TRACY LEWIS

"We have international reach," he said. "Who buys houses in the area? Many times it's folks from Massachusetts and we have a large network there."

Edwards pointed out that with real estate inventory at an all-time low, he can create a digital strategy that targets people who want to purchase in the Newfound Lake area.

"We can research where do buyers come from in the Newfound Lake region and they we can market to those communities," he said.

Edwards grew to love the area he now works in as a child, when he would visit his family's cottage on Whittemore Point in Bridgewater. Several years ago, his family purchased a vacation home on the northeast side of the lake in Hebron and after a few years, made the move to the area full-time. His kids have been on the ski team at Ragged Mountain for many years and his wife has settled in as the computer teacher at the Newfound Memorial Middle School in Bristol. Edwards has also

been enjoying his role as outdoor coordinator for the Bristol Boy Scouts, Troop 59.

During his time in the biopharmaceutical industry, Edwards bought and sold many homes, condominiums and the like around the country and 10 years ago started a rental property business in Newton, Mass., so he's been in real estate development for a decade.

Looking for a second career, he began working his way toward a real estate license during the COVID-19 pandemic, taking the exam to get certified and all the classes online. He passed his final test on Sept. 10 and came aboard with Berkshire Hathaway after that.

If you are looking to purchase or sell real estate in the Newfound Lake region, Edwards can be reached at tom. edwards@verani.com or by phone at 253-7766.

Sports Editor Joshua Spaulding can be reached at 279-4516, ext. 155 or josh@salmonpress.news.

Wolves Split Season Midgets finish first in Tier III

LACONIA — With the cancellation of the NH Tier III playoffs, the NE Wolves U18 Split Season team officially concluded its season on Nov. 22 with participation in the Lakes Region Midget Challenge.

With almost 30 hours of on ice practice time, and bi-weekly strength and conditioning sessions, the Wolves Split Season Midget program provided a terrific outlet for 20 local high school eligible players. Boast-

Salmon

ing an 8-1 league record and +52 goal differential, the Wolves Split Midgets showed outstanding improvement and development in a shortened season.

The Wolves were led in nets by their two goalkeepers, Adam Omundson and Hunter Robb. Upfront they got key goal scoring from Nick Potenza, Andrew Spicuzza, Andrew Duany, Eric Ellingson and Breckin Bates. On the back end, Bailey Savage, Andrew Rowley and Cam Kean were critical pieces to the defense.

Many of these players will be joining their highs programs in the next few weeks (provided New Hampshire completes a high school season). In the meantime, the players can take great pride in their first place finish in the

regular season for NH Tier III U18. The team is

coached by Kingswood

boys' hockey coach Mike

Potenza.



Breckin Bates and Andrew Spicuzza celebrate a goal for the Wolves U18 Split Season Midgets.



603-616-7103

Call Tracy today at (603) 279-4516 ext. 182 or e-mail tracy@salmonpress.news Our advertisers trust us, our readers trust our advertisers!

www.salmonpress.com





#### **ADVERTISE WITH US**

Advertising Executive Tracy Lewis (603) 575-9127 tracy@salmonpress.news

#### TO SUBSCRIBE OR FOR SUBSCRIPTION SERVICES:

WINNISQUAM ECHO (603) 279-4516 OR KERRI PETERSON (603) 788-4939 kerri@salmonpress.news



<u>SEND US YOUR NEWS</u> <u>AND PICS</u>

MyEcho@SalmonPress.news

TO FAX THE ECHO: Call 1-888-290-9205

TO PRINT AN OBITUARY: E-MAIL: obituaries@salmonpress.com CALL: 603-677-9084

TO SUBMIT A LETTER TO THE EDITOR: E-MAIL: news@salmonpress.news

TO SUBMIT CALENDAR ITEMS: E-MAIL: news@salmonpress.news

#### www.SalmonPress.com (603) 279-4516

#### A SALMON PRESS PUBLICATION ECHO STAFF DIRECTORY

EDITOR

BRENDAN BERUBE

(603) 677-9081

**PRESIDENT & PUBLISHER** FRANK G. CHILINSKI (603) 677-9083 frank@salmonpress.news

BUSINESS MANAGER RYAN CORNEAU (603) 677-9082 ryan@salmonpress.news

**Operations Director** Jim DiNicola (508) 764-4325 DISTRIBUTION MANAGER JIM HINCKLEY (603) 279-4516 PRODUCTION MANAGER

brendan@salmonpress.news

JULIE CLARKE (603) 677-9092 julie@salmonpress.news

#### USPS 024-975

The Winnisquam Echo is published weekly by Salmon Press, P.O. Box 729, 5 Water St., Meredith, NH 03253. Periodicals postage paid at Meredith, NH 03253. POSTMASTER: Send address changes to the Winnisquam Echo, P.O. Box 729, Meredith, NH 03253.

#### Chining FIU

Sweeps • Stonework Brick Repairs • Liners Caps • Installations Fire Place Makeovers





Serving The Greater Lakes Region Area for Over 50 Years

## WE DO IT ALL

WELL DRILLING

**PUMP SYSTEMS** 

Fully Insured

**FILTERS** 

Family Owned Business for 40 Years

CALL FOR SERVICE FOREST PUMP & FILTER CO., INC. 603-332-9037



## Scholarship Foundation welcomes new Assistant Director



Amanda L'Heureux Dudek

GILFORD — Executive Director, Karen Switzer, announced this Fall that she and the Board of Trustees were pleased to welcome Amanda L'Heureux Dudek to the Foundation as their new Assistant Director. Dudek will be stepping in as the Foundation transitions their tion, we were especially executive staff.

Former Assistant Director, Karen Switzer stepped up to the Executive Director's position back in June, replacing Paulette Loughlin, who will be retiring the end of this year. Dudek will step into Switzer's shoes and serve as the Assistant Director. Switzer commented that she and Loughlin had worked as a team the past two years at the helm of the Foundation. She hopes to do the same with Dudek.

Switzer added, "We are pleased to have Amanda join us. When we were looking for someone to fill this posilooking for a person who had a real community spirit and dedication. Someone who was looking to make a difference. Amanda fit that bill with the bonus that she is a Laconia native and loves the area and has been active in the community. Amanda told us that she values the importance of strengthening the Lakes Region community and believes that helping students reach their goals, through education, is a perfect way to do just that. She hopes to make a difference in the students' lives by working with the foundation."

Dudek grew up in

Laconia, went to Holy Trinity School and then graduated from Laconia High School. She then attended Plymouth State University, where she obtained a Bachelor's degree in Marketing. Upon graduation, she pursued a successful career in marketing, sales and management in the Portsmouth area. Despite her success, Amanda, decided that she wanted to return to Laconia and build her life in the Lakes Region, where her family lives and her heart resides. Dudek found a position as Account Executive with the Laconia Daily Sun, where she still

works part time. She intends to continue to grow in knowledge in her field, while she pursues her new career with the Foundation. She will be continuing her education online at Southern New Hampshire Universitv.

When asked how she felt about her new position with LRSF, Dudek said, "I am thrilled to be working at the Foundation. I am eager to meet many of the wonderful donors, who have created scholarship funds to help young people of the area succeed in their dreams of a career or obtain skills. As I hope to be here for many years,

I am looking forward to the opportunity to get to know each of the donors. This organization has been serving the community for 65 years as of February of 2021. That is just amazing. If anyone is interested in becoming a new donor with Lakes Region Scholarship or making a donation to us to help us to continue our work, I hope that they will not hesitate to contact me. The foundation is easy to find through our website, our Facebook page or by just checking our phone listing."

## Hermit Woods Winery & Deli hires new chef

MEREDITH — Hermit Woods Deli, on Main Street in Meredith, has hired Chef Manager, Debra Urquhart. After many years as a nurse, Urquhart is a local Meredith resident who concluded that the kitchen is the place for her. She is mostly a self-taught chef who brings a background of science and nutrition and a creative spirit that is sure to be reflected in her menus.

Although her time as a professional chef is brief, her interest in cooking goes back to her early years.

She said, "For as long as I can remember, I've always wanted to cook. As a child, I remember having this big stock pot in our house. You were only allowed to use the stove once you were tall

#### enough.""

Urguhart said the constant pressure to create an instant reward as each plate goes out is inspiring. The "chaos" in the kitchen. The heat from the oven. The sizzling of scallops meeting a hot sautee pan. The steak that you know has been cooked to perfection because it feels right. You can smell that the carrot cake is almost done. She is continuously using every one of her senses.

Urquhart reflects that "The world is a better place when I cook healthy nourishing food. It's fun to create art on a plate balancing colors and textures, and flavors that create a symphony. I often joke with people that I'm not a chef but a mit Woods is a small food Maestra, a master, boutique winery and coordinator, and a teacher of a food orchestra."

ing ingredients, preparing, cooking, and a way to gather my friends and family together. It makes me happy that there are people willing to share that experience with me."

Bob Manley, Co-Founder of Hermit Woods Winery & Deli, had this to say: "Since founding our Deli in 2017, we have had the pleasure of working with numerous talented and hardworking cooks and chefs. Debra's enthusiasm, creativity, science background, and passion make her uniquely qualified to take our Deli to the next level. We are honored and excited to have her on our team."

About Hermit Woods Founded in 2011, Her-Deli crafting fruit wine, meads, and ciders, and producing farm to table cuisine. Our wines and ciders are local (as much as possible), vegan (ex-



**Debra Urquhart** 

cept the honey wines), gluten-free, raw, and made from non-certified but mostly organic fruit. We always use the whole fruit and gentle hand processing. We style our wines, meads, and ciders after classic dry European wines and ciders. Hermit Woods sees over 15.000 visitors in its tasting room and Deli every year. These wines are available throughout New Hampshire and direct to consumers in 38 states.

Hermit Woods Winery and Deli is located at 72 Main Street in Meredith, NH, and is open seven days a week yearround. They are offering wine flights (a self-guided tasting experience) during the pandemic. Their traditional tours and tastings will resume by appointment just as soon as they can make them available safely. Visit them at www.hermitwoods.com to learn more.



Alan F. Soule Jewelers 286-8649 ASF 422 W. Main St. Tilton, NH (across from Winnisquam HS) Gold • Sterling • Diamonds Colored Stones • Repairs Custom & Handcrafted Items Wedding & Family Jewelry

enough to see over the pot. I remember wanting to cook so badly that I would stand on a milk crate hidden under a long dress to be 'tall

She concludes, "everything about food is an experience from sourc-

### **RE/MAX Bayside's Commercial Division** merges with Weeks Commercial

LACONIA — Chris Broker/Owner Kelly, of RE/MAX Bayside, is excited to announce a merger with Weeks Commercial Group. Chris knows the value that Steve Weeks and his team bring to commercial and business negotiations and looks forward to helping our Lakes Region commercial owners move successfully in these exciting times.

Steve Weeks, Jr. and Warren Clement each offer many years of experience in sales, leasing and business brokerage. Their combined knowledge includes a lifetime of local business ownership and community involvement. Weeeks is a 30 year veteran in the commercial real estate industry, having worked for 14 years with the Flatley Company prior to becoming broker/owner of the Weeks Commercial Group. Clement joined Weeks Commercial 10 years ago after 37 years as the owner of the well known Sundial Shop in downtown Laconia, Gilford and Meredith. Community participation has always been very important to him, being involved in the Laconia Rotary, Lakes Region Chamber, United Way, Laconia Main Street and more.

Steve and Warren are joining forces with the current members of RE/ MAX Bayside's Commercial Division - Ron Talon, Russ Poirier, Reuben Bassett and Kathryn Johnson. Ron Talon has been widely recognized with much success in his 12 years of experience in both residential and commercial real estate. Poirier comes to the company with a vast amount of commercial and residential experience in both the southern part of New Hampshire and the Lakes Region. As owner of three local restaurants - Local Eatery, Burrito Me and Wayfarer Coffee Roasters — Bassett's commitment to the area brings an enormous amount of enthusiasm to this diversified group. Kathryn (Kat) Johnson has teamed up with Reuben, after a career in teaching, to pursue her passion for the real estate profession.

This unique group understands the value of commercial real estate in our area. They are prepared to utilize the vast number of tools and experience available to assist commercial property owners and business owners achieve the best price for their business and guide them through every transaction.

RE/MAX Bayside has been assisting Lakes Region families with buying and selling their homes since 2008. This consolidation will allow **RE/MAX** Bayside and Weeks Commercial to expand their services to the community and highlight the resources available to business owners and others seeking to invest in New Hampshire and the Lakes Region.

For more information about the RE/MAX Bayside and Weeks Commercial, contact them at 528-3388 or 527-8200, at their web site – www. baysidenh.net/weekscommercial.com, or stop by our offices at 208 Daniel Webster Highway, Meredith or 604 Main St., Laconia.







Advising clients about Wills and Trusts since 1985.



Ora Schwartzberg, Esq.

572 Tenney Mountain Hwy, Plymouth, NH 03264 603-536-2700 | WWW.NHLAWYER.NET

# Opinion

A4 Thursday, December 10, 2020

WINNISQUAM ECHO

## The struggle against Old Man Winter

The first big nor' easter of the season has come and gone, leaving us with anywhere from three to nine inches of snow (or more in some cases), depending on where you live. As with most things, we like to think about how our ancestors handled certain situations. It was during a snowy drive last winter that we became more grateful for studded snow tires and heat, after thinking about how those before us dealt with travel during snowstorms.

During the winter of 1717, a storm dumped four feet of snow, creating snowdrifts of up to 25 feet. Passing through the snow covered roads was too much for a postman who traded his horse for a pair of snowshoes. Objects similar to skis were attached to carriages as a means of winter transportation.

Streets had to be passable for wood and food deliveries. When the roads were not passable townspeople would gather together in large groups and dig out a path. The snow was placed into the back of a horsedrawn cart by gangs of men and driven to the closest river to be dumped. Salt was also used on streets, but many people complained because it ruined their shoes and clothes.

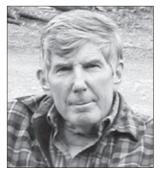
Fast forward to 1840 ,when the first snow plow patent came to be. It wasn't until 1862 that the first snowplow was put into use. The plow was attached to a cart and pulled by a team of horses. Soon after, many cities began to use the horse-drawn snowplow.

Typically the use of the horse-drawn plow was only used to clear main streets, leaving side streets and sidewalks snowed in by large piles often blocking entrances to businesses. Many business owners actually brought lawsuits against the plowing companies as a result because their customers could not gain access to the storefronts.

The solution to that conundrum, was the hiring of snow shovelers to accompany the plow. The blizzard of 1888, however, was too much for the "modernized" plow, leaving many people trapped inside their homes. This emergency was the catalyst cities needed to begin coming up with a better plan for snow removal. One idea was to stay on top of the storm as it started, instead of waiting for it to end. Differ-

## Hunters, your stories, please; and further words on weasels

North Country Notebook



**By John Harrigan** Columnist

Hunters---I'm looking for the stories you brought back to camp. Well, maybe not camp--maybe the kitchen, and not just about birds, ducks, or deer. If you bumped into anything truly unusual during hunting season, I'd like to know about it.

For instance, I have seen some pretty amazing things (to me, at least) out there, but everyone's sick and tired of hearing about mine, so I want yours. But I'm thinking about the infamous Stone Wall to Nowhere, a story that has been worth a lot of words over the years, or the huge oval-shaped pile of rocks down near Derry, which I found out years later was for a horse.

Every fall, the biggest evidence-finding force in the nation sallies forth for hunting season. Oh, they're hunting, for sure---but they stumble into all kinds of stuff. Year in and year out, hunting season results in crimes solved stands but instead move slowly and quietly, they see and hear what most others don't.

One year, when we were muzzle-loading in upstate New York, one of the guys who was part of a long line of guys moving down a ridge spotted a leaf---a single leaf, mind you---that looked somehow out of place. He picked it up, and on the underside was the name of one of our own party who has a habit of doing such things (we are a strange bunch).

Hunters can also be just like the rest of us, oblivious to the obvious. A reader once told me about encountering a locked safe, with prying and bashing marks betraying furious efforts to get in. Because it was near a road, and tracks in the snow showed that many others had walked right by, he figured it had already been reported. It had not.

+++++

What's in a name department: last week, I had fun writing about weasels, which mandates more to tell.

New Hampshire has two kinds of weasels, the short-tailed, which lives from northern New England to Canada and Alaska, and the longtailed weasel, which lives from southern New England to the tropics.



JEFF FAIR - COURTEST

Jeff Fair sent me photos of this almost-all-white ermine that's been hanging around his place up in Alaska. He feels lucky to have it in the woodpile (i.e., they're great mousers).

bearers for Fish and Game. I started looking for him at around 11 a.m., and he called me back at 2 p.m. or so, from his deer stand, no less.

"I really have no idea where the weasel line is," Pat said half-jokingly from his carefully chosen spot somewhere east of Nashua. He got the message that I was looking for him, and called me from his stand.

Talk about dedication. But it was all right, Pat said, because he'd just had lunch, and was re-fluffing his feathers to settle down for when the deer would start moving.



This was commonly called a pine marten, but evidently it's now just plain marten, which makes sense because it also lives in spruce and fir. Note those rounded ears. split-second it needs to get away from a fox or a hawk.

ent men driving the plows were assigned to certain neighborhoods as well.

The invention of the automobile brought with it a crutch and a new possibility as far as snow removal went. The crutch being that an entirely new method needed to be engineered and put into use. In New York in 1913, a dump truck could be seen on city streets. Seven years later the first snow loader, came on to the scene. It had a big scoop with a conveyor belt. The snow would go into the scoop via the belt, then dumped into the back of the truck. From there, off to the river it went.

It wasn't until 1959 when the weather was able to be predicted more accurately, allowing towns and cities to better prepare for any incoming storms.

Reading old diaries of our New England ancestors gives the perfect window as to what it was like to experience a bitter cold winter, prior to modern practices.

As literary critic Van Wyck Brooks wrote in "The Flowering of New England, 1815-1865," "All praise to winter, then, was Henry's feeling. Let others have their sultry luxuries. How full of creative genius was the air in which these snow-crystals were generated. He could hardly have marveled more if real stars had fallen and lodged on his coat. What a world to live in, where myriads of these little discs, so beautiful to the most prying eye, were whirled down on every traveler's coat, on the restless squirrel's fur and on the far-stretching fields and forests, the wooded dells and mountain-tops,-these glorious spangles, the sweepings of heaven's floor."



#### Winnisquam Echo P.O. Box 729 Meredith, NH, 03253

Our fax number is 279-3331. Or, you can e-mail us at echo@salmonpress.news Please include your name, address and phone number. Even with leaves on the ground, hunters often miss what others have passed right by. I've participated in line-searches, and even they can miss key elements. Because many hunters do not take The two species overlap, naturally, but shorttailed weasels seem to be predominant in the northern third of New Hampshire, and the opposite is true. For more on this, I called Pat Tate, who is in charge of fur-

Both species of weasel turn white in winter (and both are called ermine) except for the tips of their tails, which are black. People steeped in woods lore speculate that the black tip is there for a reason, perhaps to momentarily distract a predator, and gain the weasel that extra +++++

The literature and reporting are equally fuzzy on the most obscure member of the weasel family, the once-rare marten.

This amazingly fast little predator is a bit SEE **NOTEBOOK**, PAGE A5

#### **STRATEGIES FOR LIVING**

## The other side of Christianity

#### BY LARRY SCOTT

Maggie Gobran, sometimes known as the "Mother Teresa of Egypt," was invited to speak at the 2011 internationally televised Global Leadership Summit, sponsored by the Willow Creek Community Church, Chicago, Ill. I was able to sit in on the broadcast.

In concluding her remarks, Mama Gobran as she is affectionally known, made this comment:

"Silence your words that you may listen to your thoughts; silence your thoughts that you may listen to your heart; silence your heart that you may listen to God." And then, resplendent in her all-white habit, she said, "I would

habit, she said, "I would like to end my presentation by thanking God

and blessing you." And then, kneeling to the carpet, face in her hands against the floor, Mama Gobran spent the next five minutes in silent prayer. There was not a dry eye in the house as several hundred Pastors and Church Leaders watched in awe, profoundly moved as the benevolent "Mother of Cairo" prayed for us. It was a moment I will never forget.

Mama Gobran is an apt example of what I'm writing about. She was raised in wealth and already successful in the business world when a personal visit to the garbage slums servicing the city of Cairo touched her heart. She soon sold all she owned, and together with an army of men and women who shared her vision, founded Steven's Children and

blessed over 30,000 families with God's love.

Α manufacturing center that gave many of her kids a marketable skill soon followed, along with primary and elementary schools, medical clinics, and a home for boys and one for girls who had been abandoned by their families. A new world was opened to children who had no hope, and they were able to break free from the poverty, disease, and hopelessness in which they had been trapped.

I make a point of this, for America has sometimes accused the evangelical church of being intolerant, homophobic, anti-abortion, arrogant, and out of step with this modern age. Here we have the other side of Christianity. Indeed, we have much to say about moral and social issues that violate principles given us in God's Word, but we are also out there, wherever there is a need, lending a helping hand.

And, yes, Maggie, we heard you! We have silenced our words, quieted our hearts, and listened to God. And we have accepted your challenge. Franklin Graham's Samaritan's Purse, the Salvation Army, World Vision, and many others have joined you on the front-lines of suffering, working oneon-one with the most disadvantaged, and showing by our actions that God loves you and so do we. "By this," Jesus said, "will everyone know you are my disciples, if you have love." Indeed!

For more thoughts like these, follow me at indefenseoftruth.net.

## Flying Monkey to host Buster Keaton double feature

PLYMOUTH —He never smiled on camera, earning him the nickname of "the Great Stone Face." But Buster Keaton's comedies rocked Hollywood's silent era with laughter throughout the 1920s.

See for yourself with a screening of two of Keaton's classic features, "Go West" and "Battling Butler," on Friday, Dec. 11 at 6:30 p.m. at the Flying Monkey Moviehouse and Performance Center, 39 S. Main St., Plymouth.

Admission is \$10 per person, general seating.

The family-friendly films will be shown with live musical accompaniment by Jeff Rapsis, a New Hampshire-based performer regarded as one of the nation's leading silent film musicians.

At the Flying Monkey, accommodations are in place to keep patrons safe in the Covid-19 era.

Face-coverings are required to enter the theater, and should remain on at all times until movie-goers take their seats. Capacity is limited to 50 percent; audience members are asked to observe social distancing in choosing seats.

"Films from the silent era were designed to be seen with an audience, and it's totally safe to do so," Rapsis said.

In "Go West" (1925). Buster heads out to ranch country, where the stone-faced comedian encounters romance with—a cow! Can he save his love from a trip to the livestock yards? Rustle up some belly laughs as

Buster must once again prove himself worthy to all those who doubt him.

"Go West" was an unusual film for Keaton. With its portrayal of a down-and-out wanderer who becomes a reluctant hero. 'Go West' could have been a vehicle for Charlie Chaplin's Little Tramp.

The film was praised by critics and did well at the box office.

Co-starring in "Go West" is a sad-faced cow named Brown Eyes, with whom Keaton worked extensively prior to the filming. Brown Eyes received a credit in the movie, and even got a salary for her acting — \$13 a week.

Keaton's female co-star is actress Kathleen Myers. Joe Keaton, the comedian's father and a popular vaudeville performer, appears briefly in a barbershop scene.

Much of "Go West" was shot on location in Kingman, Az., during the summer of 1925, in temperatures approaching 120 degrees.

"Battling Butler" (1926) tells the story of pampered millionaire Alfred Butler (Keaton) who tries to impress the girl of his dreams (Sally O'Neil) by pretending to be a championship boxer with same name.

The masquerade leads to knockout comedy both in and outside the ring, giving Keaton ample opportunity to display his gifts for physical and visual comedy.

In the 1920s, boxing rivaled baseball as the

nation's most popular sport. Neighborhoods, communities, and ethnic groups all rooted for their favorite fighters, and heavyweight champion Jack Dempsey ranked as an international celebrity.

Because of this, boxing stories were popular with early movie audiences as well.

"These films are audience favorites, and people continue to be surprised at how engrossing and exhilarating they can be when shown as they were intended: in a theater, and with live music," said Rapsis, who accompanies more than 100 screenings each year at venues around the nation.

Rapsis improvises live scores for silent films using a digital synthesizer to recreate the texture of the full orchestra.

"It's kind of a high wire act," Rapsis said. "But for me, the energy of live performance is an essential part of the silent film experience."

Many critics regard Keaton as the best of all; Roger Ebert wrote in 2002 that "in an extraordinary period from 1920 to 1929, (Keaton) worked without interruption on a series of films that make him, arguably, the greatest actor-director in the history of the movies."

But while making films, Keaton never thought he was an artist, but an entertainer trying to use the then-new art of motion pictures to tell stories and create laughter.



Buster Keaton and Kathleen Myers star in the classic silent comedy "Go West" (1925), to be shown with co-feature "Battling Butler" (1926) with live music by Jeff Rapsis on Friday, Dec. 11 at 6:30 p.m. at the Flying Monkey Moviehouse and Performance Center, 39 S. Main St., Plymouth. General admission \$10 per person. For more information, visit www.flyingmonkeynh. com or call 536-2551.

As a performer, Keaton was uniquely suited to the demands of silent comedy. Born in 1895, he made his stage debut as a toddler, joining his family's knockabout vaudeville act and learning to take falls and do acrobatic stunts at an early age. He spent his entire childhood and adolescence on stage, attending school for exactly one day.

Keaton entered films in 1917 and was quickly fascinated. After apprenticing with popular comedian Roscoe "Fatty" Arbuckle, Keaton went on to set up his own studio in 1920, making short comedies that established him as a one of the era's leading talents.

A remarkable pantomime artist, Keaton naturally used his whole body to communicate emotions ranging from sadness to surprise. In an era with no special effects, Keaton's acrobatic talents meant he performedallhisownstunts.

Buster Keaton's "Go West" and "Battling Butler" will be shown on Friday, Dec. 11 at 6:30 p.m. at the Flying Monkey Moviehouse and Performance Center, 39 S. Main St., Plymouth. General admission \$10 per person. For more information, visit www.flyingmonkeynh. com or call 536-2551.

For more information on the music, visit www.jeffrapsis.com.

#### NOTEBOOK

CONTINUED FROM PAGE A1 bigger than the longtailed weasel but smaller than the fisher (cat). The old-timers I was lucky to know always said that a marten was the only creature that could catch a red squirrel in a tree (please note those qualifiers, "red," and "in a tree").

(I know, I know---the fisher is not a cat, so please, no finger-wagging notes. Most of the time I put "cat" in there for tradition. Sometimes I do it just to irk the bookbound. Ditto the vaunted "partridge," as in the handed-down and even cherished saying, "cartridges for partridges," which is two misnomers

in one phrase, because it's not a cartridge, it's a shell.)

The marten has been expanding in its old habitat, generally perceived as from the southern foothills of the White Mountains northward, although some of its old territory in the high country of the state's southwest may remain yet longer bereft. (For years now, I've been waiting for a chance to use "bereft.")

For a few years, New Hampshire was obtaining live-trapped martens from Maine, a pretty nice thing for one state to do for another in my book, but this is no longer deemed necessary.

They are still fully protected (the martens, not the people in Maine). Still, I have to wonder about those people in Maine, don't you know? Look at what they do to their hotdogs. (For the culturally deprived, they dye them red.)

Let's not let this hotdog thing just sail on by, as if it weren't significant, whereas it is something really worth noting, in an anthropological sense. The thing is, the hotdogs don't taste any different, because I've had plenty, with the usual condiments. They just look different, kind of like some of my cousins Down East.

survived the ravages of time, and have long memories about martens, if not hotdogs, and send me their stories from the old days. Still others have sent nice

Some readers have notes about seeing them in recent years---martens, not hotdogs. That's a real treat, and once or twice people have sent me photographs to prove it.

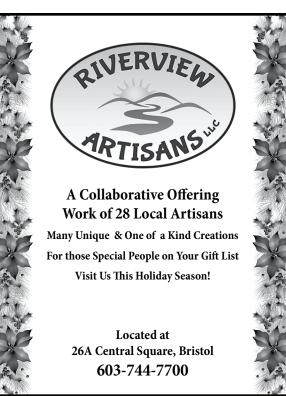
(Please address mail, with phone numbers in case of questions, to campguyhooligan@ gmail.com or 386 South Hill Rd., Colebrook, NH 03576.)

#### WINNISQUAM REGIONAL SCHOOL DISTRICT

The Winnisquam Regional Budget Committee has a vacancy it seeks to fill from the town of Tilton until the 2021 annual meeting of the school district. Interested candidates must be a resident of Tilton and a registered voter.

Those wishing to apply should send a letter stating their intentions by December 18, 2020 to:

> Chairperson Winnisquam Regional Budget Committee 433 West Main Street, Tilton, NH 03276



#### Paid Advertisement Paid Advertiseme Paid Advertisement Paid Advertisement Paid Advertisement <u>Edward Jones: Financial Focus</u>

We're nearing the end of 2020 - and for many of us, it will be a relief to turn the calendar page on this challenging year. However, we've still got a few weeks left, which means you have time to make some year-end financial moves that may work in your favor.

Here are a few suggestions:

Add to your IRA. For the 2020 tax year, you can put in up to \$6,000 to your traditional or Roth IRA, or \$7,000 if you're 50 or older. If you haven't reached this limit, consider adding some money. You actually have until April 15, 2021, to con tribute to your IRA for 2020, but the sooner you put the money in, the quicker it can go to work for you. Plus, if you have to pay taxes in April, you'll be less likely to contribute to your IRA then.

• Make an extra 401(k) payment. If it's allowed by your employer, put in a little extra to your 401(k) or similar retirement plan. And if your salary

This article was written by Edward Jones for use by your local Edward Jones Financial Advisor For more information or to sign up for their monthly newsletter, contact your local Financial Advisor. Member SIPC

ular contributions.

See your tax advisor. It's possible that you could improve your tax situation by making some investment-relat-ed moves. For example, if you sold some investments whose value has increased, you could incur capital gains taxes. To offset these gains, you could sell other investments that have lost value, assuming these investments are no longer essential to your financial strategy. Your tax advisor can evaluate this type of move, along with others, to determine those that may be appropriate for your situation.

Review your investment mix. As you consider your portfolio, think about the events of these past 12 months and how you responded to them. When COVID-19 hit early in the year, and the financial markets plunged, did you find yourself worrying constantly about the losses you were taking, even though they were

just on "paper" at that point? Did you even sell investments to "cut your losses" without waiting for a market recovery? If so, you might want to consult with a financial professional to determine if your investment mix is still appropriate for your goals and risk tolerance, or if you need to make some changes.

Evaluate your need for retirement plan withdrawals. If you are 72 or older, you must start taking with-- technically called required drawals minimum distributions, or RMDs from your traditional IRA and your 401(k) or similar retirement plan. Typically, you must take these RMDs by December 31 every year. However, the Coronavirus Aid, Relief, and Economic Stimulus (CARES) Act



suspended, or waived, all RMDs due in 2020. If you're in this age group, but you don't need the money, you can let your retirement accounts continue growing on a tax-deferred basis.

Think about the future. Are you sav ing enough for your children's college education? Are you still on track toward the retirement lifestyle you've envisioned? Or have your retirement plans changed as a result of the pan demic? All of these issues can affec your investment strategies, so you'll want to think carefully about what decisions you may need to make.

 Looking back – and ahead – can helt you make the moves to end 2020 on a positive note and start 2021 on the right foot.

**Jacqueline Taylor** Financial Adviso 3 Mill Street PO Box 176 Meredith NH 03253 603-279-3161 Fax 866-532-8685 jacqueline.taylor@edwardjones.com

**Consider These Year-end Financial Moves** goes up next year, increase your reg-

## **Point of Law**



## **Death – Wills and Estate Planning**



BY ORA SCHWARTZBERG Schwartzberg Law Plymouth

What will you leave behind? How about final instructions? Or - clear, understandable status of family finances? Or – a list of financial accounts, credit cards, bank access, retirement accounts? Or - life insurance policies, loans? Or-the status of tax andrelated filing documentation?

Consider the myths that are associated with these and related top-

ics: Myth 1 – wills are only for old people, or those who are sick ... I'm young and in good health so I don't need one; Myth 2 - estate planning and wills are for the wealthy or those who own a lot of property; Myth 3 – the "government" will do whatever it wants with my estate so it's a waste of time and money to plan – there is actually a lot you can do – the fact is the reverse .. no planning

ensures the government will do what it wants.

You need to be pro-active in these matters regardless of how uncomfortable it may be to think or talk about it you need to talk to those who will be impacted and help them by the use of your time and by using your time to create at least three distinct lists that reflect your desires: List 1 – contact info for those who should be notified .. relatives, friends, associates, acquaintances, etc.; List 2 - access instructions to financial accounts (passwords, pin numbers to your computer(s) with names and passwords; where and how to locate the important (to you) documents, email addresses, and misc. electronic information; and, instructions on what and how to eliminate what you do not want going further or

made known, and, List 3 - all bank accounts, credit card accounts, investment accounts. monthly bills, debts (large and small) and any other information to assist those left behind ..... they, who will be responsible and need to organize a clean, orderly and manageable task.

Grief is extremely difficult to deal with - do not add to it! Do not put this off!

## $\sim$ *Comfort Keepers* $\backsim$ Five ways to connect with seniors during the Holidays

#### BY MARTHA SWATS Owner/Administrator

Comfort Keepers

This year, when in-person visits and holiday dinners may not be possible, it is more important than ever to keep in touch with senior loved ones in a safe, thoughtful way. Families should find meaningful ways to make sure older adults are physically and mentally healthy, and to ensure that they are feeling the joy of the holiday season. And connection isn't just important during the big days on the calendar – it includes time throughout the season in between holidav celebrations.

Feelings of senior isolation and loneliness can lead to depression, especially during quarantine and stay-at-home orders for seniors. It doesn't

to brighten someone's day with a smile and hello in any shape or form. And with so many seasonal activities on hold, many need to find new ways to stay connected.

From parents, grandparents, and elderly neighbors to friends and family in other cities and states, here are a few ways to connect with others when you can't be together in person.

#### Phone calls

Don't underestimate the joy that a daily or weekly phone call can bring to both seniors and those that care for them. Most seniors have a phone readily accessible. Schedule a call or reach out during a time you know they'll be available. Spend time during the holidays to talk about past celebrations, family updates and ev-

silly, sing holiday songs together, and remember to find reasons to laugh together.

#### Video calls

There are a number of apps and websites to facilitate a video call. Many seniors are familiar with this technology, but some are not. Have someone in their household help set up a video call for older adults that aren't sure how to get started. And families can consider gifting a tablet or smart phone to a senior that doesn't have access to a video system. Even for those that are familiar with the technology, make the first move and call them first. Spontaneous video calls may catch some offguard, so be respectful of time and space. And find ways to make it special - decorate your

senior loved ones' small items to decorate theirs, use holiday frames, or use the time to sing or read stories together.

Recorded video messages

Another way to spread holiday cheer over video is with recorded video messages. Have family and friends record a short video and send it to a senior loved one. There are apps that make recording and editing video quick and easy, and being able to see loved ones at any time is a true gift for many seniors.

Letters and post cards Nothing beats a surprise note in the mailbox. Take pen to paper with a handwritten message or type and print a longer letter to share a

personal update, favorite memory, or story. As a special bonus, add a few printed pictures in the envelope. And remember to reach out to senior loved ones early and often during the holidays. Set up a pen pal exchange or send frequent notes with favorite holiday memories.

Visit a senior safely While it is not recommended that seniors attend in-person gatherings outside of their household, there are many creative ways to show older adults love during the holidays. Leave a message on their sidewalk with chalk, stand outside with signs and banners, have a family drive-through holiday parade for a senior, leave a thoughtful gift on their doorstep or sing

carols.

About Comfort Keepers Comfort Keepers is a leader in providing inhome care consisting of such services as companionship, transportation, housekeeping, meal preparation, bathing, mobility assistance, nursing services, and a host of additional items all

Meant to keep seniors living independently worry free in the comfort of their homes. Comfort Keepers have been

serving New Hampshire residents since 2005. Let us help you stay independent. Please call 536-6060 or visit our Web site at nhcomfortkeepers.com for more information.

take much time or effort eryone's wellbeing. Get background, send your

## **Comparing Health Insurance or Medicare Supplements? THAT'S OUR SPECIALTY!!**

**Open enrollment is coming up soon!!** Give us a call to set up an in person, Zoom or telephone meeting.

> **Patty Stewart** and Associates (603) 536-3691







Email: info@pattystewartandassociates.com Web: pattystewartandassociates.com

Check out our 5-star Google reviews!



#### O'CONNOR

CONTINUED FROM PAGE A1

About Ron O'Connor Jr.

Ron O'Connor jr., of the O'Connor Group, has joined eXp Realty to assist you with all your Commercial and Residential real estate needs. Prior to joining eXp, Ron has been in Automotive Service Management for the past 37 years, the last 34 with the Irwin Automotive Group in Laconia, NH. Ron has held a NH Real Estate License since 2020. Throughout Ron's career, he has had experience in a variety

of customer interaction, business management and is an ace with numbers and customer transactions.

Ron has lived in Gilmanton for five years, in Gilford the 45 years before that, and knows the area and its surrounding communities. Over the years, Ron has served as a on numerous children's sports organizations as Webmaster and Board Member, such as Laconia Little League, Lou Athanas Basketball, Gilford Parks and Rec and is currently a volunteer for Special Olympics. Ron is also a

Board Member for the Huot Tech Center, the T-Ten Program at LRCC and the Ford ASSET Program at Manchester Community College.

Check out the O'Connor Group at www.oconnorgroupnh.com. Please contact Ron O'Connor Jr. at 520-1977 or ronald. oconnor@exprealty.com for any of your real estate needs.

Ron O'Connor Jr. is an independent contractor of eXp Realty and this is not an official release of eXp Realty, its parent eXp World Holdings, Inc. or any related subsidiary.

**Artistic Roots** is the place to find unique handcrafted gifts by NH artists. 40 juried artists in wood, glass, fiber, paint, paper, photography, ceramics, metals, embroidery & more. Select pieces available online and can be picked up curbside or in store. Gift Certificates available.

> More info at artisticroots.com Open 10-3 Tuesday thru Saturday 73 Main Street • Plymouth, NH



#### JUMPWORD

CONTINUED FROM PAGE A1 Second Team honorees include defenders Payton Everett of Prospect Mountain, Sara Harris of Inter-Lakes and Courtney Burke of Belmont, midfielders Lexi Demming of White Mountains, MollyLu Mc-Kellar of Newfound and Allie Kenyon of Gilford and forward Jill Hallee of Berlin.

Earning Honorable Mention were goalie Alexia Bassett of Newfound, defenders Morgan Doolan of White Mountains, Kassidy Kelley of Prospect Mountain and Ruby Preisendorfer of Inter-Lakes, midfielder Darci Stone of Belmont and forwards Geena Cookinham of Gilford and Ava Bartoli of Berlin.

Also earning First Team honors were keepers Grace Atkins of Hillsboro-Deering and Emily Senko of Bishop Brady, defenders Sarah Bradley of Trinity, Brynna Hone of Raymond, Nora Dunnigan of Fall Mountain and Morgan Wagner of

Campbell, midfielders Ella Pottle of St. Thomas. Rebecca Pincince of Somersworth, Caroline Camp of Kearsarge, Caitlin Clark and Annie Higginbotham of Hopkinton, Leah Hoey of Derryfield, Megan Graff of Conant and Karleigh Schultz of Campbell and forwards Kathryn LaCasse of Raymond, Trista Faulkner of Monadnock and Isabella Daly of Laconia.

Second Team honors also went to Molly Lewis of Somersworth, Macayla Dutile of Laconia and Sam Meadows of Kearsarge, defenders Kally Murdough of Hopkinton, Avery Stewart of Fall Mountain, Charlotte Sckaal of Derrvfieldk Jenna Harvey of Conant and Alex Wallenmaier of Campbell, midfielders Skyler DePetrillo of Trinity, Madilyn Robertson of Raymond, Bre Lawrence of Monadnock and Emily Howell of Hillsboro-Deering and forwards Chelsea Cooper of St. Thomas and Lauren Beitler of **Bishop Brady**.

Also earning Honorable Mention for Division III were defenders Ava Houde of Trinity, Grace Bronkma of Somersworth, Ellie Camp of Kearsarge, Madeline Follansbee of Hopkinton, Alexis Mc-Clure of Hillsboro-Deering and Madison Rhynhart of Bishop Brady, midfielders Amanda Behre of St. Thoams. Bailey Pollock of Raymond. Sierra Shaw of Laconia, Makeena Grillone of Fall Mountain, Lilly Losey of Derryfield and Hanna Keane of Campbell and forwards Emma Onduso of Monadnock and Heather Gonyea of Conant.

In Division IV, First Team honors went to goalie Gracey Boucher of Moultonborough, defender Morgan Wagstaff of Woodsville, midfielders Kiara Evelyth of Moultonborough, Hannah Brown of Littleton, Aiden Jesseman of Lisbon, Alyvia Drapeau of Lin-Wood, Madison Ash of Groveton and Madi Buteau of Gorham and forwards Madison Mc-

you Google the events

Laren of Profile and Olivia Corrigan of Littleton.

Second Team honors went to defenders Shaela Sturgeon of Moultonborough, Sydney Pickering of Lin-Wood, Emmalee Deblois of Groveton and Isobel Micucci of Gorham, midfielder Lauren McKee of Littleton and forwards Olivia Sarkis of Woodsville, Sophie Bell of Profile and Katelyn Clark of Lisbon.

Earning Division IV Honorable Mention were keeper Seven Fitzgerald of Lin-Wood, midfielders Liz Lawton of Profile and Kat Gleeson of Moultonborough and forwards Leah Krull of Woodsville, Bre Lemay of Littleton and Julie Glover of Groveton.

Also earning First Team honors were keeper Angelina Narolilo of Hinsdale, defenders Jewel Young of Portsmouth Christian

Mount Royal, midfielders Elizabeth Tschudin of Sunapee, Madison St. George of Pittsfield, Sophie Grondin of Pittsburg-Canaan, Maggie Moore of Newmarket, Jenna Needham of Epping, Hannah Risteen of Concord Christian and Samantha Howe of Colebrook and forwards Elizabeth Jacobs of Wilton-Lyndeborough, Abigail Pollari of Sunapee, Elisa Gillis of Portsmouth Christian and Riley Skarin of Newport.

and Nona Dowsett of

Second Team honors also went to defenders Ashley Bolton of Pittsburg-Canaan and Paige Greenhalgh of Newport, Morgan midfielders Hock of Newmarket, Jade Gagnon of Epping, Victoria Ritchie of Concord Christian and Delaney Wilcox of Hinsdale and forwards Sophia Sistachs of Wilton-Lyn-Brynn deborough,

Smith of Sunapee, Lula Wamberg of Portsmouth Christian, Arie Prentice of Pittsfield, Annemarie Sweet of Mount Royal and Sage Smith of Colebrook.

Also earning Honorable Mention were keepers Ella Walsh of Portsmouth Christian and Trinity Johnson of Pittsburg-Canaan, defenders Vanessa Pollair of Sunapee, Aura Parker of Newport and Allison Herres of Colebrook, midfielders Brooke Lane of Wilton-Lyndeborough, Abigail Smith of Pittsfield, Emma Treece of Mount Royal, Olivia Gosselin of Epping and Grace Rose of Concord Christian and forwards Abby Henry of Newmarket and Kleay Steever of Hinsdale.

Sports Editor Joshua Spaulding can be reached at 279-4516, ext. 155 or josh@salmonpress.news.



#### BOOK

CONTINUED FROM PAGE A1 dolph took the lives of seven people.

"I was updating the book with a new chapter, and shortly, another story worth printing would happen," commented Laurendeau. "In order the cover the high cost of printing, which includes lots of color photos, the price on Amazon is \$58 with free shipping. In order to qualify for expanded distribution to bookstores and libraries, Amazon will require raising the price to \$38, which we will try in February. So for anyone reading this, just \$37 with signature to give local area residents a chance to save."

#### The book is easy to der by PayPal at su-

he added.

order by PayPal at superjukebox.net, which is currently streaming rare Christmas music 24/7. Stories include "The Old Man of the Mountains," "The Space Shuttle Challenger," and other national news stories.

"I am certainly excited to hear from area residents and anyone with their comments," the author added.

Super spiritual stories of faith, music and the cosmos and the spotlight is on The Lakes Region of NH and memoirs of the life of the author. Make it a New Year's resolution to read this book! Stories are best when and dates for yourself. Guaranteed to take your breath away! This is a great coffee table book and conversation piece. The book is always a work in progress as new stories are added when necessary. If you love the moon, concerts, The Red Sox, New England, Churches, Christmas, family and holidays start the New Year off with this book in your hand. After reading you'll want to share it with others. Visit "Cosmic Coincidences - the book" on Facebook for updates, to share your stories and reader reviews. What's in store for 2020?

#### SHAKER

CONTINUED FROM PAGE A1 and private sources, infusing a total of over \$22 million into the state's economy in direct project activity.

About Canterbury Shaker Village

Shaker Canterbury Village, Inc., is an internationally-known museum non-profit founded in 1969 to preserve the heritage of the Canterbury Shakers. Designated as a National Historic Landmark for its architectural integrity and significance, the Village has 25 restored original Shaker buildings, four reconstructed Shaker buildings, and 694 acres of forests, fields, gardens, nature trails, and mill ponds under permanent conservation easement. Tours, programs, exhibits, and events help visitors chart their own journey of simplicity, caring, and community.

For more information about Canterbury Shaker Village, visit www.

 North Country

 Coins, LLC

 Buying - Selling - Appraisals

 £st. 1989

 www.NCCNH.com

 Tues - Fri 10-5 - Sat 10-3

HIGHEST PRICES PAID All US and foreign silver and gold coins, estate jewelry, scrap gold, diamonds. Free oral appraisals. NORTH COUNTRY COINS. Main St., Plymouth, NH 536-2625.

shakers.org or call 783- rehabilitate 286 histor-9511. ic structures and sites.

About New Hampshire's Land and Community Heritage Investment Program

The New Hampshire Land and Community Heritage Investment Program is an independent state authority created by the legislature in 2000. LCHIP's legislative mandate is to ensure the perpetual contribution of natural, cultural and historic resources to the economy, environment, and quality of life in New Hampshire. LCHIP does this by providing matching grants to New Hampshire communities and non-profits to conserve and preserve the state's most important natural, cultural and historic resources. The program has provided 499 grants which have helped to conserve approximately 294,000 acres of land for food production, water quality, ecological values, timber management and recreation and supported 301 projects to

rehabilitate 286 historic structures and sites. Grants have been awarded in all parts of the state and in 176 of New Hampshire's 234 communities. Fifty million dollars of state money have led to a total project value of more than \$289 million. The money for LCHIP grants comes from fees on four documents recorded at the Registry of Deeds in every county of the state.

For more information about LCHIP, visit LCHIP.org or call 224-4113.



## **Christmas classics old and new** Tchaikovsky, Vaughn Williams, and many more

#### A Free concert - limited access

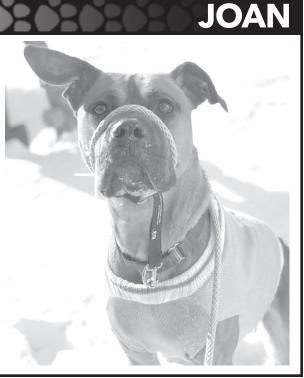
Just email your request to: **info@wfriendsofmusic.org** and we will send you the YouTube link on the afternoon of the concert

#### Meet sweet Joan! Joan came all the way from Lubbock, Texas to find her forever family. She is a 2 year old boxer mix ready for adventure. Joan is currently learning quite a bit at our shelter. She is food motivated and willing to train! Currently Joan knows sit, down, is learning leash skills such as 'with me' aka heel, and loose leash walking. Joan would do best in an active adult only home as the only animal. If prospective adopters have another dog, we are happy to try them, however Joan has been a little over the top with her doggy friends. No cats for this sweetheart!

HE WEE



1305 Meredith Center Rd Laconia, NH 03246 • (603) 524-9539





MANY FOODS SERVED DURING CHANUKAH ARE COOKED IN THIS INGREDIENT TO REPRESENT THE CHANUKAH MIRACLE.

ANSWER: OIL



**ENGLISH:** Miracle

**SPANISH:** Milagro

### **Creative Coloring**

Celebrate Chanukah. Color in this picture to create your own masterpiece.





WHEN SHOPPING FOR GIFTS FOR CHILDREN, IT IS WISE TO PAY ATTENTION TO THE SUGGESTED AGES ON THE PRODUCT PACKAGING. THIS HELPS ENSURE SAFETY.



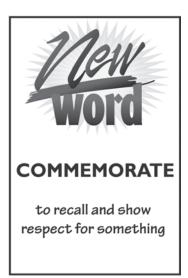
THE SHAMASH IS THE ATTENDANT CANDLE THAT IS USED TO LIGHT THE OTHER CANDLES ON THE MENORAH. TRADITIONALLY IT SITS



 1817: MISSISSIPPI **BECOMES THE 20TH** U.S. STATE.

 1901: THE FIRST NOBEL PRIZES ARE AWARDED IN STOCKHOLM, SWEDEN IN THE FIELDS OF PHYSICS, MEDICINE, CHEMISTRY, LITERATURE, AND PEACE.

 2004: A UNITED STATES PASSENGER JET LANDS IN VIETNAM. IT IS THE FIRST TO DO SO SINCE THE VIETNAM WAR ENDED.

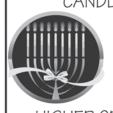




**ITALIAN:** Miracolo

**FRENCH:** Miracle

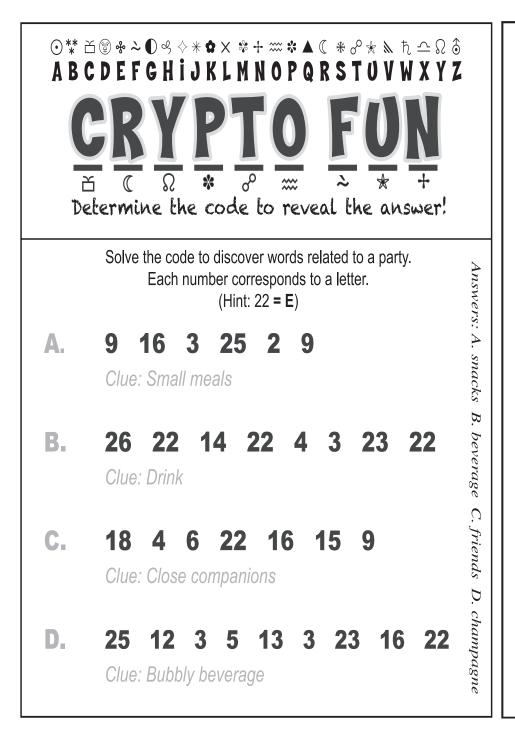
**GERMAN:** Wunder





Can you guess what the bigger picture is?

ANSWER: POTATO LATKES





Fun By The Numbers

Like puzzles? Then you'll love sudoku. This mind-bending puzzle will have you hooked from the moment you square off, so sharpen your pencil and put your sudoku savvy to the test!

Level: Advanced

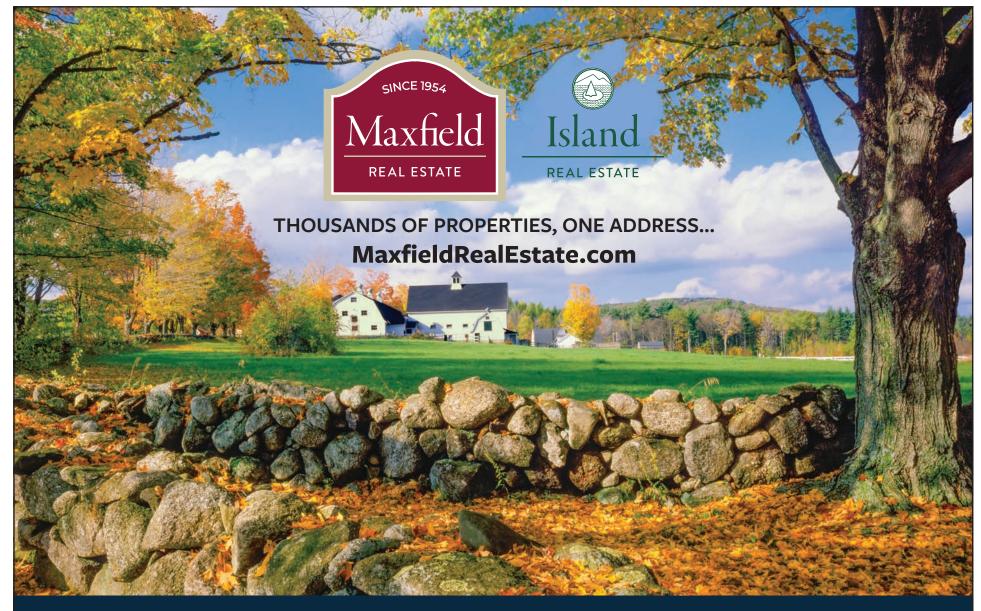
#### Here's How It Works:

Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

8	G	2	9	3	L	¥	6	aadh
9	L	umdu	4	6	S	8	ω	ç
3	7	6	G	muh	8	9	L	2
muk	6	9	3	S	ç	L	8	7
G	ε	8	L	4	9	S	nnndu	6
L	S	7	nnada	8	6	З	G	9
6	9	ç	8	٢	$\overline{r}$	m	S	3
set.	8	3	S	g	und	6	9	L
S	muh	٢	6	9	3	g	t	8
	:RAWSWA:							

WINNISQUAM ECHO



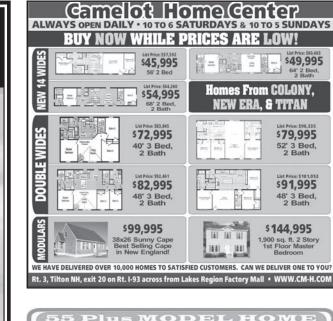


Call us today – let us be your hometown hero for buying or selling a property in the Lakes Region. WOLFEBORO: (603) 569-3128 | ALTON: (603) 875-3128 | CENTER HARBOR: (603) 253-9360





Introducing Lake Winnipesaukee's Newest Waterfront Development! these 32 luxury condominiums will feature 3-4 BR with up to 3,380 sqft. of living space, plus corner balconies, direct elevator access to each unit, and a 2-car garage. Westerly exposure with blazing sunsets overlooking the lake. *Prices to start at \$699,900 MLS# 4837266* 





Garage, Porch, Appliances \*10% down - 25 years at 6%

Call Kevin – 803–387–7463 Mansfield Woods, 88 North, Rt. 132, New Hampton, NH Directions: Rt. 93, exit #23. Right for 1/2 miles, left at post office for 800'

origin, or an intention to make any such preference, limitation or discrimination. (The Fair Housing Act of 1968 at 42 U,S,C, 3604(c)) This paper will not knowingly accept any adverting which is in violation of the law. Our readers are hereby informed, that all dwellings advertised in this newspaper are available on an equal opportunity basis. To complain of discrimination call HUD toll free at 1-800-669-9777 For The Washington DC area, please call HUD at 275-9200. The toll free telephone number for the hearing impaired is 1-800-927-9275. You may also call The New Hampshire Commission for Human Rights at 603-271-2767 or write The Commission at 163 Loudon Road. Concord, NH 03301 Neither the Publisher nor the advertiser will be liable for misinformation, typographically errors, etc. hereincontained. The Publisher reserves the right to refuse any advertising.



 $\star$   $\star$   $\star$   $\star$ 



PLYMOUTH

TERRACE

**ONE BEDROOM UNITS** 

Lovely Apartment Communit For Tenants 62 and Over, o

Handicapped/Disabled Regardless of Age

SUBSIDIZED RENT BASED ON INCOME. INCOME RESTRICTIONS APPLY.

HANAWAY MANAGEMENT COMPANY An Equal Housing Opportunity Agent 536-4402 • Contact us Today!



Whatever Your Style, Find it in the Real Estate Section

#### TO VIEW THESE AND OTHER PROPERTIES, VISIT:

Alpine Lakes Real Estate: www.alpinelakes.com Bean Group: www.beangroup.com Century 21 Country Lakes Realty: www.countrylakesrealty.com Century 21 Twin Rivers Ralty: www.nhreal21.com Coldwell Banker: www.cboldmill.com Coldwell Banker Residential Brokerage www.newenglandmoves.com ERA Masiello: www.masiello.com Exit Lakeside Realty Group: www.exitlakeside.com Granite Group Realty Services:

Granite Group Realty Services: www.granitegrouprealtyservices.com Gowen Realty: www.gowenrealty.com Kressy Real Estate: www.kressy.com Lakes Region Realty: www.lakesregionrealestate.com Lamprey & Lamprey Realtors: www.lampreyandlamprey.com Maxfield Real Estate: www.maxfieldrealestate.com McLane Realty: www.mclanerealtyplymouth.com Mountain Country Realty: www.mountaincountryrealestate.com Nash Realty: www.nashrealty.com New Hampshire Colonials Real Estate: www.squamlake.com Noseworthy Real Estate: www.noseworthyrealestate.com Old Mill Properties: www.oldmillprops.com Peabody and Smith: www.peabodysmith.com Pine Shores Real Estate: www.pineshoresllc.com Preferred Vacation Rentals: www.preferredrentals.com

Remax Bayside: www.baysidenh.net Roche Realty: www.rocherealty.com Strawberry Lane Real Estate: www.strawberrylane.com Town & Forest Realty: www.townandforest.com December 10, 2020

## **EXAMPLE A CLASSIFIEDS** For Advertising Call (603) 444-3927

#### WHITE MOUNTAINS REGIONAL SCHOOL DISTRICT 2020-2021 School Year

### ATHLETICS Athletic Trainer Varsity Boys Tennis Coach Varsity Girls Tennis Coach Varsity Softball Coach

(positions are contingent upon COVID-19 status) (Contact Kerry Brady, AD, for application, etc. – 837-2528)

For further information, contact: Stephanie Glidden, Adm. Assistant to the Superintendent of Schools and to the Director of Student Services White Mountains Regional School District SAU #36 14 King Square Whitefield, New Hampshire 03598 TEL.: 603-837-9363/FAX: 603-837-2326 Email: sglidden@sau36.org

## TOWN OF PLYMOUTH

#### **BUILDING INSPECTOR/ CODE ENFORCEMENT OFFICER**

The Town of Plymouth is seeking applicants for our part-time Building Inspector/Code Enforcement Officer position for 16-20hrs/wk. The ideal candidate will be familiar with building construction, plan review, zoning ordinances, and be able to interact diplomatically with contractors, residents, and colleagues.

The position is responsible for code enforcement, inspecting residential and commercial buildings, alterations for compliance with Town, State, and Federal codes and regulations, and ensure that applicants meet building codes.

## VARNEY-SMITH Lumber Company, Inc.

#### CDL TRUCK DRIVER/ YARD MAN

Duties to include:

- Local deliveries of lumber-building materials.
- Loading-off loading incoming and outgoing deliveries
- Must be conscientious, self-motivated, good with people, a team player
- Able to lift a variety of building materials
- Preferably long-term employee

#### <u>Permanent Housekeeper/</u> <u>Maintenance Support Position</u>

Senior communities, Bristol, Canaan and Enfield area. Must have dependable transportation, clean criminal, driving record and be a non smoker. Work requires lifting, some snow removal and assistance with apartment turnovers. Starting salary \$17.00 per hour, plus vacation, holiday and sick pay.

For further information on this job pleases call 744-3890.

For information or an application contact: Beno Management Company LLC 603-744-3890 or 711 NH Relay

#### RUMNEY AND WENTWORTH SCHOOL DISTRICTS

Russell Elementary School and Wentworth Elementary School

2020-2021 School Year

#### LONG-TERM SUBSTITUTE MUSIC TEACHER

(Must be Certified)

Russell and Wentworth Elementary Schools have an opening for a Music long-term substitute teacher. The position begins approximately February, 2021 through the remainder of the 2020-2021 school year. Please send letter of intent, resume, references and certification to:

Jonann Torsey, Principal	or Melanie McCoy, Principal				
<b>Russell Elementary School</b>	Wentworth Elementary School				
195 School Street	PO Box 139				
Rumney, NH 03266	Wentworth, NH 03282				
jtorsey@pemibaker.org	mmccoy@pemibaker.org				

Candidates with a professional background in electrical, plumbing, heating, and mechanical trades would be a plus.

Salary is commensurate with experience with a range up to \$20,000.

For additional information related to the position contact the Town of Plymouth at 603-536-1731.

Applications may be obtained on the town website. Application or resume with cover letter can be mailed to the Town of Plymouth, Attn: Kathryn Lowe, Town Manager, 6 Post Office Square Plymouth, NH, 03264 or emailed to townadmin@plymouth-nh.org.

Resumes will be reviewed as they are received, and preliminary screening interviews will be scheduled as qualified candidates are identified.

Applications will be accepted until position is filled.

The Town of Plymouth is an EOE.

#### HEBRON LIBRARY Help Wanted

## LIBRARIAN

The Librarian is responsible for day-to-day operation of the Hebron Library under the direction of the Library Board of Trustees. The Library is open 3 days/week (Mon, Wed, Sat); Librarian would work a minimum of 11 hours/week. Must be able to negotiate stairs and lift up to 50 lbs. Candidates with library experience preferred; training available.

To apply, please e-mail cover letter and resume to hebronlibrary@metrocast. net, subject line "Library Position"; or mail to Library Trustees, PO Box 90, Hebron NH 03241 Benefit to include:

- Competitive Wages
- Health Insurance
- Vacations
- Holidays
- Overtime pay

Please Apply in person at 2701 Route 302, Lisbon, NH 03585 No phone calls please.



#### TOWN OF RUMNEY HELP WANTED

#### Part-time Transfer Station Attendant

15 hours per week Must have current driver's license

> Applications available at the Transfer Station or the Selectmen's Office

Position open until filled

**Questions** Sonny Ouellette, TS Superintendent 786-9481

## **ADVERTISING WORKS.**



#### **Consumer Directed Assistant**

Looking for an energetic, positive, and creative person to support a young woman in the Moultonborough area. Position consists of helping her obtain and maintain a volunteer position, supporting her during employment hours, as well as coming up with fun, creative activities to do within the community. Looking for someone to provide 25 hours of support each week at \$13.50 per hour. Position offers a flexible schedule and mileage and vacation/sick time are included. Please email resumes to Rhonda Vappi at rvappi@northernhs.org or mail to NHS 87 Washington St. Conway, NH 03818, or by faxing to (603) 447-8893.

This position requires valid driver's license, proof of adequate auto insurance, and the completion of driver, criminal and background records checks. This Agency is an Equal Opportunity Employer, and Provider. (459-10)

#### Town Clerk/Tax Collectors Office Town of Campton, NH

The Town of Campton seeks a qualified applicant for the position of Part Time Assistant to the Town Clerk & Tax Collector. Candidate must be highly organized, flexible, reliable, and detail oriented. Ability to process transactions efficiently and accurately and preform a wide range of customer service, research, clerical, and administrative support services to the fast-paced Town Clerk/Tax Collector's Office. Offsite training and travel are required. This position receives direct supervision from the Town Clerk/Tax Collector. Prior municipal/ business background and computer skills are desired. Please submit a cover letter and resume no later than December 11, 2020 at 3 pm to:

Hannah B. Joyce Town Clerk/Tax Collector Town of Campton 10 Gearty Way Campton, NH 03223



## LRCS selected as Hannaford Reusable Bag Program beneficiary

LACONIA — Lakes Region Community Services (LRCS) has been selected as a beneficiary of the Hannaford Helps Reusable Bag Program for the month of December.

The Hannaford Helps Reusable Bag Program, which launched in April 2014, facilitates community support with the goal to make a difference in local communities. The program makes it easy for shoppers to support non-profits within the area through the purchase of a reusable shopping bag. A portion of the proceeds is donated to the monthly beneficiary.

LRCS was selected by store leadership at the Hannaford located

in Gilford to receive a \$1 donation every time the \$2.50 reusable Community Bag is purchased at this location during December.

"As a community-based organization, we are especially grateful for the support we receive from local businesses that help us to carry out our mission, commented Becky Bryant, LRCS President and CEO. "We very much appreciate the generosity of Hannaford Supermarket in supporting the families and individuals we serve through the Hannaford Helps Reusable Bag Program."

The money collected from the December Com-

at 1425 Lake Shore Rd. munity Bag Program will go directly to LRCS, a family-centered social service agency that provides a broad range of programs and services designed to support and empower individuals and families throughout their life cycle, strengthening their role and capacity to contribute to a healthy and vibrant community and to live a productive, independent, dignified life. LRCS is one of the state's ten area agencies that provide comprehensive services to people with developmental disabilities and acquired brain disorders, enabling them to be active and fully participating citizens in their communities.

The Community Bags

NTE

around the store and at naford Helps Reusable the checkout. For more Bag Program, visit han-

are located on displays information on the Han- naford.bags4mycause.

com.



NCH Upper Connecticut Valley Hospital

#### JOB OPPORTUNITIES

#### **FULL-TIME**

SIGN ON BONUS! \*RN E.D. Nurse Manager \*RN – M/S Charge, Day Shift \*RN - M/S Charge, Night Shift \*RN - E.D. Charge, Night Shift \*Speech/Language Therapist \*Multi-Modality Radiologic Technologist

> <u> PART-TIME</u> RN - M/S, Day Shift Activities Aide

#### <u>PER DIEM</u>

Cook LNAs-RNsCertified Surgical Tech Central Sterile Technician Patient Access Representative Environmental Services Technician

#### APPLY ONLINE WWW.UCVH.ORG

Upper Connecticut Valley Hospital 181 Corliss Lane, Colebrook, NH 03576 Phone: (603) 388-4236 Ucvh-hr@ucvh.org EŌE

## **BURNDY**

#### Join our growing team! Burndy in Lincoln is hiring experienced manufacturing personnel.

We offer flexible 3 to 5 day work week options, including a FT weekend shift. It's a great opportunity to start a new career with potential for growth or even a 2nd career with a solid, growing company! We offer competitive wages and benefits including medical, dental,

vision, life insurance, disability, tuition reimbursement, paid vacation, 11 paid holidays and more.

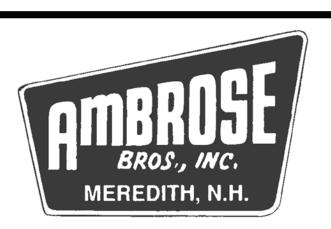
We are an essential business with robust COVID-19 prevention protocols \$1,000 sign on Bonus (after 90 days).

Make an appointment to visit our factory and apply In Lincoln at 34 Bern Dibner Drive, Lincoln, NH 03251 • ppinkham@burndy.com

> See all our open positions and apply online at: https://careers.hubbell.com/

#### Other open positions

Entry level factory positions - No experience? NO PROBLEM! We'll provide training!



## Now seeking **Experienced Loader operator**

Route 3 · Meredith, NH · 03253 279-4444

#### **HELP WANTED: Insulation & Weatherization Technicians and helpers**

Accepting applications for weatherization technicians & helpers for blown-in cellulose, spray foam, fiberglass, light construction and air sealing. Hourly rate DOE; weekly pay, paid holidays, PTO, overtime and health & dental insurance options – be home every night! MUST HAVE clean driving record; we provide complete criminal background check prior to employment and medical card.



**Contact Shakes to Shingles** 603-415-1115 www.shakestoshingles.com/careers

#### Steel Erectors, Metal Roof & Siding Installers Foreman, Leadmen And Laborer Positions

Will Train. Valid Driver's License required. Application available at:

CONSTRUX, 630 Daniel Webster Hwy.

Plymouth, NH 03264 (603) 536-3533

Leading Pre Engineered Metal Building Co.



#### **Factory Technician Machine Operators Maintenance Mechanic**

Burndy is a wholly-owned subsidiary of Hubbell, Inc., an equal opportunity employer M/F/Veteran/Disability

All gualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability, protected veteran status or any other protected class

## **MOULTONBOROUGH ACADEMY** HELP WANTED

Moultonborough Academy is seeking a second Middle School Boys Basketball Coach. Interested candidates should contact the Athletic Director, Matt Swedberg, at mswedberg@sau45.org or call Moultonborough Academy at 603-476-4883.

#### **DEADLINE NOTICE**

CLASSIFIED ADS YARD SALES

**DEADLINE IS FRIDAY AT 3PM** FOR THE FOLLOWING WEEK

**NO ADS CAN BE ACCEPTED ON MONDAYS** 

**THANK YOU!** 

#### Plymouth State UNIVERSITY

Plymouth State University has the following positions available:

Public Safety Officer Recycling Coordinator Architectural Drafting Specialist Plumber/Pipefitter - Two Positions Grounds Worker/Gardener - Two Positions

Building Service Worker (Custodian) First Shift (5:00 AM - 1:30 PM) Wednesday - Sunday Third Shift (11:00 PM - 7:30 AM) Friday - Tuesday To view full descriptions of the positions and to apply, please visit https://jobs.usnh.edu

Plymouth State University is an Equal Opportunity/Equal Access/Affirmative Action institution

ADVERTISING WORKS.

## PSU pair aim to transform practice of law with groundbreaking data analytics

publish-

PLYMOUTH — A pair of Plymouth State University professors are revolutionizing the practice of law by introducing the use of data analytics. Chantalle Forgues, J.D., MBA, associate professor of business law, and Daniel Lee, Ph.D., professor of economics, can identify variables that predict litigation risk and outcomes, potentially helping firms make better hires and operating decisions, avoid lawsuits, and take other cost-saving measures. Forgues and Lee's approach, more advanced than the summary statistics available from several commercial legal analytics products, may also have other far-reaching potential, including identifying ways to reduce the excessive use of force by police departments and creating criteria for less arbitrary criminal sentencing decisions.

"Data analytics will eventually transform the legal industry. It will help companies improve their operations by preempting a certain number of lawsuits and making litigation more effective, streamlining the process with fewer motions and more informed negotiations," Forgues said. "We anticipate many large companies and law firms will turn to analytics in the future, taking a more data-driven approach to practicing law."



ing initial research in Bloomberg Law and the New Hampshire Bar News, Forgues and Lee presented their research and methodology at The Future of Law symposium earlier this fall, teaching other legal practitioners to take an analytical approach to law. The Future of Law is an international symposium hosted annually by LexTech, an Irish firm specializing in digital solutions for multiple legal practice areas. The 2020 conference was held virtually and brought together more than 400 leading legal authorities from around the world, including Ireland's Minister of Justice, Helen McEntee. Forgues and Lee were among the few invited presenters.

Since

Their session, "Litigation Data Analytics The Advent of Predictive Outcomes in Litigation," discussed the two branches of litigation analytics they identified: legal risk analytics, which uses data to identify risk factors that make a business more or less likely to be sued or to sue another, and litigation management analytics, which helps lawyers gain a litigation advantage. Legal risk analytics is an unchartered area of law of which few lawyers are even aware. Litigation management analytics is also unique; using text analytics to predict litigation outcomes is a novel approach in the field with great promise. Forgues and Lee's

research illustrates how legal risk analytics could be used at large firms to identify specific factors that put organizations at litigation risk, helping them anticipate and even preempt certain lawsuits. Just as preventative care medicine looks to reduce negative outcomes and costs down the line, legal risk analytics can reduce or eliminate the costs associated with being sued or



A pair of Plymouth State University professors are revolutionizing the practice of law by introducing the use of data analytics. Pictured above (L-R), Daniel Lee, Ph.D., professor of economics, and Chantalle Forgues, J.D., MBA, associate professor of business law, can identify variables that predict litigation risk and outcomes, potentially helping firms make better hires and operating decisions, avoid lawsuits, and take other cost-saving measures. Forgues and Lee's approach, more advanced than the summary statistics available from several commercial legal analytics products, may also have other far-reaching potential.

suing another. Forgues and Lee used text analytics and statistical modeling for employee reviews on Indeed.com, a job hunting and employee review website, identifying words that predicted an increase or decrease in lawsuits against healthcare companies over 10 years. Some of their more intriguing and potentially valuable findings include:

A healthcare company with an ostensibly bad manager is predicted to have nearly 100 more lawsuits over ten years than a company without a bad manager.

Those with reviews mentioning "teammates" are predicted to have nearly 600 fewer lawsuits over ten years.

Companies that offer employee stock options are predicted to have 135 fewer lawsuits over ten years, while 401k retirement contributions do not have any impact on

their strategy. Using data, lawyers can calculate the probability of winning, losing, or settling a case. They can also use analytics to determine the amount of damages to request to maximize their gains, and which motions, including specific words to use in motions, are likely to be successful. Predictive analytics can even inform legal teams of the probable duration of specific litigation, enabling appropriate planning and budgeting.

"There are countless ways litigation management analytics could help a team develop a strategy, framework and timeline for a case," Lee said. "We are just scratching the surface of what we can accomplish with this discipline."

Forgues and Lee's current research is focused on criminal justice reform. The first project will identify words and phrases in local police departments' excessive use of force policies that may correlate to an increase or decrease in excessive use of force: the team may expand this research further, exploring any connections between excessive use of force and officers'/ citizens' demographics, civil rights lawsuits, contaminated drinking water, low-income or public housing, or accusations of voter suppression or fraud. The information could help guide police departments as

they revise excessive use

of force policies, and local governments as they look to address outside factors identified as leading to increases in excessive use of force.

The second project will identify variables in sentencing data to determine which defendants are least likely to commit another crime, making them prime candidates for a suspended sentence, and which defendants are more likely to commit another crime, indicating a committed sentence is warranted.

"A data-driven approach can help remove bias from the criminal justice system, making it less arbitrary," Forgues said. "By analyzing suspended sentences, we hope to determine which characteristics and variables make someone less likely to commit a second crime - whether that be a job, a close-knit family, specific education level, or strong connections in the community. Armed with that information, judges can make sound decisions, knowing which defendants are most likely to benefit from a suspended sentence and which defendants merit a committed sentence, making the process fairer." Forgues and Lee plan to publish their criminal justice reform research in2021.



## Seniors and Snow Don't Always Mix



DISCOVER MEMORY CARE at Forestview Manor! This winter mom will be safer, and you'll have peace of mind. Winter weather, combined with a pandemic may make for a difficult time when caring for a parent with memory loss. We have remained COVID Free and have not let our guard down on safety precautions. Discover our engaging lifestyles, nutritious meals, and exceptional personal care services today.



Call Leigh Milne Today! (603) 279-3121

MEMORY CARE ASSISTED LIVING 153 Parade Road, Meredith, NH www.ForestviewManor.com the number of lawsuits.

"The data from our analysis of employee reviews could be used to advise healthcare companies as they make new hires and focus on internal culture and employee benefits," Lee said. "This is just one of the many ways data can drive strategic business decisions, decreasing the future legal burden for the company."

At the symposium, Forgues and Lee demonstrated how data analytics can help lawyers gain an advantage in litigation by informing

For more information about Plymouth State University, visit www. plymouth.edu.

